



**Michipicoten First Nation 2017-2019 Leadership
Strategic Planning Session #4
Sudbury, March 21st, 2018
Summary of Discussions**

1.0 ATTENDANCE

Gimma Kwe Patricia Tangie
Councillor John Paul Chalykoff
Councillor Janet Demary
Councillor William (Bill) Swanson
Councillor Evelyn Stone
Colin Lachance (Advisor)

Regrets: Councillor Don Humphries

2.0 OPENING PRAYER: Janet Demary

3.0 OPENING COMMENTS

Chief Tangie welcomed Councillors and stated that the overall purpose of the meeting was to continue to build a common understanding of leadership priorities. She further explained that this meeting would be used to specifically talk about community issues that needed immediate attention in the short term while the long-term strategic approach was advanced over time. She reminded the group that the strategy behind this was that if we only focus on crisis issues, we will never get to a strategic approach, and if we only focus on strategy, crisis matters will undermine community strength. She asked that everyone speak from the heart. Other opening comments included:

- It's time to get back on track with regular Council meetings
- We need to deal with Community Trust issues
- Too many bad things are happening on-reserve
- The Education Committee needs to be reformed
- We need to bring our Constitution back to the people
- We need to deal with the McLeod Mine situation

4.0 PRIORITY ISSUES

4.1 Regular Council Meetings

Chief and Council agreed that it was time to return to regular Council meetings, now that much of the core issues and strategic community priorities were being addressed. It was agreed that the next regular Council meeting would take place on April 11, 2018.

4.2 Community Trust

Chief and Council discussed the Community Trust issue at length and reviewed a number of relevant documents. It was agreed that Council would appoint new trustees as soon as possible, as prescribed in the Trust Agreement, as a means of re-establishing quorum in the short term, to be followed by a comprehensive review of the process at a later date. Council agreed to canvass the availability of previous trustees as a starting point. Councillor Stone agreed to contact previous trustees to canvass their availability and to develop a list of interested candidates to be discussed at the April 11, 2018 regular Council meeting. Council also agreed to remind the Trustee legal representative that he had committed to developing an options paper some time ago.

4.3 McLeod Mine

Chief Tangie provided an update on the McLeod Mine water treatment plant tendering process being coordinated by the Ontario Ministry of Northern Development and Mines (OMNDM). She explained that the final bid from MFN was submitted after the deadline as a result of a technical issue with the electronic tendering process, an issue that was to be raised directly with OMNDM later in the week. Council agreed on a strategy to be implemented in the event

that OMNDM rejected the bid, including a request that OMNDM provide matched funding to the MFN Source Water Protection proposal currently under development.

4.4 MFN – UOI Constitution and Education Agreement

Chief and Council agreed that it was time to begin asserting jurisdiction as a means of exercising the spirit and intent of MFN’s recently ratified constitution, starting with bringing it back to membership for further discussion in support of developing an implementation plan. A similar discussion took place regarding the Union of Ontario Indians (UOI) education agenda, leading to the conclusion that the MFN Education Committee needed to be re-established.

4.5 Source Water Protection

Chief and Council reviewed a draft funding proposal to Environment and Climate Change Canada in support of developing a community Source Water Protection Plan and provided direction to the Band Administrator to complete the application before the March 26, 2018 deadline, taking into consideration any last-minute developments that may result from the upcoming OMNDM meeting with Bernie Hughes.

4.6 Community Survey

A second draft of the community survey was tabled for Council’s consideration. It was agreed that it would be best to review the product at a time when the entire Council was present and to perhaps share it with membership for feedback.

4.7 Vacant Band Positions

Chief and Council discussed the ongoing Band Manager and Band Economic Development Officer vacancies. Council agreed that it would be best to continue with the interim Band Manager for the time being given that administrative matters are running smoothly. It was further agreed that it would be best to consider reposting the job once there was a better understanding of Band finances and once the staff salary review process was undertaken. It was also

agreed that an interview committee comprised of the Band Manager, Councillor Stone and an outside person be created to interview the remaining Band Economic Development Officer applicant.

4.8 Governance Proposal

Chief Tangie informed Council that her calls to AANDC about MFNs interest in submitting a proposal to the Professional and Institutional Development Fund have not been answered. It was suggested that the Chief arrange to meet the AANDC Regional Director General in Toronto when convenient as a means of increasing the profile of this issue.

4.9 Community Behaviour

Chief and Council discussed a number of behavioural challenges on reserve. It was noted that the OPP only comes in when called, thus limiting their ability to provide preventative support. The need for a new approach to policing was discussed. Council agreed to look into this matter in more detail as part of its constitution implementation plan development.

4.10 Comprehensive Community Planning

Chief and Council discussed the need to coordinate various community strategic initiatives such as constitutional implementation, governance and administrative policy review, the five-year socio-economic plan, policing issues, cultural renewal, capital planning and housing considerations as well as land use planning and environmental planning needs. The need to ensure that membership is involved in an ongoing way as these initiatives advance was also discussed. Council concluded that the community would benefit from the creation of a 20-year Comprehensive Community Plan (CCP) to pull these various planning initiatives together under one umbrella. It was agreed that this process would need to be developed “for the people, by the people.” Consequently, Council requested that the Band Manager explore the availability of related funding and asked that Michael and/or Judie Bopp of the Four Worlds Centre for Development Learning be invited to meet with Council to discuss their approach to community empowerment and identity building.

4.11 Community Logo

Chief and Council commented on the eagle logo that is being used by the community and noted that it was not the official logo of the First Nation. A discussion took place about the work that went into the design and selection of the actual logo by membership. Council decided to raise the question at the next community meeting about returning to using the original logo.

5.0 CLOSING DISCUSSION

Chief and Council agreed that the approach to separating issues planning from strategic planning was effective and provided the following direction regarding the development of a generic agenda to be used at future meetings:

- 1.0 Call to Order
- 2.0 Opening Prayer
- 3.0 Approval of Minutes of Previous Issues Planning Meeting
- 4.0 Roundtable Issues Identification
- 5.0 Priority Ranking of Issues
- 6.0 Issue Resolution Discussions
- 7.0 Other Related Matters
- 8.0 Closing Comments
- 9.0 Closing Prayer
- 10.0 Adjournment

6.0 RATIFICATION

These minutes have been approved by the Michipicoten First Nation Chief and Council.

Gimma Kwe Patricia Tangie