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Community Flyer

Wednesday, March 4, 2020



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A sign of spring...



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Wednesday 4th	Thursday 5th	Friday 6th	Saturday 7th	Sunday 8th	Monday 9th	Tuesday 10th
-1°C	-2°C	-4°C	1°C	-1°C	-11°C	-8°C
-5°C	-7°C	-8°C	-4°C	-6°C	-20°C	-13°C
13N	20E	22NE	26S	21NE	25NE	16NE
1-3cm	~5cm	—	—	—	2-4cm	—



COMMUNITY INFO



Smoking Cessation & HVI Presentation

*Coming soon to MFN through
the Health Staff!*



Chadwic Home: International Women's Day Dinner

March 9th, 2020
At The Legion in Wawa
5:00pm
Dinner & Entertainment



10 tickets available to MFN members. Please
call Alex for details. (705) 856-1993 ext. 214



Wednesday Night Bible Study at The Complex

At 6:30pm join us in Bible Study every Wednesday night,
except on the 4th Wednesday of the month.



If you have any questions, please feel free to call Ida at: (705) 856-7151



Note: Monthly "Songs and Praise" will be at
7:00 pm on the 4th Wednesday.





MFN Ongoing Programs



Questions? Contact Deanna at: d.buonomo@michipicoten.com or (705) 856-1993 ext. 219

Or

Ashley at: a.berry@michipicoten.com or (705) 856-0129 ext. 235

Crafting Social



Every Wednesday Night
6:00-8:00pm - 3 Maple



Lunch Social



Every Monday at The Complex: 12:00 -2:00pm
Every Friday at 3 Maple: 11:30-1:00pm

Drumming Social



Every Tuesday from 6-8pm at 3 Maple Street.
Everyone welcome!



Sew Much Fun!



Every Tuesday at 3 Maple
1:00 - 3:00pm





MICHIPICOTEN FIRST NATION EMPLOYMENT OPPORTUNITY LIBRARIAN / COMMUNICATIONS OFFICER

(Internal/External Posting – March 2020)

Michipicoten First Nation is a vibrant Ojibway First Nation community located on the white sands (north east shores) of Lake Superior. The registered population is approximately 1,100 with 70 members living on reserve. With a strong sense of community and cultural identity, Michipicoten First Nation strives to maintain harmony and balance with Mother Earth, neighbouring First Nations and surrounding communities.

Reporting to the Executive Officer, the **Librarian/Communications Officer** will manage the library ensuring citizens have a safe and comfortable space to access community computers, borrow books, DVD's and other resources, work on personal crafts, and to participate in various programs and activities. This position is also responsible for designing print publications, updating MFN's website, and utilizing social media to ensure MFN citizens receive up to date information about programming, events, gatherings and traditional ceremonies offered through all departments.

RESPONSIBILITIES

Manage daily operations of MFN library

- Act as a first point of contact within library and provide general information to MFN citizens and staff relating to their questions, concerns, or suggestions
- Keep the library organized and have items easily accessible for patrons
- Work with the JASI software to locate and track book loans
- Rotate books based on the interests of patrons
- Order new books, research upcoming authors, research new Indigenous authors etc.
- Check books /library material in and out to patrons
- Purchase program and library materials
- Attend training that enhances knowledge regarding cultural traditions, library systems, programs, networking etc.
- Act as a liaison between MFN and Ontario Library Services – North
- Network with organizations, schools and online businesses
- Present a positive and professional image of the organization when interacting with employees, MFN citizens and other external stakeholders
- Assist with the progress of the Artifact Project

Administration and Reporting

- Compile data and prepare various reports
- Organize, maintain, and coordinate office records and files
- Prepare funding applications and reports
- Monthly reports of library status
- Keep a daily record of library usage (patrons, visitors, program attendees) and report monthly on library status

Provide computer support to MFN staff and citizens

- Maintain library equipment: computers/printers/scanners
- Monitor equipment usage and assist citizens with computer-related tasks: research, letters, resumes etc.

Communications

- Design, create and edit content for the Community Weekly Flyer and quarterly Newsletters
- Create flyers/posters to promote various events
- Coordinate distribution of Newsletters and Flyers through print, email, online and social media.
- Update MFN website, Facebook and Twitter
- Photocopy and organize documents for distribution, mailing, binding, and filing
- Network with organizations, schools, local service providers, etc. for details on community programming

Lead and support the facilitation of community programs

- Coordinate the logistical aspects of library meetings, seminars, workshops, special projects, and events
- Work both independently and collaboratively with MFN Health Staff, to design and implement programming for citizens

QUALIFICATIONS:

- Minimum High school diploma, GED, or equivalent
- Diploma in Office Administration preferred
- Clean vulnerable sector check
- Three years of experience in a similar role
- High level of proficiency with a variety of software applications: MS office, Graphic design, website administration, Outlook
- Experience with Social media: Facebook, Twitter
- Excellent writing skills, including proper spelling, grammar, editing and proofreading
- Ability to adapt to new technology
- Ability to deal with people sensitively, tactfully, diplomatically, and professionally
- Ability to work individually as well as part of a team

JOB TYPE: Full-time, permanent

WAGES:

Michipicoten First Nation offers a comprehensive employee benefit package and competitive salary based upon experience and qualifications.

TO APPLY:

Interested persons may submit their cover letter & resume **as one document** by email to Lisa Belanger hr@michipicoten.com no later than **March 13, 2020**. **Please include the job title in the email subject line.**

Michipicoten First Nation (MFN) is an equal opportunity employer. MFN will attempt to provide reasonable accommodation for known disability for an applicant or employee if requested. Since this position is engaged primarily in serving the interests of Aboriginal people, Michipicoten First Nation shall give preference to MFN citizens or Aboriginal people who possess the requisite skill sets and experience.



**EMPLOYMENT OPPORTUNITY
FOR MICHIPICOTEN BAND MEMBERS**

ENVIRONMENTAL MONITOR AT GOLDCORP BORDEN GOLD

(Internal / External Posting)

February 6, 2020

Michipicoten First Nation is seeking a full-time **Environmental Monitor to work at the Goldcorp Borden Mine Site (located approximately 15 min from Chapleau, ON)**. Under the direction of the Michipicoten's Director of Lands & Economic Development, you will be involved in ongoing environmental information review and gathering, to ensure the environmental commitments made by the Goldcorp Borden Gold Project are being delivered upon. The successful candidate will also be required to travel to Wawa, as needed, to report findings and share information with Michipicoten to enable Michipicoten to assess and provide recommendations to Goldcorp on mitigation of any adverse impacts.

Responsibilities

- Aid in the review of environmental monitoring data
- Assist in monitoring surveys including aquatic, terrestrial, fish and bird surveys
- Facilitate engagement sessions with the MFN to inform, gather feedback, concerns and questions from members regarding the Project
- Participate in morning huddles at the Borden Mine Site
- Complete daily 5-point cards and complete any risk assessments needed
- Complete daily checklist based on compliance with permit conditions/requirement
- Conduct daily environmental inspections on site (Hazardous waste, Environmental Inspections)
- Inspection of sites in need of sediment control
- Monitoring and enforcing "no spill" policy
- Contact fellow Goldcorp employees if there is anything unacceptable that needs to be fixed
- Oversee any new construction on site
- Shadow contractors on site completing any monitoring or studies
- Assist with sampling programs for air, water, noise, vibration etc.
 - Document GPS coordinates at each sample location
 - Order lab supplies
 - Update field binder as needed
 - Data entry of sampling results received
- Provide MFN and Goldcorp with a monthly report including:
 - Effectiveness of mitigation measures
 - Recommendations for improvements
 - Activities and mitigation measures for upcoming work
- Any other duties as assigned

Qualifications

- **Must be a member of Michipicoten First Nation**
- Ability to work with limited supervision
- Willingness to work outdoors (80% of work is conducted in the field)
- Strong written and verbal communication
- Computer literacy including experience with MS Word & Excel
- Demonstrated leadership skills
- Driver's License and reliable transportation
- Satisfactory Criminal Background Check
- First Aid and CPR (asset)
- Work experience in the field of environmental monitoring (asset)
- Practical experience with collecting and documenting of samples (asset)
- Demonstrated involvement in environmental stewardship (asset)
- Knowledge of the Michipicoten First Nation's values on the landscape (asset)

Term Full-time, permanent

Work is conducted at the **Goldcorp Borden Mine Site (located approximately 15 min from Chapleau, ON)**. Occasional travel to attend meetings in Michipicoten will be required.

Schedule: 7:00 am – 3:30 pm Monday through Thursday
7:00 am – 1:00 pm Fridays

The successful candidate will receive training by Blue Heron Environmental Services through "in-class" presentations as well as on-site practical training.

Wages

We offer a comprehensive employee benefit package and competitive salary based upon experience and qualifications. This position is a salaried position and may require extended hours based on activity.

To Apply

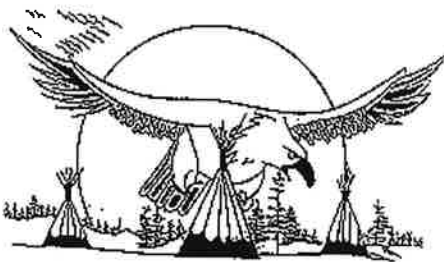
If your qualifications, positive attitude and commitment to ensuring environmental integrity make you an ideal candidate for this position, please submit your cover letter and resume **by email as one document with the position title in the subject line** to Lisa Belanger at hr@michipicoten.com

Deadline Open until position is filled

New Staff Member Joins MFN

We are pleased to announce that *Alex Marques* will be joining the Michipicoten team in the role of *Community & land Use Planner*, effective *March 4, 2020*.

Alex is a graduate of the University of Toronto and holds a Masters degree in Urban Planning. His prior experience includes planning projects for the Hamilton Port Authority and the City of Hamilton's Light Rail Transit Office. Alex's primary responsibility will be to manage the completion of Michipicoten's Land Use Planning initiatives, including the development of a formal framework to guide decisions about existing and future land allocations, use, management and protection.



MICHIPICOTEN FIRST NATION

Citizen Engagement Sessions

Dinner will be served at 5:00pm and the meetings will begin at 5:30pm at all sites.



Meeting Agenda

- Election Law
- Better Living Program
- Wealth Generation Strategy



March 18, 2020 - Sault Ste. Marie

Quatro Conference Centre, 229 Great Northern,
Sault Ste. Marie, ON, P6B 4Z2

March 19, 2020 - Sudbury

Sudbury Radisson Hotel, 85 Ste. Anne Road,
Sudbury, ON, P3E 4S4

June 17, 2020 - Sudbury

Holiday Inn, 1696 Regent St,
Sudbury, ON, P3E 3Z8

June 18, 2020 - Sault Ste. Marie

Delta Hotel, 208 St Mary's River Dr,
Sault Ste. Marie, ON, P6A 5V4

September 16, 2020 - Sault Ste. Marie

Delta Hotel, 208 St Mary's River Dr,
Sault Ste. Marie, ON, P6A 5V4

September 17, 2020 - Sudbury

Holiday Inn, 1696 Regent St,
Sudbury, ON, P3E 3Z8

November 18, 2020 - Sudbury

Holiday Inn, 1696 Regent St,
Sudbury, ON, P3E 3Z8

November 19, 2020 - Sault Ste. Marie

Delta Hotel, 208 St Mary's River Dr,
Sault Ste. Marie, ON, P6A 5V4



Pandemic Influenza Preparedness Communication

As you are undoubtedly aware, there have been a number of public health warnings regarding the Corona Virus (COVID-19). Please be advised that Michipicoten First Nation is taking all reasonable precautions to ensure the ongoing health and safety of our employees.

In an effort to keep our workplace healthy, we ask that all employees follow these precautionary measures:

1. **Hand Washing** – In accordance with the Michipicoten First Nation hand-washing policy, we ask that employees regularly wash their hands often with soap and warm water for at least 15 seconds, or use an alcohol based hand-sanitizer. Be sure to clean your hands after sneezing or coughing and after touching surfaces others may have touched.

2. **Coughing and Sneezing** – Please cough or sneeze into a tissue or your upper sleeve, and not your hands. Dispose of used tissues immediately.

3. **Keep Shared Surface Areas Clean** - Doorknobs, light switches, telephones, keyboards and other surfaces can become contaminated with all kinds of bacteria and viruses. Regular cleaning and disinfecting of these surfaces can help.

4. **Stay at Home when Sick** - It is imperative that a staff member who has been diagnosed with Pandemic Influenza, or has been exposed to Pandemic Influenza because a member of their household has been diagnosed with Pandemic Influenza, stay at home rather than come to work and potentially infect other staff members.

5. **Review the Michipicoten First Nation Pandemic Influenza Policy** – Be aware that Michipicoten First Nation has temporarily adopted this policy to manage employee absences caused by pandemic influenza. Major points covered in the policy include:

- Permanent and temporary staff members will be granted paid sick leave if they or their household are diagnosed with Pandemic Influenza.
- Sick leave will be granted over and above any regular sick leave already accrued by the staff member, as needed.
- If a staff member requires sick leave, he/she shall provide a medical certificate.

We thank you for your cooperation! If you have any questions or concerns, please contact your Human Resources department for more information on Michipicoten First Nation pandemic planning initiatives.



Time to Change your Clocks and the Batteries!

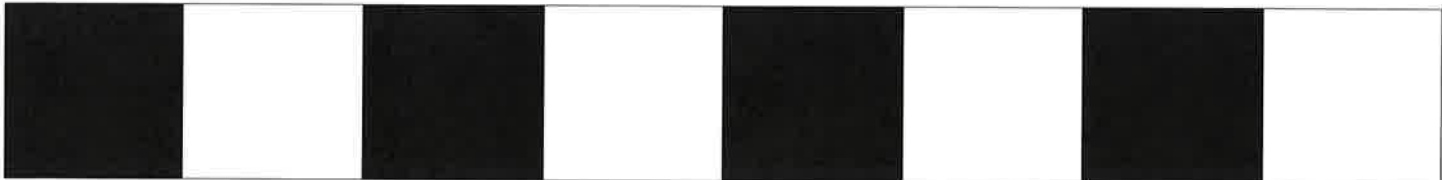
Time to Change your Clocks and the Batteries in all Smoke and Carbon Monoxide Alarms



Clocks will spring forward one hour at 2am on March 8 and the **Wawa Fire Department** is recommending residents install new batteries in their smoke and carbon monoxide alarms when they change their clocks. "In order for smoke and carbon monoxide alarms to do their job, they need to have working batteries".

"Once a year, old batteries should be replaced with new batteries. When you change your clocks on March 8, **the Wawa Fire Department** wants everyone to take the time to install new batteries in all alarms."

In order to survive a fire, you need to be provided with an early warning and know what to do when the smoke alarms sound. Working smoke alarms are required on every storey of the home and outside all sleeping areas. For added protection, it is recommended to also install smoke alarms inside all bedrooms. Carbon monoxide alarms must be installed outside all sleeping areas if your home has a fuel-burning appliance, fireplace or attached garage. Tampering with or removing the batteries from your smoke and carbon monoxide alarms are against the law. Failure to comply with the Fire Code can result in a ticket for \$360.





ANNUAL YOUTH & ELDERS GATHERING CALL OUT FOR VOLUNTEERS

MFN is seeking volunteers to assist with this years Youth and Elders Gathering 2020. We're looking for a working group of volunteers to assist with the following:

- ◆ Assist with the preparations for the event
- ◆ Preparing registration bags for participants
- ◆ Working various booths the week of the event
- ◆ Running the raffles the week of the event
- ◆ Assisting with the set-up and clean up of the event
- ◆ Providing support to workshops, entertainers and where needed
- ◆ Helping with food preparations for breakfast, bringing food to the Fire keepers, other volunteers, workshops Facilitators and entertainers
- ◆ Be runner
- ◆ Assisting with making the week schedule
- ◆ Assist with the creation of poster, flyer and sign up sheets

Volunteers are require to attend 2 meetings a month and weekly meetings starting in July.

If you are interested in being a volunteer please contact Alexandra Benson at 705-856-1993 ext 214 or by e-mail at a.benson@michipicoten.com



MFN March Break Activities March 16th, 17th, 18th, and 19th

Schedule of Events

Monday March 16th, 2020

*SCAVENGER HUNT

11-12 Meet at the Band Hall to get your list

3 Random Prizes for Participation

Meet at Medical Centre to pick up list

* LUNCH

12-1

*1-3 JUST DANCE FUN (PRIZES)

Band Hall

Tuesday March 17th, 2020

*OBSTACLE COURSE

11-12 Health Staff

Try your luck and see if you will be the fastest to complete the various jumps, slides and skill of balance in the obstacle course

3 Random Prizes for Participation

Medical Centre Parking Lot

* LUNCH

12-1

*FAMILY PRIZE BINGO

1-3

Complex

Come out and try your luck!!!



Wednesday March 18th, 2020

*10-12 BAKING

Come out and bake some treats

Band Hall

* LUNCH

12-1

* Rattle Making /MOVIE Afternoon

1-230 @ Library

*Ice Skating rink condition permitting

3-4

Thursday March 19th, 2020

*SLIME MAKING

10-11 Library

*POKER WALK

11-12

Meet at medical Centre

\$5.00 a hand entry fee/ hand.

Prize for highest hand

*LUNCH

12-1

*Fishing on Pike Lake Weather and Ice Permitting
(Painting on Canvas if not fishing)

The more activities you participate in the better
the chances for winning the grand prize!!!!
Don't forget to sign in on the forms for every
event!!



BAKE SALE



Michipicoten First Nation &
Michipicoten High School
Present a Youth Powwow
coming **this Spring!**

Come out & support
MFN along side MHS
with their Bake Sale
Fundraiser!!

Location: Family Well-Being
Lodge, 3 Maple Street.
Date: March 11th & March 18th
Time: 1-3pm



For any further information please contact:
Linda Peterson @ 705-852-1573 or
Ashley Berry @ 705-856-0129 ext: 235 or
Jackie Tangie @ 1-226-821-0167



**Michipicoten First Nation
Youth and Elder's Gathering
& Michipicoten High School
POW WOW**

Fundraiser



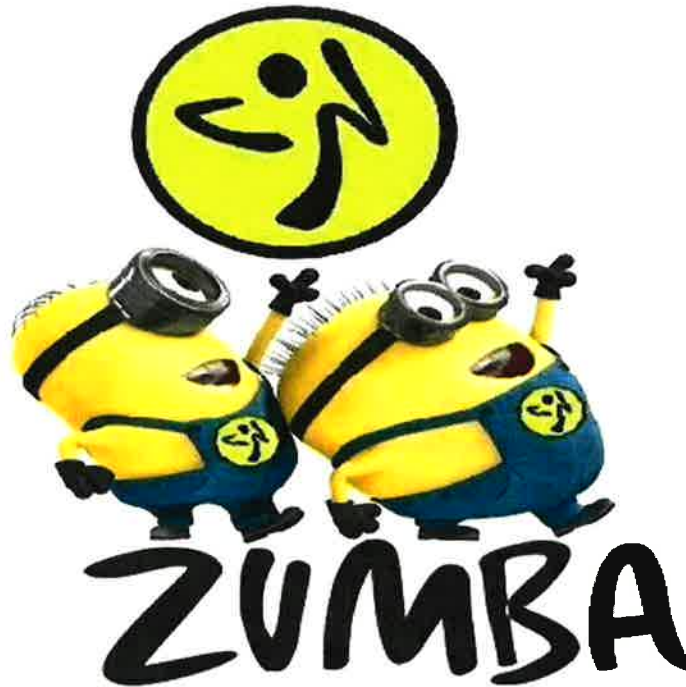
ANISHNAWBEK jacket

\$2.00 each

Draw to be held during the Pow-Wow

**Tickets available at
Family Well-Being Lodge/3 Maple St.
Or the Band Office Front Desk**

Miigwetch for supporting MFN and MHS



Every Tuesday from 5:45-7:00pm

The Elders Complex

Water will be provided.

FUN FOR ALL AGES

Will need a minimum of 8 participants to move forward.

PLEASE SIGN UP ASAP!

Contact Nancy Andre at:

705-856-1993 ext. 226 or

nandre@michipicoten.com



MFN Citizens, Elders, and Knowledge Holders,

Michipicoten First Nation

is beginning:

LAND USE PLANNING

for the future use of the Reserve Lands

WE NEED & WANT YOUR INPUT!

Good planning starts with clear, concise and well-understood objectives for:

1. Protection
2. Land and Resource Use
3. Sustainable Forest Management
4. Future Conservation

MFN has hired **Alex Marques**, Certified Land Use Planner to provide the expertise and knowledge to create this Community-Driven Plan.

Feel free to drop by the Band Office next week or beyond to meet Alex and share your vision.

Everyone has a VOICE!

Stay tuned for upcoming meeting schedules

PLEASE CONTACT US IF YOU HAVE ANY QUESTIONS, OR ARE INTERESTED IN BEING A PART OF THIS PLANNING PROCESS.

CALL: 705-856-1993 EXT:221 OR EMAIL: a.bumstead@michipicoten.com



MARCH

MICHIPICOTEN FIRST NATION



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1 MARCH 	2 -Lunch Social: 12-2pm at The Complex -Kids Healthy Cooking: 3:45-5:00pm at the Medical Centre	3 -Sew Much Fun: 1-3pm at 3 Maple -Drumming Social: 6-8pm at 3 Maple (men & women welcome) -Zumba: 5:45-7pm at The Complex 	4 -Crafting Social: 6-8pm at 3 Maple -Bible Study: 6:30 at The Complex	5 -MFN Nurse is in the Health Centre: 9-4pm -Wellness Group: 6-8pm at 3 Maple	6 -Lunch Social: 11:30-1pm at 3 Maple	7
8	9 -MFN Nurse is in the Health Centre: 9-4pm -Lunch Social: 12-2pm at The Complex -Kids Healthy Cooking: 3:45-5:00pm at the Medical Centre -Chadwic's International Women's Day: Dinner at 5:00pm at The Legion	10 -Sew Much Fun: 1-3pm at 3 Maple -Drumming Social: 6-8pm at 3 Maple (men & women welcome) -Zumba: 5:45-7pm at The Complex 	11 -Crafting Social: 6-8pm at 3 Maple -Bible Study: 6:30 at The Complex -Bake Sale: 1-3pm at 3 Maple Street -Community Social: 6-8pm in the Band Hall	12 -MFN Nurse is in the Health Centre: 9-4pm -Wellness Group: 6-8pm at 3 Maple -Diabetes Prize Bingo: 6:30pm at The Complex 	13 -Lunch Social: 11:30-1pm at 3 Maple	14
15 March Break 	16 -MFN Nurse is in the Health Centre: 9-4pm -Lunch & Learn: 12pm in the Band Hall -Kids Healthy Cooking: 3:45-5:00pm at the Medical Centre	17 -Sew Much Fun: 1-3pm at 3 Maple -Drumming Social: 6-8pm at 3 Maple (men & women welcome) -Zumba: 5:45-7pm at The Complex	18 -Crafting Social: 6-8pm at 3 Maple -Bible Study: 6:30 at The Complex -Bake Sale: 1-3pm at 3 Maple Street	19 -MFN Nurse is in the Health Centre: 9-4pm -Wellness Group: 5-8pm at 3 Maple (SPRING FEAST: Blueberry Pancakes) 	20 -Lunch Social: 11:30-1pm at 3 Maple	21
22	23 -MFN Nurse is in the Health Centre: 9-4pm -Lunch Social: 12-2pm at The Complex -Kids Healthy Cooking: 3:45-5:00pm at the Medical Centre	24 -Sew Much Fun: 1-3pm at 3 Maple -Drumming Social: 6-8pm at 3 Maple (men & women welcome) -Zumba: 5:45-7pm at The Complex	25 -Crafting Social: 6-8pm at 3 Maple -Bible Study: 6:30 at The Complex	26 -MFN Nurse is in the Health Centre: 9-4pm	27 -Lunch Social: 11:30-1pm at 3 Maple	28