



Michipicoten First Nation

Governance Strategic Planning Session – November 1 & 2, 2019

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What is Strategic Planning?

- A Plan that:
 - Spells out where you want to go over the next year, two years or five years.
 - Spells out how you're going to get there.

Where are we now?

- Mission
- Values

Where are we going?

- Vision

How will we get there?

- Priorities
- Goals
- Action Items

How will we measure progress?

- Performance Indicators



Mission

- ▶ Where are we now?
- ▶ Why do we exist?
- ▶ What is Council's role?
- ▶ What do we intend to accomplish on behalf of our citizens?



Mission Statements from Other First Nations

- ▶ Wasauksing First Nation strives to provide equal opportunities for all members of the community to develop, enhance, and succeed in economic growth while promoting the continued social, traditional and spiritual development of its First Nation
- ▶ Westbank First Nation will work to promote a healthy and prosperous future to ensure its continued existence as a strong political, social and cultural community.



Values

- ▶ Why do we do what we do?
 - ▶ List at least seven core values
- ▶ What is the meaning of these values?



Chi-Naaknigewin Values and Beliefs

3. We believe that every Michipicoten First Nation citizen should strive to:
- a. follow the teachings of our Seven Grandfathers;
 - b. preserve, protect and promote the betterment of our people, our lands, waters and resources;
 - c. preserve, protect and promote respect for our rights, each other, our values, language, culture and history;
 - d. promote the traditional and modern education of our Michipicoten First Nation citizens;
 - e. promote the spiritual and physical well-being of our citizens;
 - f. promote positive and healthy communications between each other and with our government; and,
 - g. carry out any function, activity or responsibility as may be necessary for the betterment of Michipicoten First Nation, as we have expressed ourselves in this Michipicoten First Nation Chi-Naaknigewin.



Vision

- What is Michipicoten First Nation striving for?
 - Identify a unifying focal point for citizens, staff, and council



Priorities -- given the stated Mission, Values and Vision,
what are your top five priorities?

➤ Add Mission

➤ Add Vision



Priorities

- Shared Values Solutions 5 Year Strategic Plan identified the following governance priorities:
 - Internal Capacity Development
 - Consultation and Community Engagement
 - Communication and Cooperation within Leadership

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SMART Goals

- Specific: how much and what kind with each goal
- Measurable: state the goals in quantifiable terms
- Attainable: realistic goals that are quantifiable
- Responsible person: for accomplishing the goal
- Time specific: when should the goal be accomplished

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Action Items

- ▶ What are the action items arising from our goals and priorities?
 - ▶ Insert Goals
 - ▶ Insert Priorities



Performance Indicators

- ▶ What tools should be employed to measure whether we're achieving our goals and priorities?

Mission,
Values, Vision

Evaluating

Priorities,
Goals, Action