



**Michipicoten First Nation 2017-2019 Leadership  
Strategic Planning Session # 3  
MFN Community Centre February 20, 2018  
Summary of Discussions**

**1.0 ATTENDANCE**

Gimma Kwe Patricia Tangie  
Councillor John Paul Chalykoff  
Councillor Janet Demary  
Councillor Don Humphries  
Councillor Evelyn Stone  
Colin Lachance (Community Advisor)  
Regrets: Councillor William (Bill) Swanson

**2.0 OPENING PRAYER:** Gimma Kwe Patricia Tangie

**3.0 DISCUSSION ITEMS**

- Taking Stock Update (Section 4.1 below)
- Ongoing Strategic Priorities (Section 4.2 below)
- Additional Strategic Priorities (Section 4.3 below)
- Approval of previous strategic planning minutes (Section 4.4 below)
- MFN Five Year Plan preliminary survey (Section 4.5 below)
- Governance Toolkit survey (Section 4.6 below)

## **4.0 Action Items Update**

### **4.1 Taking Stock**

Chief and Council discussed recent developments regarding the Taking Stock elements raised during the previous strategic planning session. It was agreed that key elements did not advance as quickly as planned for a number of reasons. Related discussions are summarized as follows:

- The file review process continues to be particularly complex due to the lack of a central filing system as well as the need to reconstruct a number of files that cannot be found;
- Priority staffing actions and the Level 2 file review were subsequently placed on hold until the reconstruction of critical files has been completed;
- The file reconstruction process is advancing well and is expected to be completed by the end of June, 2018; and
- Unanticipated issues, such as the Michipicoten Island caribou evacuation process and the need to respond swiftly to new information received regarding the Nextbridge project, shifted leadership priorities in the short term.

### **4.2 Ongoing Strategic Priorities**

Chief and Council reviewed other strategic priorities as identified in the minutes of the previous strategic planning meeting. Related discussions are summarized as follows:

- A Band employee cultural orientation session took place in November, 2017 and a number of other sessions have been scheduled;
- Gimma Kwe Tangie committed to inquire about ways in which the rink roof and healing lodge projects may be funded with the assistance of partners;
- Councillor Stone committed to inquire about cost estimates that may have been previously prepared in support of the rink roof;
- Flooring was recently changed in the Band office in support of providing employees with a healthier work environment and a search for funding is ongoing in support of doing the same for the Health Centre; and
- The draft Communications Plan is expected to be submitted soon.

Chief and Council also agreed to ask Holly Hughes to follow-up on a number of ongoing strategic priorities such as:

- Ensuring that year-end funding slippage that may result from the lack of a central filing system is minimized, including in housing;
- A Cost Benefit Analysis associated with a satellite Band office in Sault Ste. Marie is developed by March 31, 2018 if possible;
- the Youth Council Assessment is completed before March 31, 2018;
- the Infrastructure Assessment is completed before March 31, 2018;
- the completion of the filing system exercise stays on schedule;
- an INAC Professional and Institutional Development Fund proposal is developed by March 31, 2018 in support of a comprehensive policy manual review and/or governance integrity review to coincide with funding availability next fiscal year; and
- the fiscal policy review is undertaken as soon as possible.

Chief and Council also agreed to ask John Kim Bell to assist the Band in becoming more proactively involved in the trap rock/deep water port and Nextbridge projects.

#### **4.3 Additional Strategic Priorities**

A number of new strategic priorities were identified, including the following:

- **Council Committee Reports:** All committees are to submit written reports to Chief and Council as soon as possible. It was agreed that committee chairpersons would coordinate this activity out of recognition of the Executive Assistant's current workload.
- **Source Water Protection:** Holly Hughes is to be asked to oversee the development of a proposal to the Source Water Protection Program recently announced by Environment and Climate Change Canada.

#### **4.4 Approval of Minutes of Previous Strategy Session**

Chief and Council approved the minutes of the August, 2017 strategic planning session and agreed that they be circulated to staff as soon as possible.

#### **4.5 MFN Five Year Plan**

Chief and Council discussed the work undertaken to date in support of advancing the MFN Five Year Socio-economic Plan. The leadership reviewed a draft community survey produced by Jeremy Shute and provided feedback. It was agreed that the survey should be relatively broad, short and simple. The leadership requested that the survey help them better understand community views regarding the economic development potential of the pending reserve land additions along Highway 17 given that the Order-in-Council for land transfer was recently approved.

#### **4.6 Governance Toolkit Survey**

Chief and Council agreed to complete the Governance Toolkit survey within the next two days so that the results could be used to support the INAC Professional and Institutional Development Fund proposal.

#### **5.0 CLOSING DISCUSSION**

Chief and Council agreed to oversee the development of a “Blueprint for Action” that would be based on the advancement of various strategic priorities, to be tabled for discussion with membership prior to the next community election.

#### **6.0 RATIFICATION**

These minutes have been approved by the Michipicoten First Nation Chief and Council leadership.

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Gimma Kwe Patricia Tangie