



## EMPLOYMENT OPPORTUNITY

### ENVIRONMENTAL MONITOR AT NEWMONT PORCUPINE BORDEN MINE

(Internal / External Posting – March 31, 2021)

Michipicoten First Nation is seeking a full-time **Environmental Monitor to work at the Newmont Porcupine Mine Site (located approximately 15 min from Chapleau, ON)**. Under the direction of the Manager, Lands & Environmental Stewardship, the Environmental Monitor is involved in ongoing environmental information review and gathering, to ensure the environmental commitments made by the Newmont Porcupine Borden Mine are being delivered upon. The successful candidate will also be required to travel to Michipicoten on a bi-weekly basis, to report findings and share information with Michipicoten to enable Michipicoten to assess and provide recommendations to Newmont Porcupine on mitigation of any adverse impacts.

#### RESPONSIBILITIES

- Aid in the review of environmental monitoring data
- Assist with monitoring surveys including aquatic, terrestrial, fish and bird surveys (when applicable)
- Facilitate engagement sessions with the MFN to inform, gather feedback, concerns, and questions from members regarding the Mine
- Participate in morning huddles at the Borden Mine Site
- Complete daily 5-point cards and complete any risk assessments needed
- Complete daily checklist based on compliance with permit conditions/requirement
- Conduct daily environmental inspections on site (i.e. Hazardous waste, Environmental Inspections)
- Inspection of sites in need of sediment control
- Monitoring and assist in the spill response
- Contact fellow Newmont employees if there is anything unacceptable that needs to be addressed
- Shadow contractors on site completing any monitoring or studies
- Assist with sampling programs for air, water, noise, vibration etc.
  - Document GPS coordinates at each sample location
  - Order lab supplies
  - Update field binder as needed
  - Data entry of sampling results received
- Provide MFN and Newmont with a monthly report including:
  - Effectiveness of mitigation measures
  - Recommendations for improvements
  - Activities and mitigation measures for upcoming work
- Any other duties as assigned

## QUALIFICATIONS

### **Required:**

- Must live within commuting distance to the mine, or willing to relocate at own expense
- Minimum Secondary school diploma or GED
- Ability to work with limited supervision
- Willingness to work outdoors (80% of work is conducted in the field)
- Strong written and verbal communication
- Computer literacy including experience with MS Word & Excel
- Demonstrated leadership skills
- Driver's License and reliable transportation
- Able to provide satisfactory Criminal Record Check

### **Preferred & considered an asset:**

- First Aid and CPR
- Completion of Environmental Monitor training
- Previous experience in the field of environmental monitoring
- Practical experience with collecting and documenting of samples
- Demonstrated involvement in environmental stewardship
- Knowledge of the Michipicoten First Nation's values on the landscape
- Citizen of Michipicoten First Nation (*non-citizens may be considered for a temporary employment contract*)

## TERM

Full-time (40 hrs per week)

## LOCATION

Work is conducted at the **Newmont Borden Porcupine Mine Site (located approximately 15 min from Chapleau, ON,** with bi-weekly travel to attend meetings in Michipicoten.

**SCHEDULE** 7:00 am – 3:30 pm Monday through Friday

## WAGES

We offer a comprehensive employee benefit package and competitive wage based upon experience and qualifications.

## TO APPLY

If your qualifications, positive attitude, and commitment to ensuring environmental integrity make you an ideal candidate for this position, please submit your cover letter and resume by email as one document with the position title in the subject line to Lisa Belanger at [hr@michipicoten.com](mailto:hr@michipicoten.com). **This position will be open until filled.**

*Michipicoten First Nation is dedicated to promoting equity and diversity and serving the interests of their citizens. The successful candidate will be primarily engaged in serving the interests of Michipicoten citizens and Michipicoten will give preference to citizens and Indigenous candidates who possess the necessary qualifications.*

*Michipicoten First Nation may, at its discretion, waive any or all of the aforementioned requirements if a suitable candidate accepts to follow a training plan determined by Michipicoten First Nation as a condition of employment.*