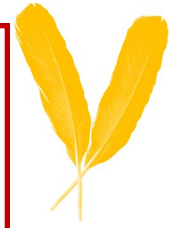


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Community Flyer

Wednesday, April 29, 2020



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Community Information
MFN Employment Opportunity
MFN Wants to Hear from You!
Message from Tia Kusic - FSW
COVID-19 Weekly Report
COVID - 19 Teachings
COVID - 19 Symptoms
How to Self Isolate
Restricted Fire Zones
MFN Student & Family Cultural Room Facebook Page
Brotherhood Film Review
Alamos Gold Opportunities
Maamwesying Statement



Wednesday 29th	Thursday 30th	Friday 1st	Saturday 2nd	Sunday 3rd	Monday 4th	Tuesday 5th
5°C	12°C	13°C	11°C	9°C	6°C	8°C
1°C	-1°C	2°C	3°C	-3°C	-4°C	-1°C
17NE	26NE	13SW	17SW	22SW	23N	7NE
—	<1mm	—	<1mm	2-4mm	—	—

COMMUNITY INFO



IMPORTANT

**ALL MFN PROGRAMS
AND EVENTS WILL BE
CANCELLED UNTIL
FURTHER NOTICE!**



RENT

Members: To pay your rent, please contact Roberta Day by phone at:
(705)856-1993 #233
She will arrange a time to meet at the Band Office.



Attention Members: Internet Service Provider Announcement

Please check with your Internet providers as many companies are closely monitoring the COVID-19 situation. They are putting into place measures to protect the health and safety of their customers. As they recognize Internet usages may increase in the coming weeks due to school closers, social distancing and working from home, some companies are waiving overcharges for data fees until May 31st, 2020.

(Some Internet providers are extending this date to June 30th, 2020.)

NOTE:

Not all Internet providers are participating in this action. Xplornet, Bell Canada and Execulink are three of the companies offering this service at this time.



Wednesday Night Bible Study at The Complex



Note: Monthly "Songs and Praise" will be at 7:00 pm (no meal) on the 4th Wednesday.





MICHIPICOTEN FIRST NATION EMPLOYMENT OPPORTUNITY ECONOMIC DEVELOPMENT OFFICER

(Internal/External Posting – April 6, 2020)

Michipicoten First Nation is a vibrant Ojibway First Nation community located on the white sands (north east shores) of Lake Superior. The registered population is approximately 1,100 with 70 members living on reserve. With a strong sense of community and cultural identity, Michipicoten First Nation strives to maintain harmony and balance with Mother Earth, neighbouring First Nations and surrounding communities.

Michipicoten First Nation is seeking a full-time **Economic Development Officer** (EDO) to lead the implementation of economic related initiatives as directed by Chief and Council.

Under, the EDO will be responsible for developing economic diversification strategies to help Michipicoten First Nation broaden its economic base and identify new or emerging areas of economic opportunity. The EDO will be involved in planning, developing and implementing new economic opportunities in collaboration with government, private industry, municipalities, and First Nations. There will be a strong emphasis on business venture development related to ecotourism, resource development and working with private industry developers to ensure that Michipicoten First Nation benefits from development activities within its Traditional Territory.

Reporting to the Director, Lands and Economic Development, you will:

- Prepare proposals for a variety of economic development initiatives for submissions to public and private funding sources
- Write project briefs, updates and final reports for all project activities taking place at Michipicoten First Nation
- Create presentations and ensure that economic development initiatives and opportunities are communicated to Chief, Council and MFN citizens
- Maintain a sound administrative and organizational system
- Develop budgets and cash flow projections
- Develop and track accomplishments related to an ongoing work plan
- Act as the point of contact and liaison between local partners, businesses, individuals, and various other community and business organizations
- Conduct research on local market opportunities
- Research public sector economic development funding opportunities
- Consult with government representatives concerning eligibility requirements for funding
- Identify opportunities for joint ventures and serve as a liaison between the involved parties
- Assist with preparing business plans
- Provide advice on market analysis and economic opportunities
- Conduct financial analyses on proposed business plans and opportunities
- Maintain files and records on local businesses and economic development opportunities

Qualifications:

- Minimum of 2-3 years of experience in business or economic development related positions, supplemented by education and training
- Experience in venture development, particularly in the area of natural resource extraction industries
- Proficiency in MS Office applications, various software and internet
- Experience working with First Nations
- Knowledge of Indigenous Rights, history, culture, and current socioeconomic issues
- Strong communication and negotiation skills
- Strong interpersonal and government/private industry relations skills
- Proven track record building, developing and coordinating successful projects

Job type: Full-time, 2-year contract

Wages:

Michipicoten First Nation offers a comprehensive employee benefit package and competitive salary based upon experience and qualifications. This position is a salaried position with flexible hours as some travel and extended hours may be required based on activity.

To apply:

Interested persons may submit their cover letter & resume **as one document** by email to Lisa Belanger hr@michipicoten.com . This posting will be active until position is filled. **Please include the job title in the email subject line.**

Michipicoten First Nation (MFN) is an equal opportunity employer. MFN will attempt to provide reasonable accommodation for known disability for an applicant or employee if requested. Where qualifications are equal, preference may be given to qualified band members and/or individuals with status.

MICHIPICOTEN CITIZENS:

ARE YOU LOOKING FOR EMPLOYMENT? WE WANT TO HEAR FROM YOU!

Chief and Council know the value of developing the skills of our citizens. We know that providing you opportunities to gain valuable work experiences, builds our community.

We are developing a number of positions and want to make sure that your skill sets, and interests are considered in the planning process.

If you are looking for work, don't wait for a posting! **Please submit your resume and your areas of interest to:**

Lisa Belanger, Interim Manager, Human Resources
hr@michipicoten.com

Areas of interest may include, but are not limited to:

- Office Administration
- Communications
- Project Management
- Accounting/Finance
- Health & Social Services
- Natural resources (energy, mining, forestry)



Message from Tia Kusic, Family Support Worker

I hope everyone is doing well, and staying safe during this uncertain time. I know how difficult it has been with social distancing but hopefully we are close to flattening the curve and can be reunited with our friends and families soon.

As I just started working with Michipicoten First Nation before COVID-19, I haven't been able to meet many of you yet. I am looking forward to the times when I can meet you in all in person and build relationships with you. At this time, please know I am thinking of everyone and I am available to still be contacted and offer help with supports to you and your family.

Please see below my hours of contact and methods to contact me at.

Monday-Thursday 8-4:30pm; Fridays 8-1:30pm

Work cell- call or text: 705-914-0430

Email: t.kusic@michipicoten.com

Miigwetch and take care,

Tia Kusic

Weekly COVID-19 Situation Report 29/04/2020



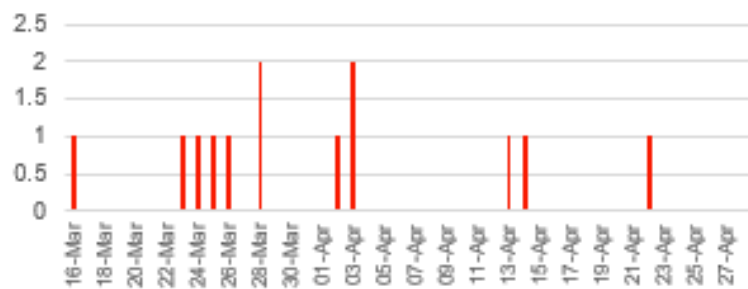
Case Update

As of April 29th, 2020, there are 13 confirmed COVID-19 cases in Algoma, specifically in

- Sault Ste. Marie & Area
- Central & East Algoma
- Elliot Lake & Area

There are no known cases of COVID-19 in Wawa or Michipicoten.

COVID-19: New Cases per Day in Algoma



Measures in Place

Along with the measures noted in last week's Situation Report and those that are being put in place by the Federal¹ and Provincial² Governments, Michipicoten First Nation (MFN) is taking the following additional steps:

1. Security measures and health screening at the Reserve entrance. Only individuals living on-reserve, staff, and authorized third parties (i.e. Canada Post, contractors, Dilico staff, etc.) are permitted to enter. No one is allowed to enter or exit the reserve between 10pm and 6am.
Please note that the security guards are under instructions to ask screening questions and check temperatures. We are working closely with their team and are ensuring that the guards are wearing gloves and facemasks and taking proper sanitation measures.
2. Mobile COVID testing is available on reserve. Please see the FAQ section for instructions.

FAQs—Frequently Asked Questions

Send questions to covid19@michipicoten.com.

What should I do if I think I might have been exposed to COVID-19 or I am experiencing symptoms of COVID-19?

1. **Self-Isolate**—Follow the guidelines in the handout provided or found at <https://www.publichealthontario.ca/-/media/documents/ncov/factsheet-covid-19-how-to-self-isolate.pdf?la=en>
2. **For citizens living on reserve:** If you have at least one of the following symptoms—*fever, tiredness, a (new) dry cough, new aches and pains, nasal congestion, runny nose, sore throat, and diarrhoea*—please contact MFN Health & Social Services Manager, Sadie Puddister, at 705-914-0967 or MFN Community Health Representative, Lena Andre, at 705-856-1993 ext. 224 so we can ensure that you are tested as soon as possible and to provide you and your loved ones with support while you are in self-isolation.
3. **For citizens living off reserve:** Find out if you need to continue to self-isolate and/or get tested:
 - a) Complete the Government of Ontario Self-Assessment questionnaire at <https://covid-19.ontario.ca/self-assessment/#q0> OR

¹ <https://www.canada.ca/en/public-health/services/diseases/2019-novel-coronavirus-infection/canadas-reponse/government-canada-takes-action-covid-19.html>

² <https://www.ontario.ca/page/2019-novel-coronavirus>

Weekly COVID-19 Situation Report 29/04/2020

- b) Call: Telehealth Ontario at [1-866-797-0000](tel:1-866-797-0000) OR
Algoma Public Health at [705-759-5404](tel:705-759-5404) or [1-866-892-0172 ext. 5404](tel:1-866-892-0172)

What happens if someone being screened by the security guards at the entrance has any COVID symptoms?

1. The person with symptoms will be asked to provide their name and contact information so that we can help them to get tested.
 - a. If the person with symptoms lives on reserve, they will be sent home to self-isolate.
 - b. If the person with symptoms does not live on the reserve they will not be permitted to enter.

Resources

The Federal Government has developed a **Canada COVID-19 Support App** that provides the latest updates, trusted resources and a self-assessment for those who think they may have or have been exposed to COVID-19.

- To download search 'Canada COVID-19 Support App' in your mobile's app store (IOS or Android) or go to <https://ca.thrive.health/>

The 7 Grandfather Teachings & COVID-19

Nbwaakaawin - To cherish knowledge is to know WISDOM.

Learn about the virus, COVID-19 is a new virus. It spreads by respiratory droplets of an infected person to others with whom they have close contact such as people who live in the same household or provide care. It can survive on different surfaces but can be killed by most cleaners and disinfectants.

Empower your kids by teaching them the most effective ways to prevent COVID-19:

- Washing their hands
- Coughing or sneezing into their elbows
- Physical distancing
- Encourage your children to ask questions

Zaagidwin - To know LOVE is to know peace.

If you are able to, use technology to communicate with your friends and family. Make phone calls, send texts and have video chats.

If you are well, be creative when connecting with neighbours. Speak to them over a fence or from your balcony, while keeping two metres (or 6 feet) apart.

Mnaadendimowin - To honor all of Creation on Mother Earth is to have RESPECT.

Physical distancing means keeping our distance from one another and limiting activities outside the home.

When outside your home, it means staying at least 2 metres (or 6 feet) away from other people whenever possible.

Aakwade' ewin - BRAVERY or courage is to face the foe with integrity.

If you must leave your home:

- Travel to the grocery store, pharmacy and bank only when essential and limit the frequency.
- Use delivery services where possible. When picking up food or a prescription, call ahead so it is ready when you arrive.
- Use tap to pay, if possible.
- If you are working, discuss any concerns about physical distancing with your employer or supervisor.

Gwekwaadiziwin - HONESTY in facing a situation is to be brave.

If you are experiencing symptoms of COVID-19 practice honesty by reporting your symptoms to the MFN Health Team (705-914-0967) so you can get tested.

The health and safety of our community depends on your honesty.

Dbaadendiziwin - HUMILITY is to think things through carefully and to know your place.

If you are well, connect with people who may find this time especially stressful, such as:

- Older adults and those with chronic health conditions who are at increased risk of COVID-19
- People who have a history of depression or anxiety, or who may be heavily impacted by COVID-19 (e.g., job loss, health concern, separation from loved ones)

Debwewin - TRUTH is to know all of these things.

Covid-19 Symptoms

Anishinaabemowin translated

- 1) dekwewin.....Headache
- 2) -jiisbijaanewin.....Runny nose
- 3) gaagiiigondaaginewin.....Sore throat
- 4) gizhiswaapinewin.....Fever
- 5) shagwewin.....Vomiting
- 6) taakonaamiwin.....Shortness of
breath
- 7) kaanaapinewin.....Joint pain-
gaagiijigo
- 🥱 ekwaaziwin.....Fatigue
- 9) dakajiwin.....Chills
- 10 zhaabkaawziwin.....Diarrhea
- 11 skwaajigewin/ziinkiigimewin.. Phlegm
- 12 baate-sosidamowin.....dry cough

World health organization 2020
translated by Shirley Williams and Isadore
Toulouse

Coronavirus Disease 2019 (COVID-19)

How to Self-Isolate

You must isolate yourself from others if you have COVID-19 symptoms or may have been exposed to COVID-19. If you start to feel worse, contact your health care provider or Telehealth (1-866-797-0000).

Stay home

- Do not use public transportation, taxis or rideshares.
- Do not go to work, school or other public places.



Avoid contact with others

- No visitors unless essential (e.g., care providers).
- Stay away from seniors and people with chronic medical conditions (e.g., diabetes, lung problems, immune deficiency).
- As much as possible, stay in a separate room from other people in your home and use a separate bathroom if you have one.
- Make sure that shared rooms have good airflow (e.g., open windows).
- If these steps are not possible, keep a distance of at least two metres from others at all times.



Keep your distance

- If you are in a room with other people, keep a distance of at least two metres and wear a mask that covers your nose and mouth.
- If you cannot wear a mask, people should wear a mask when they are in the same room as you.



Wash your hands

- Wash your hands often with soap and water.
- Dry your hands with a paper towel or with cloth towel that no one else will share.
- Use an alcohol-based hand sanitizer if soap and water are not available.



Cover your coughs and sneezes

- Cover your mouth and nose with a tissue when you cough or sneeze.
- Cough or sneeze into your upper sleeve or elbow, not your hand.
- Throw used tissues in a lined wastebasket and wash your hands. Lining the wastebasket with a plastic bag makes waste disposal safer.
- Clean your hands after emptying the wastebasket.



Wear a mask over your nose and mouth

- Wear a mask if you must leave your house to see a health care provider.
- Wear a mask when you are within two metres of other people, or stay in a separate room.
- If you do not have a mask, maintain two meters distance from people and cover your cough and sneezes. See our [Physical Distancing](#) fact sheet.



What should I do if I develop symptoms?

- Complete the [COVID-19 Self-Assessment](#).
- Contact Telehealth (1-866-797-0000) or your health care provider.
- Anyone with whom you had close physical contact (e.g., in your household) in the two days before your symptoms started or after symptoms started should also self-isolate. If you have questions about this, call your [local public health unit](#).
- Isolate for 14 days beginning when your symptoms started.
- After 14 days, you can stop isolating if you no longer have a fever and your symptoms have improved, but you should continue with [physical distancing measures](#).
- If you are still unwell at 14 days, contact Telehealth or your health care provider.

Learn about the virus

COVID-19 is a new virus. It spreads by respiratory droplets of an infected person to others with whom they have close contact such as people who live in the same household or provide care.

You can also access up to date information on COVID-19 on the Ontario Ministry of Health's website: ontario.ca/coronavirus.

The information in this document is current as of April 10, 2020.

MNRF Implements Restricted Fire Zone Across Ontario

By Media Release - April 6, 2020



The Ministry of Natural Resources and Forestry (MNRF) has implemented a Restricted Fire Zone (RFZ) across the entire legislated fire region of Ontario due to impacts related to the COVID-19 outbreak. This is a proactive action by the Ministry to reduce the number of preventable human-caused wildfires to ensure that emergency response capacity is maintained. Minimizing wildfires will ensure the province is able to address any emergency fire situations as well as will reduce necessary contact among staff, and between staff and the public.

This RFZ is effective April 3, 2020 and will be in effect until such time that the MNRF can determine that emergency response capacity will not be impacted by COVID-19. This RFZ will help reduce demands on the emergency response system while the hiring and training of seasonal fire staff is completed. This is the first time that MNRF has implemented a provincial RFZ at the onset of the fire season (April 1) where heightened wildland fire hazard has not existed.

It is important to note that an RFZ applies to all Crown and private land within a municipality, as well as provincial parks and conservation areas inside the regulated fire region.

Below is a summary of the restrictions that are in place during an RFZ.

- No open fires are allowed unless the fire is for cooking or warmth and is in a stove or installation prescribed in the Outdoor Fires Regulation (O.Reg. 207/96); or a fire permit is issued by a Fire Officer.
- Campfires are not allowed. There are some exceptions to this for organized campgrounds if they meet certain criteria in section 8.4 of O.Reg. 207/96.
- Portable stoves must use liquid or gas fuel and have a shutoff valve.
- A charcoal barbeque can be used if they are permanent structures or portable and within 100 metres of a dwelling you occupy.
- Outdoor wood burning stoves or furnaces must be completely enclosed with solid material and be within 100 metres of a dwelling you occupy.
- During an RFZ, fire permits may be issued by a Fire Officer to allow outdoor fires for a ceremonial event or because of special circumstances.
- If a person is willing to obtain a permit, one can be issued with appropriate conditions in place such as, a responsible person on site, proper tools to extinguish the fire, etc.

For more information on when a restriction is in place, please visit our website:

<https://www.ontario.ca/page/outdoor-fire-restrictions>

The implementation of an RFZ may not dictate a shutdown of forestry or industrial operations. The requirement for work restrictions or modifications for industrial operations is determined by separate protocols and guidelines.

The Forest Fires Prevention Act (FFPA) allows municipalities to pass by-laws pertaining to open-air burning. If your municipality has open-air burning by-laws in place, the most restrictive provision (act, regulation, or by-law) prevails. This ensures compliance with all applicable provincial legislation or municipal by-law.

More information can be found in the FFPA and Outdoor Fires Regulation 207/96, or by contacting your local Fire Management Headquarters.

MICHIPICOTEN STUDENTS & FAMILY CULTURAL ROOM FACEBOOK PAGE

This Facebook Page is a dedicated Indigenous resource group rich in culture and education for students, peers, and families. A place where we can learn and grow together and a place to learn from Elders and Knowledge Keepers.



NOTE: This is a private Facebook group. To join please contact Jackie Tangie at: j.tangie@michipicoten.com



Brotherhood

Synopsis: In 1926, a band of teenage boys arrive at Long Point Camp for the adventure of their lives. When their canoe capsizes in a freak summer storm, their holiday descends into a soul-shuddering fight for survival.

All land scenes from this movie were filmed in Michipicoten First Nation in 2017. Many members are listed in the credits.

Website: <https://www.brotherhood1926.com/so/77N72Wl22?cid=e10c3037-c477-440f-b61d-fa88d2f169d2#/main>

Trailer: https://www.youtube.com/watch?v=rDsZfsSDyhU&feature=emb_title





Dozer Operator – Alamos Gold - Island Gold Dam Raising

Job Summary:

You are an experienced Dozer Operator, who takes pride in safe and efficient operations on a surface pit mine and dam raising site. You will be operating a D6/D8 dozer to perform duties such as stripping and stockpiling various materials, interacting with articulated haul trucks, and spotting for placement activities in consecutive lifts.

Apply today to join the Leducor Heavy Civil Mining team in Wawa, Ontario! This is a camp-based position with chartered flights from Thunder Bay, ON.

Essential Responsibilities:

- Safe and efficient operation of D6 and D8 dozers to meet production targets
- Conduct pre-trip/walk-around safety inspections and completes daily Field Level Hazard Assessments for all activities
- Maintain heavy equipment in good operating condition, reporting and logging maintenance requirements or concerns
- Complete production reporting and other documentation as required
- Communicate effectively and professionally with other team members
- Be a leader of both safety and production for the team by ensuring compliance with all company, client, and legislated safety policies and procedures
- Ability to work with minimal supervision

Qualifications:

- Minimum two-years of heavy civil experience is preferred
- Must have and maintain a valid driver's license and a clean driver's abstract
- Must possess a valid form of government issued photo identification
- Successful completion of criminal background check, and pre-employment drug & alcohol testing

Work Conditions:

- Applicants who reside in Ontario will be given preference due to the location of this project
- 6/1 shift schedule to start, transitioning to 20/10, working 11.5 hours per day
- Must be open to night shifts
- Work will be primarily outdoors in various weather conditions
- Benefits provided by CLAC – extended health plan (prescription drugs, dental, and other coverages)

Leducor builds and maintains infrastructure in various industries including oil and gas, transportation, and mining. We're experts in public and private infrastructure construction and maintenance. Our vast projects include: full-scale contract mining, earthworks, foundations, national highways, bridges, roads, waterways, dams, airports, underground utilities, independent power projects and site reclamation.



Excavator Operator – Alamos Gold – Island Gold Dam Raising

Job Summary:

You are an experienced Excavator Operator, who takes pride in the safe and efficient operation on a surface pit mining and dam raising site.

Apply today to join the Ledcor Heavy Civil Mining team in Wawa, Ontario! This is a camp-based position with chartered flights from Thunder Bay, ON.

Essential Responsibilities:

- Safe and efficient operation of John Deere 350 and 450 excavators to meet production targets
- Conduct pre-trip/walk-around safety inspections and completes daily Field Level Hazard Assessments for all activities
- Maintain heavy equipment in good operating condition, reporting and logging maintenance requirements or concerns
- Complete production reporting and other documentation as required
- Communicate effectively and professionally with other team members
- Be a leader of both safety and production for the team by ensuring compliance with all company, client, and legislated safety policies and procedures

Qualifications:

- Minimum one-year of heavy civil experience is preferred
- Experience 25-45-ton finish excavators
- Must have and maintain a valid driver's license and a clean driver's abstract
- Must possess a valid form of government issued photo identification
- Successful completion of criminal background check and pre-employment drug & alcohol testing

Work Conditions:

- Applicants who reside in Ontario will be given preference due to the location of this project
- 6/1 shift schedule to start, transitioning to 20/10, working 11.5 hours per day
- Must be open to night shifts
- Work will be primarily outdoors in various weather conditions
- Benefits provided by CLAC – extended health plan (prescription drugs, dental, and other coverage)

Ledcor builds and maintains infrastructure in various industries including oil and gas, transportation, and mining. We're experts in public and private infrastructure construction and maintenance. Our vast projects include: full-scale contract mining, earthworks, foundations, national highways, bridges, roads, waterways, dams, airports, underground utilities, independent power projects and site reclamation



Foreperson – Alamos Gold – Island Gold Dam Raising

You are an experienced Foreperson with heavy civil mining expertise. You will lead a large crew to perform tailings and dam raising work for mine site preparations. You will be responsible for on-site personnel for the project and day to day execution of work, enforcing safety regulations, following drawings and blueprints on the scope of work.

Apply today to join the Leducor Heavy Civil Mining team in Wawa, Ontario! This is a camp-based position with chartered flights from Thunder Bay, ON.

Essential Responsibilities

- Demonstrate leadership in overall compliance of Leducor's health, safety, and environmental standards as well as occupational health and safety regulations daily
- Demonstrate ability to lead team effectively in the day to day execution of the work, manage resources, equipment, and labour
- Plan and prioritize work to meet contractual deadlines
- Understand specifications, drawings, and surveying staking and able to translate and communicate this information into the physical operations in the field to ensure that the scope responsible for is being constructed to the approved plans and specifications
- Understands Leducor's contractual obligations for the specific area of responsibility
- Leads and mentors the team, responsibly, with motivation
- Reports to the General Foreperson any problems or unforeseen issues that could affect the project plan
- Understands and administers the terms of the Collective Agreement
- Understands and contributes to the adherence to the Project Schedule within a specific area of responsibility
- General understanding of the Cost Structure for the specific area of the Project
- Responsible for meeting/exceeding budget expectations for specific areas of the project
- Supports the management team in ensuring quality for the client by providing the highest quality service.
- Works closely with the procurement team to take receipt and record appropriately the material and tools required
- Complete daily paperwork and conduct daily toolbox talks

Qualifications:

- Minimum of 5 years' related project experience
- Must have previous supervisory experience on heavy civil/earthworks or mining projects
- Must have and maintain a valid driver's license and a clean driver's abstract
- Must possess a valid form of government issued photo identification
- Successful completion of criminal background check and pre-employment drug & alcohol testing



Work Conditions:

- Applicants who reside in Ontario will be given preference due to the location of this project
- 6/1 shift schedule to start, transitioning to 20/10, working 11.5 hours per day, overtime when needed
- Must be open to night shifts
- Work will be primarily outdoors in various weather conditions
- Benefits provided by CLAC – extended health plan (prescription drugs, dental, and other coverage)

Ledcor builds and maintains infrastructure in various industries including oil and gas, transportation, and mining. We're experts in public and private infrastructure construction and maintenance. Our vast projects include: full-scale contract mining, earthworks, foundations, national highways, bridges, roads, waterways, dams, airports, underground utilities, independent power projects and site reclamation.

But when you work for Ledcor, your experience will go far beyond the project. Do you want a career that means more? Join our True Blue team now!



Fuel & Lube Technician – Alamos Gold – Island Gold Dam Raising

Job Summary:

You are an experienced Fuel & Lube Technician who takes pride in maintenance of production mining equipment to ensure safety and efficiency in a surface pit mine and dam raising operation.

Apply today to join the Ledcor Heavy Civil Mining team in Wawa, Ontario! This is a camp-based position with chartered flights from Thunder Bay, ON.

Essential Responsibilities:

- Operate fuel/lube trucks to safely service heavy equipment as required and directed
- Conduct pre-trip/walk-around safety inspections and completes daily Field Level Hazard Assessments for all activities
- Complete equipment inspections, report repairs required and assist in scheduling these repairs
- Assist in maintaining inventory of service kits, lubes, oils, and other supplies
- Coordinates equipment service activities with production and maintenance team members
- Supports Mechanics with unplanned breakdowns and repairs of heavy equipment
- Complete maintenance records and documentation as required
- Communicate effectively and professionally with other team members
- Be a leader of both safety and production for the team by ensuring compliance with all company, client, and legislated safety policies and procedures

Qualifications:

- Minimum one year of experience as a Fuel & Lube Technician on heavy equipment
- Knowledge of parts and servicing of Caterpillar, John Deere & Komatsu equipment types
- Must have and maintain a valid Class 3 tandem-truck license and a clean driver's abstract
- Must possess a valid form of government issued photo identification
- Successful completion of criminal background check and pre-employment drug & alcohol testing

Work Conditions:

- Applicants who reside in Ontario will be given preference due to the location of this project
- 6/1 shift schedule to start, transitioning to 20/10, working 11.5 hours per day
- Must be open to night shifts
- Work will be primarily outdoors in various weather conditions
- Benefits provided by CLAC – extended health plan (prescription drugs, dental, and other coverage)

Ledcor builds and maintains infrastructure in various industries including oil and gas, transportation, and mining. We're experts in public and private infrastructure construction and maintenance. Our vast projects include: full-scale contract mining, earthworks, foundations, national highways, bridges, roads, waterways, dams, airports, underground utilities, independent power projects and site reclamation



General Foreperson – Alamos Gold – Island Gold Dam Raising

You are an experienced General Foreperson with heavy civil mining expertise. You will lead a large crew to perform tailings and dam raising work for mine site preparations.

You have experience leading a large team and directly managing five or more Forepersons in a rotating crew structure. You will be responsible for short term planning of the work along with the project Superintendent and provide input for our long-term project schedule while keeping your team on-track.

Apply today to join the Leducor Heavy Civil Mining team in Wawa, Ontario! This is a camp-based position with chartered flights from Thunder Bay, ON.

Essential Responsibilities

- Demonstrate leadership in overall compliance of Leducor's health, safety, and environmental standards as well as occupational health and safety regulations daily
- Demonstrate ability to lead team effectively in the day to day execution of the work, manage resources, equipment, and labour
- Plan and prioritize work to meet contractual deadlines
- Understand specifications, drawings, and surveying staking and able to translate and communicate this information into the physical operations in the field to ensure that the scope responsible for is being constructed to the approved plans and specifications
- Understands Leducor's contractual obligations for the specific area of responsibility
- Leads and mentors the team, responsibly, with motivation
- Builds and maintains a trusting relationship with the Client, Subcontractors, Suppliers, and direct hire trades
- Reports to the Superintendent any problems or unforeseen issues that could affect the project plan
- Understands and administers the terms of the Collective Agreement
- Assists the Superintendent in determining crew requirements during progression of work
- Understands and contributes to the adherence to the Project Schedule within a specific area of responsibility
- General understanding of the Cost Structure for the specific area of the Project
- Responsible for meeting/exceeding budget expectations for specific areas of the project
- Supports the management team in ensuring quality for the client by providing the highest quality service.
- Works closely with the procurement team to take receipt and record appropriately the material and tools required
- Complete daily paperwork and conduct daily toolbox talks

Qualifications:

- Minimum of 5 years' related project experience
- Must have previous supervisory experience on heavy civil/earthworks or mining projects
- Must have and maintain a valid driver's license and a clean driver's abstract



- Must possess a valid form of government issued photo identification
- Successful completion of criminal background check and pre-employment drug & alcohol testing

Work Conditions

- Applicants who reside in Ontario will be given preference due to the location of this project
- 6/1 shift schedule to start, transitioning to 20/10, working 11.5 hours per day, overtime when needed
- Must be open to night shifts
- Work will be primarily outdoors in various weather conditions
- Benefits provided by CLAC – extended health plan (prescription drugs, dental, and other coverage)

Ledcor builds and maintains infrastructure in various industries including oil and gas, transportation, and mining. We're experts in public and private infrastructure construction and maintenance. Our vast projects include: full-scale contract mining, earthworks, foundations, national highways, bridges, roads, waterways, dams, airports, underground utilities, independent power projects and site reclamation

But when you work for Ledcor, your experience will go far beyond the project. Do you want a career that means more? Join our True Blue team now!



Grader Operator – Alamos Gold – Island Gold Dam Raising

Job Summary:

You are an experienced Finish Grade Operator, who takes pride in safe and efficient operations on a surface pit mine and dam raising site

Apply today to join the Ledcor Heavy Civil Mining team in Wawa, Ontario! This is a camp-based position with chartered flights from Thunder Bay, ON.

Essential Responsibilities:

- Safe and efficient operation of Cat 14M graders to meet production targets
- Conduct pre-trip/walk-around safety inspections and completes daily Field Level Hazard Assessments for all activities
- Maintain heavy equipment in good operating condition, reporting and logging maintenance requirements or concerns
- Complete production reporting and other documentation as required
- Communicate effectively and professionally with other team members
- Be a leader of both safety and production for the team by ensuring compliance with all company, client, and legislated safety policies and procedures

Qualifications:

- Minimum three-years of heavy civil experience is preferred
- Must have and maintain a valid driver's license and a clean driver's abstract
- Must possess a valid form of government issued photo identification
- Successful completion of criminal background check and pre-employment drug & alcohol testing

Work Conditions:

- Applicants who reside in Ontario will be given preference due to the location of this project
- 6/1 shift schedule to start, transitioning to 20/10, working 11.5 hours per day
- Must be open to night shifts
- Work will be primarily outdoors in various weather conditions
- Benefits provided by CLAC – extended health plan (prescription drugs, dental, and other coverage)

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Haul Truck Operator –Alamos Gold – Island Gold Dam Raising

Job Summary:

You are an experienced Articulated Haul Truck Operator, who takes pride in safe and efficient operations on a surface pit mine and dam raising site.

Apply today to join the Leducor Heavy Civil Mining team in Wawa, Ontario! This is a camp-based position with chartered flights from Thunder Bay, ON.

Essential Responsibilities:

- Safe and efficient operation of 40-ton Volvo, Komatsu and Caterpillar articulated haul trucks to meet production targets
- Conduct pre-trip/walk-around safety inspections and completes daily Field Level Hazard Assessments for all activities
- Maintain heavy equipment in good operating condition, reporting and logging maintenance requirements or concerns
- Complete production reporting and other documentation as required
- Communicate effectively and professionally with other team members
- Be a leader of both safety and production for the team by ensuring compliance with all company, client, and legislated safety policies and procedures
- Ability to work with minimal supervision
- May perform other related duties as assigned

Qualifications:

- Minimum one-year of heavy civil experience is preferred
- Must have and maintain a valid driver's license and a clean driver's abstract
- Must possess a valid form of government issued photo identification
- Successful completion of criminal background check and pre-employment drug & alcohol testing

Work Conditions:

- Applicants who reside in Ontario will be given preference due to the location of this project
- 6/1 shift schedule to start, transitioning to 20/10, working 11.5 hours per day
- Must be open to night shifts
- Work will be primarily outdoors in various weather conditions
- Benefits provided by CLAC – extended health plan (prescription drugs, dental, and other coverage)

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Laborer – Alamos Gold – Island Gold Dam Raising

Job Summary:

You are an experienced Laborer who takes pride in safe work practices. If you have previous experience working on a surface pit mine and dam raising site, this position is for you!

Apply today to join the Ledcor Heavy Civil Mining team in Wawa, Ontario! This is a camp-based position with chartered flights from Thunder Bay, ON.

Essential Responsibilities:

- Perform tasks on the labor crew to support surface pit mining and dam raising operations, such as loading and unloading materials
- Gather site samples to test, measure, and analyze materials for conformance to specifications
- Compose detailed reports to record grade, volume, and integrity of products
- Act as a spotter for heavy equipment
- Assist with site traffic and equipment control
- Housekeeping and clean up duties will be required

Qualifications:

- Minimum one-year of heavy civil experience is preferred
- Demonstrates an awareness and understanding of mining safety and OH&S policies
- Must have and maintain a valid driver's license and a clean driver's abstract
- Must possess a valid form of government issued photo identification
- Successful completion of criminal background check and pre-employment drug & alcohol testing

Work Conditions:

- Applicants who reside in Ontario will be given preference due to the location of this project
- 6/1 shift schedule to start, transitioning to 20/10, working 11.5 hours per day
- Must be open to night shifts
- Work will be primarily outdoors in various weather conditions
- Benefits provided by CLAC – extended health plan (prescription drugs, dental, and other coverage)

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Loader Operator – Alamos Gold – Island Gold Dam Raising

Job Summary:

You are an experienced Loader Operator, who takes pride in safe and efficient operations of on a surface pit mine and dam raising site

Apply today to join the Leducor Heavy Civil Mining team in Wawa, Ontario! This is a camp-based position with chartered flights from Thunder Bay, ON.

Essential Responsibilities:

- Safe and efficient operation of Komatsu 480 loaders to meet production targets
- Conduct pre-trip/walk-around safety inspections and completes daily Field Level Hazard Assessments for all activities
- Maintain heavy equipment in good operating condition, reporting and logging maintenance requirements or concerns
- Complete production reporting and other documentation as required
- Communicate effectively and professionally with other team members
- Be a leader of both safety and production for the team by ensuring compliance with all company, client, and legislated safety policies and procedures

Qualifications:

- Minimum one-year of heavy civil experience is preferred
- Experience operating production loaders
- Must have and maintain a valid driver's license and a clean driver's abstract
- Must possess a valid form of government issued photo identification
- Successful completion of criminal background check and pre-employment drug & alcohol testing

Work Conditions:

- Applicants who reside in Ontario will be given preference due to the location of this project
- 6/1 shift schedule to start, transitioning to 20/10, working 11.5 hours per day
- Must be open to night shifts
- Work will be primarily outdoors in various weather conditions
- Benefits provided by CLAC – extended health plan (prescription drugs, dental, and other coverage)

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Water Truck Operator – Alamos Gold – Island Gold Dam Raising

Job Summary:

You are an experienced Water Truck Operator, who takes pride in safe and efficient operations on surface pit mine and dam raising site.

Apply today to join the Leducor Heavy Civil Mining team in Wawa, Ontario! This is a camp-based position with chartered flights from Thunder Bay, ON.

Essential Responsibilities:

- Safe and efficient operation of Water Trucks to interact with ongoing underground mine equipment when at surface
- Conduct pre-trip/walk-around safety inspections and completes daily Field Level Hazard Assessments for all activities
- Maintain heavy equipment in good operating condition, reporting and logging maintenance requirements or concerns
- Complete production reporting and other documentation as required
- Communicate effectively and professionally with other team members
- Be a leader of both safety and production for the team by ensuring compliance with all company, client, and legislated safety policies and procedures
- Ability to work with minimal supervision

Qualifications:

- Minimum one-year of heavy civil experience is preferred
- Must have and maintain a valid Class 3 tandem-truck license and a clean driver's abstract
- Must possess a valid form of government issued photo identification
- Successful completion of criminal background check and pre-employment drug & alcohol testing

Work Conditions:

- Applicants who reside in Ontario will be given preference due to the location of this project
- 6/1 shift schedule to start, transitioning to 20/10, working 11.5 hours per day
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AS A PRECAUTIONARY MEASURE AGAINST THE COVID-19 VIRUS, OUR CLINIC AT 3 MAPLE STREET IS TEMPORARILY CLOSED UNTIL FURTHER NOTICE

If you have any questions about COVID-19 screening or require information, please call:

**Diedre Dupuis, Client Care Coordinator:
705-856-0129 x 241 or 705-914-0296 or
Toll Free 1-833-564-2726 x 241**

If you are experiencing symptoms of COVID-19 Virus

**Contact:
Telehealth Ontario: 1-866-797-0000 or
Algonia Public Health:
705-759-5404 or 1-866-892-0172 Ext 5404**

Thank you for your patience and understanding as we navigate this. These changes will be regularly assessed and are in place until further notice.

Message from Melody Hawdon, Mental Health Wellness Worker

Hello, As you are most likely aware, the government has directed everyone to practice social distancing. So unfortunately I have to cancel all appointments until the government is assured us that we are in a safe downward trend of spreading the virus. Once we are advised of this I will be calling everyone to rebook as soon as possible.

I would like to let everyone know that I am still available by phone or use of technology for face to face appointments. I encourage you to call me if you need to talk. I have extended my hours, Monday to Friday 8:30am to 6:00pm to help those who are still working and need to talk. If you need a later appointment due to your work schedule, please email me and we can set up a specific time for you.

I have added some very helpful resources for you to look at during this difficult time. I have included both adult and children's tools for relaxation and activities that can be done together.

FUN ACTIVITIES FOR KIDS AND ADULTS TO PLAY TOGETHER!!!

1. Stay-At-Home Care Package by Big Life Journal.pdf – [Click Here](#)

FOR CHILDREN BREATHING AND MEDITATION LINKS

1. KIDS MEDITATION - SQUARE BREATHING (Focus & Calm) (Under 3 minutes) [Click Here](#)
2. Breathing Superpower Compilation: Kids Mindfulness (12:00 minutes) [Click Here](#)

FOR ADULTS BREATHING AND MEDITATION LINKS

1. Mindful Breathing Meditation (10 minutes) [Click Here](#)
2. 20 Minute Relaxing Body Scan for Grounding Energy / Grounding Meditation [Click Here](#)
3. 15 Minute Super Deep Meditation Music: Relax Mind Body, Inner Peace, Rel... [Click Here](#)
4. Body Scan Meditation (Tame Anxiety) (Under 9 minutes) [Click Here](#)

If you feel you need more resources, please contact me and I can try to find something specially for your individual needs. Please share this message within your community so that no one is left feeling alone during this time of limited resources.

Contact information:

Melody's cell number 705-904-4158, Melody's email melody.hawdon@nrmninoeyaa.ca

[Maamwesying](#) main contact number 1-833- 564-2726

[Maamwesying](#) North Shore Community Health Services