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# Community Flyer

Wednesday, September 4, 2019



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The Northern Lights captured September 1, 2019 in northern Ontario.

Dilico Travelling Team Visit	12	Foot Care Clinic	15
Community Social	13	Diabetes Lunch & Learn	16
Wellness Group	14	Dog Lake Pictographs	17

Wednesday 4th	Thursday 5th	Friday 6th	Saturday 7th	Sunday 8th	Monday 9th	Tuesday 10th
16°C	16°C	17°C	17°C	14°C	16°C	16°C
10°C	11°C	12°C	7°C	6°C	10°C	12°C
23N	11SW	15SW	21SW	14NE	11E	21E
—	—	—	—	—	—	5-10mm



# COMMUNITY INFO



## Diabetes Prize Bingo

When: Thurs., September 12th

Where: Band Hall

**Everyone Welcome!**



## Community Health Nurse

Mary-Lou will be in the Community on:

Thursday, September 5th (9-4pm)

Thursday, September 9th (9-4pm)



## Community Lunch & Learn

Come to the Band Hall every  
Monday at 11:30 for a healthy  
lunch and to learn about  
a new topic!



## First Aid Training

Standard First Aid & CPR

When: September 25th & 26th

Call Wanita at: (705) 856-1993 ext. 227 to sign up.

(Limited to 12 spots for each session)

Wilderness First Aid/CPR

When: September 25th & 27th



# Ongoing Programs


Questions? Contact Deanna at: [d.buonomo@michipicoten.com](mailto:d.buonomo@michipicoten.com) or (705) 856-1993 ext. 219  
Or  
Ashley at: [a.berry@michipicoten.com](mailto:a.berry@michipicoten.com) or (705) 856-0129 ext. 235




**Lunch Social**  
Every Friday at 3 Maple  
(11:30-1:00pm)




**Drumming Social**  
\* Every Tuesday from 6-8pm at 3 Maple Street

**Beading Program**  
Every Wednesday from **1:00-3:00pm** at 3 Maple.  
Call Ashley to reserve your spot. (705) 856-0129 ext. 235




**Sew Much Fun!**  
Every Tuesday at 3 Maple  
1:00 - 3:00pm





**EMPLOYMENT OPPORTUNITY**  
**Manager, Human Resources and Administrative Operations**  
**(Internal/External Posting)**

**Overview**

Michipicoten First Nation is seeking a results-oriented and strategically focused Manager with exceptional interpersonal skills to assist in creating a client focused and employee-oriented, inclusive organization that emphasizes empowerment, professionalism and productivity. As the Manager, Human Resources and Administrative Operations you will lead the development of human resource policy and programs and manage the administrative operations under the direction of the Executive Officer. The successful candidate will also provide leadership and guidance to the other managers and supervisors across the organization to ensure all employees have clarity on their roles and their unique contributions to organizational goals.

**Responsibilities:**

- Act as an advisor to managers, supervisors, and staff regarding policies and procedures.
- Oversee Human Resources hiring, employee relations, succession planning, compensation recommendations, disability management, and health and safety for the organization as a whole.
- Maintenance of HR records and human resources management systems.
- Oversee the Administrative team to ensure assigned goals are achieved, tasks are distributed effectively, deliverables are documented, and necessary completion timelines are achieved.
- Conduct personal development and performance management planning for the Administrative team, including ongoing proficiency training and smooth onboarding.
- Assume other duties as may be assigned.

**Qualifications**

- One (1) or more of the following post-secondary credentials: degree, diploma or certificate in management, human resources, or business administration. Other equivalent combinations of directly related education and directly related experience may also be considered.
- CHRP Designation.
- Ten (10)+ years of experience in combined human resources and administration.
- Minimum five (5) years supervisory or managerial experience.
- Good knowledge of labor, human rights, pay equity, and occupational health and safety legislation and regulations.
- General knowledge in IT and data management systems.
- Knowledge of First Nations, First Nation organizations, their mandates and structures.
- Ability to develop clear and fair policies that conform to existing legislative framework.
- Excellent analytical and decision-making abilities.
- Excellent written and communication skills with a clear sense of diplomacy.
- Strong organizational skills having managed multiple employees and teams.

We offer a comprehensive employee benefit package and competitive salary based upon experience and qualifications. This position is a salaried position and may require after hours or extended hours based on activity. The successful candidate will be required to produce a satisfactory criminal background check.

If your qualifications, positive attitude and commitment to a growing and dynamic team make you an ideal candidate for this position, please submit a complete application package no later than **September 10, 2019**, via email to Jessica Labranche at [hr@michipicoten.com](mailto:hr@michipicoten.com) with the position title in the subject line.

The complete application package will include, a cover letter, a current resume including relevant leadership experience, most recent performance appraisal, if available, names and contact information of three (3) professional references, one of which must be your supervisor.



**EMPLOYMENT OPPORTUNITY**  
**Aboriginal Education Support Worker**  
**(Internal/External Posting)**

**OVERVIEW**

Michipicoten First Nation is looking to fill four (4) vacancies for the position of Aboriginal Education Support Worker in Wawa's elementary and secondary schools. As an Aboriginal Education Support Worker, your role is to facilitate the understanding of Ojibway-Anishinaabe culture, heritage, customs and values and to support Michipicoten First Nation's students in achieving personal, academic, social, and behavioural goals in the upcoming 2019-2020 academic year.

Under the supervision of Michipicoten's Executive Officer, and working in a Team environment, the Aboriginal Education Support Workers would provide social, emotional, mental, and spiritual support and guidance to Michipicoten's students. As an ambassador and cultural interpreter, the Aboriginal Education Support Worker would also assist school staff and other Aboriginal and non-Aboriginal students in understanding Ojibway-Anishinaabe culture.

**RESPONSIBILITIES**

- Facilitate the understanding of Ojibway-Anishinaabe culture, heritage, values and history to staff and students.
- Provide Michipicoten First Nation's students with assistance and encouragement through coaching, explaining, and enhancing their learning experience.
- Encourage and assist Michipicoten First Nation's students in obtaining learning resources, materials for class and home, and to complete assignments in a timely manner.
- Monitor attendance, encourage regular participation in school, cultural events, and extracurricular activities.
- Provide mentoring and support to help strengthen students' cultural and individual identities.
- Support students emotionally, mentally, physically and spiritually.
- Act as a liaison with counselors, teachers, school staff and Michipicoten First Nation.
- Provide support, in both a group or individual setting and under the supervision of teaching staff, to Michipicoten First Nation's students with the goal of achieving personal success.
- Assist in organizing, conducting, and supervising school activities such as field trips, social, and cultural events.
- Maintain the programs' education tools such as materials, supplies, and equipment
- Report incidents to the teacher or principal.
- Assume other duties as may be assigned.

**QUALIFICATIONS**

- One (1) or more of the following post-secondary credentials: degree, diploma or certificate in Indigenous Educational Assistant, Special Education, Indigenous Family/Community Support, Child & Youth Worker, Social Service Worker with Native Specialization, or a degree/diploma/certificate in a

related discipline; other equivalent combinations of directly related education and directly related experience may also be considered.

- One (1) year specific experience working with Aboriginal students, parents and their community.
- One (1) year of practical experience working with children with special needs.
- Knowledge of Ojibway-Anishinaabe culture, heritage, values and history.
- Knowledge of inclusion and integration principals.
- Knowledge of support requirements for behaviour management, social and life skills programs.
- Excellent interpersonal and communication skills.
- One of the four vacancies will be to support Michipicoten First Nation students at Ecole St. Joseph. As such, fluency in French is required for the successful candidate for this position. Otherwise, fluency in Anishinaabe or French is an asset.
- First Aid and CPR required.

We offer a comprehensive employee benefit package and competitive salary based upon your experience and qualifications. These positions will be for a term of 10-months, based upon a 35-hour work week, with the possibility of extension. The successful candidate will be required to produce a clear vulnerable record sector check.

If your qualifications and commitment to the success and well-being of Michipicoten First Nation's future leaders make you an ideal candidate for this position, please submit a complete application package no later than **September 10, 2019**, via email to Jessica Labranche at [hr@michipicoten.com](mailto:hr@michipicoten.com) with the subject line: Aboriginal Education Support Worker.

The complete application package will include, a cover letter, a current resume including relevant leadership experience, most recent performance appraisal, if available, names and contact information of two (2) professional references, one of which must be your supervisor.



# CITIZENSHIP MEETINGS



**MICHIPICOTEN**



**FIRST NATION**



## Sudbury

**Tuesday, September 10, 2019**

**Holiday Inn Sudbury (1696 Regent Street)**

**Phone: 1 (705) 522-3000**

**Dinner: 5:00pm - - - Meeting: 6:00pm**

## Sault Ste. Maire

**Wednesday, September 11, 2019**

**Quattro Hotel and Conference Centre**

**(229 Great Northern Road)**

**Phone: 1 (705) 541-0311**

**Dinner: 5:00pm - - - Meeting: 6:00pm**

**NOTE: Future Citizenship Meetings will be held on  
December 10th & 12th. Locations and times TBD.**





# Dilico

Anishinabek Family Care

## **FREE PHARMACIST CONSULTATION TUESDAY, SEPT. 10th**



- On multiple medications and running out at different times?
- Want to know more about drug interactions and side effects?
- Not sure what your medications are used for?
- Want to know which medications and supplies are covered by your drug plans?

**SIGN UP WITH LENA AT THE HEALTH CENTRE**



## Indigenous Facilitator

<p><b>Overview</b></p>	<p>The role of the Facilitator is to ensure the rights of the community are being respected and any commitments made to communities by the Project are being delivered on in terms of environmental and cultural significance.</p> <p>The Indigenous Facilitator and NextBridge will draft and implement an Indigenous Facilitation Plan that will include the work fronts or areas they wish to engage on; the communication protocol to be notified of upcoming work; the requirements needed for the Indigenous Facilitator to gain access to the worksite; the communication expectations between the Indigenous Facilitator, Valard, the host community and NextBridge; and other expectations as discussed.</p> <p>The Indigenous Facilitator will liaise with NextBridge on any outstanding issues or concerns raised by their observations in the field; they will attend issues resolution meetings, committees (i.e. ACAB) and collaborate on resolution and communicate back to their Indigenous Communities about progress on resolution. The Facilitator will also liaise with Leadership to ensure the rights and interests of the community are being respected.</p> <p><b>The successful applicant will be required to attend training in Thunder Bay on September 11, 2019. All expenses will be covered.</b></p>
<p><b>Location and Schedule</b></p>	<ul style="list-style-type: none"> <li>• Immediately to approximately October 2021</li> <li>• Within approximately 100 km radius of Michipicoten First Nation or in sites with specific or cultural significance.</li> </ul>
<p><b>Duties</b></p>	<ul style="list-style-type: none"> <li>• Employed by Supercom Industries, the successful applicant will represent the interests of Michipicoten First Nation (MFN) during the construction phase of the NextBridge East-West Tie.</li> <li>• Develop a Facilitation Plan in collaboration with NextBridge. NextBridge will provide general outline of key items to include in a Plan.</li> <li>• Implement the Plan in collaboration with NextBridge and the General Contractor.</li> </ul>

	<ul style="list-style-type: none"> <li>• Ask questions to the Environmental Inspector and/or Construction Crew Lead to gain a better understanding of environmental mitigation techniques.</li> <li>• Document observations, questions and issues.</li> <li>• Send summary observations to MFN, Indigenous Facilitator Coordinator and copy NextBridge.</li> <li>• Attend Aboriginal Community Advisory Board (ACAB) or other information sharing and issues resolution committee meetings, as required, to provide observations and recommendations for further mitigation.</li> <li>• Identify potential and known traditional lands, cultural heritage and natural environment.</li> </ul>
<b>Desired Skills</b>	<ul style="list-style-type: none"> <li>• Work experience in the field of environmental monitoring at construction sites an asset.</li> <li>• Practical experience with collecting and documenting cultural heritage and traditional land data would be an asset.</li> <li>• Demonstrated involvement in environmental stewardship would be an asset.</li> <li>• Knowledge of the Indigenous Community's values on the landscape is an asset.</li> </ul>
<b>Equipment</b>	<ul style="list-style-type: none"> <li>• Personal Protective Equipment: <ul style="list-style-type: none"> <li>○ Hard Hat</li> <li>○ Gloves</li> <li>○ Steel toed safety boots</li> <li>○ High visibility vest</li> <li>○ Safety glasses</li> </ul> </li> <li>• Has access to reliable personal transportation from home to the worksite (approximately 100km radius)</li> </ul>
<b>Salary and Hours</b>	<ul style="list-style-type: none"> <li>• Full-time, \$20/hour. 5 days per week. Maximum 40 hours per week.</li> <li>• During the construction phase of the East-West Tie Project.</li> <li>• See Project Expense claim form for expense rates and categories.</li> </ul>
<b>Apply</b>	<ul style="list-style-type: none"> <li>• Resumes must be received by <b>Sunday, September 8<sup>th</sup>, 2019 at 11:59PM</b>. Late submissions may not be considered.</li> <li>• Send resume and inquiries to Aaron Bumstead, Director of Lands and Economic Development for consideration:  email: <a href="mailto:a.bumstead@michipicoten.com">a.bumstead@michipicoten.com</a> phone: (705) 856-1993 ext. 221 fax: (705) 856-1642</li> </ul>

## DILICO PRIMARY CARE TRAVELLING TEAM

**We bring culturally appropriate health care**

### **Our Team Consists of:**

- Nurse Practitioners
- Social Workers
- Registered Practical Nurses
- Mental Health Nurses
- Pharmacist
- Registered Dietician
- Chiroprapist

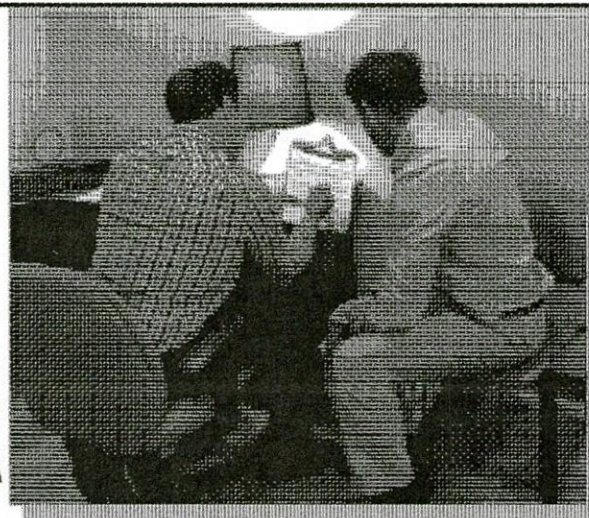


## **Schedule your appointment**

**When: September 10th & 11th 2019**

**Location: Michipicoten Health Centre**

**To Make an Appointment:** PCTT Administrative Assistant (Jaimie) at:  
1-855-623-8511 (ext. 5249)



### **Services Available:**

- Physical Assessments
- Treatments and Referrals
- Chronic Disease Management
- Foot Care
- Programming to Support Healthy Lifestyles
- Advice and Counselling on Diet and Nutrition
- Medication Review and Adherence
- Individual, Family and Group Counselling
- Assessment, Diagnosis and Treatment of Psychological Problems



# **COMMUNITY SOCIAL**

**-You're Invited-**

**Come out and join us for a Social Cribbage Event  
being held at the Band Hall!**

**Wednesday, September 18th**

**6:00pm to 8:00pm**

**Refreshments will be provided and we will be talking  
about upcoming events.**

**Miigwetch, Health Centre**

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Wellness Group  
With Gretchen & Laverne

The group will be starting back up on:

**Thursday, September 12, 2019**

**6:00 PM – 8:00 PM**

Come join us every Thursday evening at 3 Maple.

For more information contact Ashley Berry at:

(705)-856-0129 ext. 235

or

Laverne Lewis at: (705)-852-0404

**Wellness Group Feast**

On Thursday, September  
19th we will be having our  
Fall Feast at 5:00pm.

\*Moose stew will be provided\*

# Mitt Making in Chapleau



**SUNDAY, SEPTEMBER 15TH AND  
MONDAY SEPTEMBER 16TH  
FROM 6PM TO 9PM**

FIRST 25 PEOPLE TO SIGN UP

Please contact Nancy at:  
[nandre@michipicoten.com](mailto:nandre@michipicoten.com)  
705-856-1993 ext. 226 or  
705-914-0425

# FOOT CARE CLINIC

## WHEN:

**Tuesday Sept 24**

## WHERE:

**3 MAPLE STREET**

Upper Level

TO BOOK AN APPOINTMENT  
CALL DIEDRE AT

**1705-856-0129 EXT. 241**

OR TOLL-FREE AT  
**1-833-564-2726**

*PRIORITY  
BOOKING  
FOR  
PATIENT'S  
WITH  
DIABETES*

## APPOINTMENT INCLUDES:

- **Trimming of Nails**
- **Reduction of nail thickness**
- **Diabetic Assessment**
- **Ingrown toenail management**
- **Reduction of Corns and Callus**
- **Education**





**MAAMWESYING**  
NORTH SHORE COMMUNITY HEALTH SERVICES INC.

# **DIABETES LUNCH & LEARN**

**Indigenous People and Families of Michipicoten First Nation,  
Wawa and Surrounding Area**

**WHEN:**

**Thursday Sept 26, 2019  
12 pm - 1 pm**

**WHERE:**

**3 Maple Street  
Wawa, ON – Lower Level**

*To Reserve Call Diedre at*

*(705)-856-0129 ext. 24*

## **DIABETES LUNCH & LEARN**

- **DIABETES  
EDUCATION**
- **EVERYONE IS  
WELCOME**
- **LUNCH PROVIDED**
- **WEIGHT  
MANAGEMENT**
- **IMPORTANCE OF  
FOOTCARE**
- **DROP-INS WELCOME**



## TOUR OF PICTOGRAPHS

# Dog Lake Pictographs

Saturday, September 14th

Limited to 20 spots. This will only be a day trip.

**MICHIPICOTEN**



**FIRST NATION**

Transportation will leave the Band Hall at 7:30am and pick up at 3 Maple will be at 8:00am.








**TO REGISTER CALL CHRIS WILSON AT: 705 - 914 - 0430**

*\* Lunch will be provided \**



# September

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2 <b>Band Hall Closed</b>  <b>LABOUR DAY</b>	3 -Sew Much Fun: 1-3pm at 3 Maple -Drumming Social: 6-8pm at 3 Maple (men & women welcome) 	4 -Introduction to Beading: 1-3pm at 3 Maple	5 -MFN Nurse is in the Health Centre: 9-4pm	6 -Lunch Social: 11:30-1pm at 3 Maple	7
8	9 -MFN Nurse is in the Health Centre: 9-4pm	10 -Sew Much Fun: 1-3pm at 3 Maple -Drumming Social: 6-8pm at 3 Maple (men & women welcome) -MFN Citizenship Meeting: Holiday Inn Sudbury: 6:00pm -Dilico Visits MFN	11 -Introduction to Beading: 1-3pm at 3 Maple -MFN Citizenship Meeting: Quattro Hotel in SSM: 6:00pm -Dilico Visits MFN	12 -Wellness Group: 6-8pm at 3 Maple -Diabetes Prize Bingo: 6:30pm in the Band Hall	13 -Lunch Social: 11:30-1pm at 3 Maple	14 <b>Dog Lake Pictographs</b> 
15	16 -MFN Nurse is in the Health Centre: 9-4pm -Community Lunch & Learn: 11:30am in the Band Hall -KIDZ ZONE: After School Program in the library: 3:30-4:30pm	17 -Sew Much Fun: 1-3pm at 3 Maple -Drumming Social: 6-8pm at 3 Maple (men & women welcome)	18 -Introduction to Beading: 1-3pm at 3 Maple -Community Social: 6-8pm in the Band Hall	19 -MFN Nurse is in the Health Centre: 9-4pm -Wellness Group Feast: 5-8pm at 3 Maple	20 -Lunch Social: 11:30-1pm at 3 Maple	21
22	23 -MFN Nurse is in the Health Centre: 9-4pm -Community Lunch & Learn: 11:30am in the Band Hall -KIDZ ZONE: After School Program in the library: 3:30-4:30pm	24 -Sew Much Fun: 1-3pm at 3 Maple -Drumming Social: 6-8pm at 3 Maple (men & women welcome) -Maamwesying Foot Care Clinic at 3 Maple	25 -Introduction to Beading: 1-3pm at 3 Maple 	26 -MFN Nurse is in the Health Centre: 9-4pm -Wellness Group: 6-8pm at 3 Maple -Maamwesying Diabetes Lunch and Learn: 12-1pm at 3 Maple -Chief & Council Meeting: 6:00pm in the Band Hall	27 -Lunch Social: 11:30-1pm at 3 Maple 	28