

MICHIPICOTEN FIRST NATION



COMMUNITY FLYER

June 30th, 2021

HAPPY



CANADA DAY

Wednesday 30th	Thursday 1st	Friday 2nd	Saturday 3rd	Sunday 4th	Monday 5th	Tuesday 6th
6			É		000	
19 ℃	21°C	20°C	25℃	25℃	23°C	20°C
11°C	9°C	10°C	11°C	15℃	11°C	10°C
25SW	19SW	9NE	11NE	9NW	12NW	12N

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MICHIPICOTEN FIRST NATION

MICHIPICOTEN FIRST NATION COMMUNITY INFORMATION MICHIPICOTEN FIRST



NOTICE TO COMMUNITY MEMBERS

REMINDER TO DOG OWNERS TO PLEASE MAKE SURE YOU TIE UP YOUR DOG AND/OR HAVE THEM ON A LEASH WHEN WALKING THEM! IN THE PAST WE HAVE HAD ACCIDENTS HAPPEN AND JUST WANT TO MAKE SURE OUR COMMUNITY IS

SAFE!



~THANK YOU~



Meals on Moccasins

Delivery will be every Wednesday to Elders & disabled citizens on reserve.

For more information, contact **Lena Andre** at: (705) 856-1993 Ext. 224

RENT

<u>Citizens:</u> To pay your rent, please contact Jenny Fletcher by

(705)856-1993 **Ext**: 210

phone at:

OR

Email her at receptionist@michipicoten.com

Notice

All Welcome

On <u>July 1st, 2021</u> there will be Ceremony at the **Fire Pit** for the 215 + children. We will be putting up more shoes in honor of them.

Time: 6:00 PM.

Everyone Welcome

Social distancing, wear masks or social bubble rules.

Miigwetch Evelyn

TRADITIONAL ELDER

PAUL RITCHIE IS

AVAILABLE FOR HEALING AND WELLNESS SESSIONS AT MFN AND IN WAWA.

PLEASE CONTACT PAUL AT 1-249-525 -8900 TO SCHEDULE A MEETING.

NOTICE

If you have any news, announcements, upcoming events you want to share with the community,

please contact Lee-Ann Andre-Swanson by email at:

library@michipicoten.com OR call 705-856-1993 ext. 219



Notice of ReopeningMichipicoten First Nation



As of **Monday July 5th, 2021** the Band Hall, Medical Centre and Michipicoten Library are reopening with modified hours:

Monday: 8:30am – 4:00pm

Tuesday: 8:30am – 4:00pm

Wednesday: 8:30am – 4:00pm

Thursday: 8:30am – 4:00pm

Friday: 8:30am – 1:00pm

All buildings will be closed for lunch between 12:00pm to 12:30pm, Monday through Thursday.

DUE TO CANADA'S DAY, ALL MFN BAND OPERATIONS WILL BE CLOSED ON THURSDAY JULY 1st, 2021 AND WILL REOPEN ON FRIDAY JULY 2ND, 2021, REGULAR OPERATION HOURS



Medical Transportation:



We will **NOT** be resuming our regular shuttle service until further notice, however there is a driver available for scheduled appointments.

Please call **705-856-1993** Extension **229**, **24 hours** in advance to book your trip. Leave a detailed message and phone number, should the driver need to contact you in advance of your trip!

THANK YOU ~MIIGWETCH~



IMPORTANT COMMUNITY NOTICE



On Sunday, June 27th, 2021, the Pow Wow grounds were vandalised. The drum arbour was taken down, bleachers have been destroyed and newly erected posts were taken down. The destruction left behind hazards and we encourage resident to use caution while walking through the Pow Wow grounds or when utilizing the fire arbour until out Carpentry Crew can assess and remediate the damage. We are asking residents to report what they observe on Sunday in order to facilitate the administration's investigation of this matter. We understand from our preliminary reports that the citizens involved were acting under the pretext of undertaking community improvements. Our aim, at this stage, is to gather information on who was involved in order to reach out to those citizens directly to inform them of the protocol for restructuring shared community and cultural spaces. Please contact the Executive Officer, Jessica Labranche at 705-856-1993 x 213 if you have information that you would like to report. Please note that all reports will be treated as confidential.

THANK YOU

MIIGWETCH

Jessica Labranche

MFN COMMUNITY NOTICE

BEARS HAVE BEEN SEEN IN AND AROUND THE COMMUNITY, SO PLEASE BE CAREFUL WHEN OUTSIDE. ALSO PLEASE FOLLOW SAFETY TIPS TOO KEEP BEARS AWAY

THANK YOU MIIGWETCH



Hiking

- Be aware of your surroundings.
- Try not to hike alone.
- Keep kids within sight and close by.
- Make noise periodically so bears in the area can avoid you.
- Keep dogs leashed at all times, or leave them at home.
- Double bag your food and pack out all food and trash.

Leaving scraps, wrappers or even "harmless" items like apple cores teaches bears to associate trails and campsites with food.

Camping

- Keep a clean camp.
- Don't burn food scraps or trash in your fire ring or grill.
- Do not store food, trash, clothes worn when cooking, or toiletries in your tent. Store in approved bearresistant containers OR out of sight in a locked vehicle OR suspended at least 10 feet above the ground and 10 feet from any part of the tree.
- In the backcountry, set up camp away from dense cover and natural food sources.
- Cook at least 100 yards from your tent, downwind if possible.

Hunting & Fishing

Hunters and anglers are more likely to encounter bears because they move quietly and travel during early morning and late evening hours when bears are most active.

- Follow tips for hiking and camping safely.
- Know that carcasses, gut piles, and bait may attract bears.
- If a bear beats you to your catch or kill, don't try to reclaim it; leave the area when it is safe to do so.



Carry Bear Spray & Know How To Use It

Keep bear spray accessible; it's proven to be the easiest and most effective way to deter a bear that threatens you. It doesn't work like bug repellant, so never spray your tent, campsite or belongings.

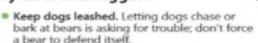
If You Encounter a Bear

Black bears are seldom aggressive and attacks are rare.

- If you see a bear before it notices you: stand still, don't approach and enjoy the moment. Then move away quietly in the opposite direction.
- If you encounter a bear that's aware of you: don't run; running may trigger a chase response. Back away slowly in the opposite direction and wait for the bear to leave.

Visit BearWise.org/bear-safety-tips/ to learn what to do if a black bear approaches, charges or follows you.

Precautions for Dog Walkers, Cyclists and Joggers



 Leave earbuds at home. Cyclists and joggers traveling quickly and quietly can easily surprise bears. Be aware of your surroundings and make noise periodically.





BearWise" — Created and Supported by State Wildlife Agencies and Bear Biologists • © 2019

Sweetgrass Basket Making

WHO: Linda Peterson

WHERE: 3 Maple St., Wawa, ON

WHEN: July 20th & 21st, 2021, 9:00AM -12:00PM

Supplies are included.

Below are baskets Linda has made.







~Miigwetch~

~Thank You~

Jackie Tangie- AESW



DILICO PRIMARY CARE TRAVELLING

PHARMACIST: Jonah Dupuis



Services Available:

- Med reviews
- Home visits
- Recommendations to doctors
- Analyze Drug Interactions
- Side effect management
- Insurance Coverage
- Advice and Counselling on Vitamins and Over-thecounter remedies
- Synchronize refills
- Medication reconciliation

Next in MICHIPICOTEN:

When: TUESDAY

JULY 27th, 2021

HOME VISITS or AT THE HEALTH
CENTRE





Michipicoten First Nation Library



We are now Open!

MONDAY - THURSDAY 8:15AM to 4:00PM FRIDAY

8:15AM to 1:00PM

This schedule allows us to properly clean & disinfect the library surfaces for your safety!

COVID-19 Library Protocol

- Maximum <u>5</u> people in the library at one time
- Masks required at all times
- Visitors must sign in and out for each visit
- Must answer a short COVID-19 Symptoms Questionnaire
- Hand sanitizer must be used often during visits
- Computer usage by appointment only with a maximum 45 minutes time allowance per visit to allow for cleaning & disinfecting between each use

Please call Lee-Ann Andre-Swanson at 705-856-1993 Ext. 219 to book computer usage!

Posted June 22, 2021

Indigenous Diabetes Health Circle Programming

IDHC Webinar Series

Commercial Tobacco Use & Diabetes

July 15 Time: 1:00 p.m. —2:00 p.m. Register Here

Virtual Workshops & Programs

30-Minute Energy Booster Exercise Series

July Mondays 5, 12 & 19 Time: 9:00 a.m.—9:30 a.m. July Fridays 9, 16 & 23 Time: 9:00 a.m.—10:00 a.m. Register Here

Gentle Yoga

July 7, 14, 21 Time: 9:00 a.m. – 10:00 a.m. Register Here

Hatha Yoga

July 7, 14, 21 Time: 10:30 a.m.-11:30 a.m.

Register Here

Virtual Cooking Kitchen with Laura

July 8 Time: 4:30 p.m.-5:30 p.m.

Register Here

Diabetes Information Circle

July 13 Time: 1:00 p.m. - 2:30 p.m.

Register Here

Inspirational Speaker Series: Neil Monague

July 21 Time: 1:00 p.m. & 7:00 p.m.

Register Here

Make it Sacred Wellness Journal:

Healthy Living Resource & 30 Day Wellness Log

July 22 Time: 1:00 p.m. -2:30 p.m.

Register Here

Self-Care with Reflexology

July 27 Time: 1:00 p.m. - 2:30 p.m.

Register Here

Frontline Worker Training

Empowering Young Caregivers: Helping Family Members with Diabetes

July 20 Time: 1:00 p.m. - 2:00 p.m.

Register Here

Looking for training for your team?

IDHC's Knowledge Department offers diabetes wellness frontline worker training through the 13 Grandmother Moons Diabetes Prevention, Foot Care Level 1, and Seven Generations Gestational Diabetes Prevention Training series. We can also customize trainings to fit your needs. Questions? Contact Jessica at kcoordinator@idhc.life

Foot Care Program

The Foot Care Program offers resources for personal foot inspections and basic daily foot care. Organizations and programs that service Indigenous communities may request kits here.

Wellness Wednesdays

Every Wednesday a new recipe and cooking video from IDHC's chef Laura Lenson goes live on our Facebook Page. Try out the recipe and send us your comments and pictures to Kathleen Laforme at dwcsouth@idhc.life for a chance to win a \$25 gift card!

Wednesdays: Traditional Practitioner Schedule

July 7—Audra Maloney

July 14-Lisa Green

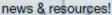
July 21 - Grandmother Renée Thomas-Hill

July 28-Gail Whitlow

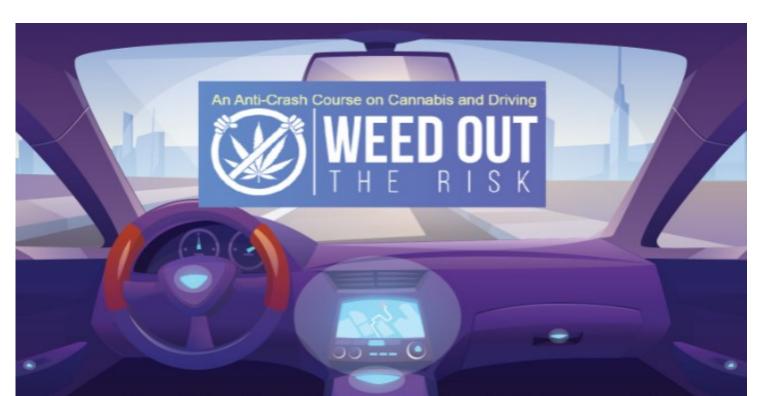
To book a time to speak with an Elder-Practitioner, Register Here

Any questions or referrals contact Gail Stup by phone, text or email at elderhelper@idhc.life or call 289-241-9913.

Visit IDHC on social media! Event listings, videos,







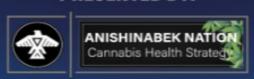
A program for youth to understand the risks of driving under the influence of Cannabis. Weed Out the Risk (WOTR) is an interactive based, educational program which informs youth and young adults of the risks associated with driving high or being a passenger in a vehicle with someone who is driving under the influence of cannabis.

DATE: Thursday July 8th, 2021 TIME: 1:00 pm WHERE: Zoom

WHO?: While the session is geared to youth, we invite parents, educators and Community Health Workers who work with youth.

REGISTER: Please send an email with your Name, Address, First Nation and Phone Number to Lorieann Whittaker.

PRESENTED BY:



Lorieann Whittaker, Cannabis Health Strategy Coordinator, Health Secretariat, Anishinabek Nation EMAIL: Iorieann.whittaker@anishinabek.ca

Michipicoten Citizens

ALL Payments Right in to your Account!!

EASY AS...



Ask your bank for a VOID cheque or bank confirmation with your account information, including institution number (003 is one), branch number (07722 is one) and your account number.



Include your current email address so we can notify you when a payment has been deposited for you.



Send your banking details and email address to:

Email: blp@michipicoten.com (BLP requests)

or finance@michipicoten.com (General payments)

Fax: (705) 856-1642

Mail: Michipicoten First Nation

107 Hiawatha Drive, Wawa, ON POS 1KO

We can now deposit <u>ALL</u> payments such as medical, education funding, BLP's and more to any bank you choose, but you need to let us know by following the 3 simple steps above!



FOR CITIZENS THAT STILL PREFER A MAILED CHEQUE



Although a vast majority of Citizens have requested Direct Deposit we will continue to mail cheques if you prefer this method. We rely on YOU to keep Michipicoten up to date with address changes, and there is a potential for payments to take longer to reach you due to unpredictable delivery dates with the postal service. Any time you're ready to switch to direct deposit as an alternative we'll be happy to do that for you.

Paint Kits

Kits include screen printed canvas, brush set, paints and instructions.

Limited quantities available, while supplies last!

















Available to MFN citizens living on reserve or Wawa and surrounding area.

Email laryssa.simpson@picriver.com or call 807-228-0749 to claim the kit of your choice!

North East Mental Wellness & Crisis Team

SURVEYING THE NATION

WHAT WE ARE SURVEYING

- · Community members' recent employment and education activities
- Community's economic needs and strengths

WHO IS INVOLVED IN THE SURVEY

- Anishinabek Employment & Training Services (AETS)
- Local Employment Advisors & AETS Staff
- Sponsored by: Aboriginal Employment Services (AES) Inc. and Employment & Skills Development Canada (ESDC)



WHY YOU ARE ENCOURAGED TO PARTICIPATE

 The information collected will help your local community and AETS to match community members like yourself with meaningful jobs as well as match employers with skilled individuals

HOW WE WILL USE THE INFORMATION

- Information will be grouped together to find out employment levels and trends in the community
- Your identity will remain confidential and only the grouped data will be provided to ESDC

HOW YOU CAN PARTICIPATE

- Surveyors will be contacting you between now and March 31, 2021 and then again by March 31, 2022 and March 31, 2023 to answer some questions
- If you would like to set up an appointment in person or by phone or online with a surveyor, you can contact us at the information below!





Michipicoten First Nation Survey Interviewer:

Doreen Boissoneau (705) 914-0407 employmentadvisor@michipicoten.com

For more information: aets.org/lmi



We value your help in this project and your continued devotion to your First Nation.







BECAUSE YOU'RE WORTH IT

OUR FIRST NATION IS WORTH THE INVESTMENT!

Michipicoten needs support from all citizens, on and off reserve, to make this Indigenous Labour Market Initiative a success.

How can you help?

By being a participant in an informal conversation to gather important indigenous labour market information from Michipicoten citizens.

What is the benefit?

By sharing details of your employment history, education, and traditional skills and knowledge, we will be able to identify training, education, and employment opportunities for our citizens. In addition, each citizen that participates in the data collection will receive a Tim Horton's gift card and will be eligible for draw prizes valued at \$2000.

Who do you call to participate?

Doreen Boissoneau, Interviewer

Phone: 705-914-0407

Employmentadvisor@michipicoten.com

We will be working closely with AETS (Anishinabek Employment & Training Services) to complete this important data collection

HOW CAN WE SERVE YOU BETTER?





LET US KNOW ...



by completing the
Community Health Survey
between June 7th & Friday, August 13th
2021 & be entered to win up to \$2000.00
worth of Cash Prizes!

Look for the survey with instructions and a Wellness Package in the mail or find them here:

Youth 12 & Under: https://www.surveymonkey.com/r/MFNchild Youth & Adults 13 & Over:

https://www.surveymonkey.com/r/MFNadult

Your answers will be anonymous and confidential!

You will receive a survey code in the mail or you can contact Wendy Peterson at 705-856-1993 ext or wpeterson@michipicoten.com after June 7th 2021.



NORTHERN CLINIC

PHONE & APPOINTMENTS AVAILABLE

MONDAY TO FRIDAY 9:30 AM TO 2:30 PM

David O'Hara, Nurse Practitioner

Shirley Hale, Nurse Practitioner

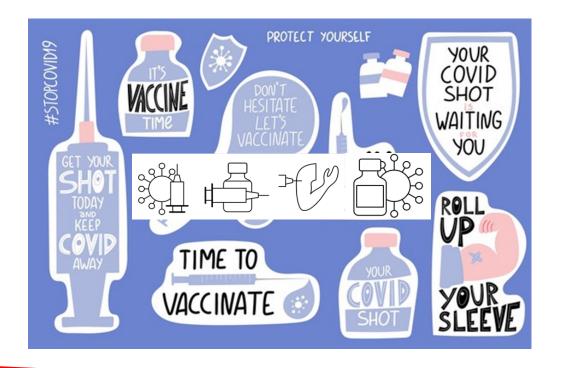
APPOINTMENT BOOKING LINE (MON – THURS), 8:30 AM-4:00 PM (705) 856-8282 OR TOLL FREE: 1-833-564-2726

please leave a message if we do not answer and we will call you back as soon as possible

Melody Hawdon, Mental Health and Wellness Worker

Maamwesying—3 Maple Street, Wawa ON

For more information please call Shirley Hale NP at; 249-377-7427









Welcoming Greetings Rui!

Steph and I welcomed **Rui Jose Scardellato Marques** on **June 20th, 2021** at **6:15pm,** weighting in at **9lbs and 5oz,** born in **Hamilton** at the **St. Joseph's Hospital**.

Thank you for all of the kindness and generous gifts! Rui is very excited to meet all of his friends in Wawa when we get there in August.

Until then!

Chi Miigwetch,

Thank You,
Alex Marques- B.A. MScPI
Community and Land Use Planner
Michipicoten First Nation









The Screen for Life Coach will be visiting your community in 2021! All safety protocols are in place to keep clients and staff safe.

Wawa

July 9th – July 11th, 2021 July 16th – July 20th, 2021

We will be parking at the Michipicoten Community Centre

Mobile Screening for Breast, Cervical and Colorectal Cancer

- Breast cancer screening for women 50 to 74 years of age.
- Cervical cancer screening for women 21 to 69 years of age.
- Colon cancer screening for men and women 50 to 74 years of age.

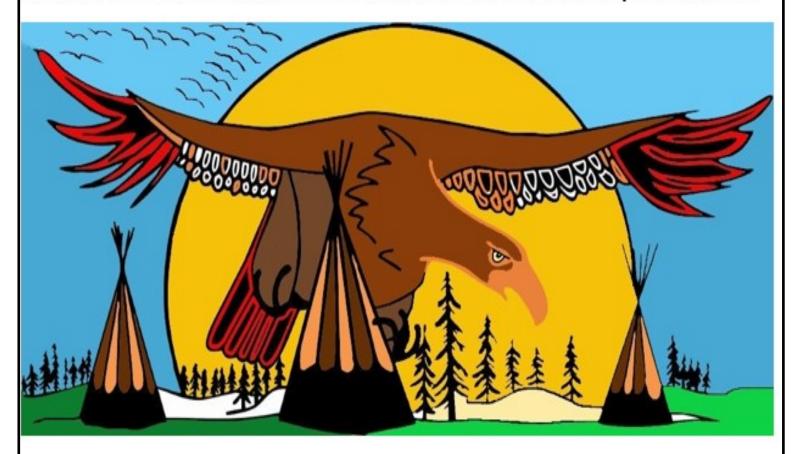
Call to book your appointment

1-800-461-7031





ENERGY EAGLE wishes to remind us about our sacred relationship with water...



Water protects and nurtures us while in our mother's womb. Water flows first when that sacred bundle breaks open and we breath our first breath on this earth.

Reduce Water Use – Water is precious. We can reduce our energy bill by 18% by cutting back on hot water. Besides cutting back on water use, you can low the temperature setting on the washing machine or hot water tank. Try using dish basins for washing and rinsing dishes, and cutting shower time down, as much as possible. Together we can all do our part for the earth.

Opportunities for Indigenous Peoples

The Canada Greener Homes Grant initiative includes recruitment and training of Indigenous Energy Advisors EAs to build local capacity, improve access in the rural, northern and remote communities, and reduce barriers to participation in the energy efficiency workforce. Details on opportunities through this initiative will be shared in the coming months.

Check out: Explore careers in energy efficiency (nrcan.gc.ca)

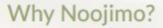
Reminder: Need help to fill out Canada Greener Homes Grant call or contact Gina Simon @

705-856-1993 ext. 216 or email: g.simon@michipicoten.com



What is Noojimo?

Noojimo is an Indigenous-owned virtual mental health services clinic that facilitates access for Indigenous people to culturally appropriate mental wellness services from Indigenous care providers in Canada. Our team of Indigenous health professionals is available to provide virtual or telephone counselling support to Indigenous people and/or groups.



- Indigenous-owned and all-Indigenous care providers
- Registered healthcare practitioners
- Culturally safe, wholistic approach to healing
- Private and confidential
- Virtual care access from anywhere with a connection
- Convenient Noojimo phone app (Google, Apple)
- Direct billing to insurer

Seeing a Care Provider is Easy

- Register online at <u>www.noojimohealth.ca</u> or download our Noojimo app.
- 2. Select the care provider that is the best fit for you.
- 3. Book a time that is convenient for you.
- 4. Complete a short intake form.
- 5. Connect privately with your care provider.
- 6. Book again whenever you need to.













TELEHEALTH, IN PERSON AND PHONE

MAAMAWI MENTAL * HEALTH THUNDER BAY

FOR OUR FIRST NATIONS
*Billed to the Federal Gov

CULTURALY SENSITIVE •

NO WAITLIST.

TRANSPORT and MEALS.

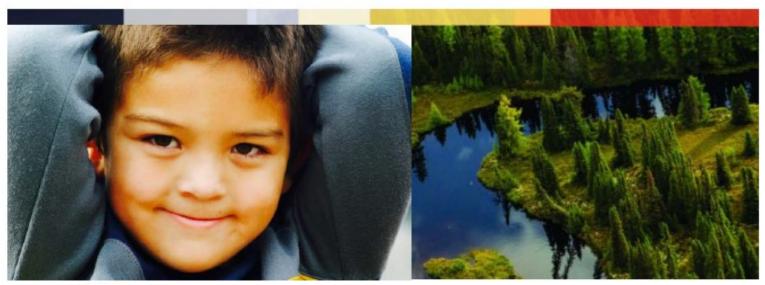
Completely CONFIDENTIAL.

The main Mental Health service for first nations residing in Northwestern Ontario

8076223884

WWW.MAAMAWI.CA

YOUR HEALING JOURNEY STARTS TODAY.





Northwood Plaza Mall 425 Edward St. N., Suite 10 Thunder Bay ON P7C 4P7

For more information, to make a referral or to book a workshop, please contact Us:

phone (807) 622-3884 fax (807) 622-3880 Text (807) 620-5575

admin@meamewi.ca

Maamawi Counselling
Centre is a private practice
agency that provides services
primarily to Indigenous
clients residing throughout
Northwestern Ontario.

We are a registered provider of mental health services with Indigenous Services Canada. We offer counselling through the Indian Residential Schools Resolution Support Health

Maamawi Counselling Centre is currently accepting new client referrals with minimal wait times. Learn more about how to get connected to receive counselling and psychotherapy services through Telehealth (online or telephone delivery) or in person.

Program (IRS-RSHP), and Noninsured Mental Health Benefits (NIHB).

Services are offered by qualified and trained counsellors, including Clinical social workers (MSWs) and psychotherapists (RSPs) who are dedicated to the process of truth and reconciliation.

We have a holistic approach to our work, and focus on client strengths in order to increase resilience through greater self-awareness and better coping skills. We want to empower people to live harmonious, balanced and meaningful lives. Having someone skilled to talk to can make a tremendous difference.

Our diverse staff has expertise in working with Indigenous clients across the age spectrum on a variety of psychosocial issues, such as: trauma, including intergenerational trauma, complicated grief and loss, depression, anxiety, emotion disregulation, relationship/ couples work, suicidality, substance use, addiction, intimate partner violence, physical or sexual abuse, attachment and parenting issues.

Maamawi Counselling Centre will be offering a number of upcoming intensive psychoeducational workshops to clients.

These workshops include:
DBT (Dialectical Behavioural
Skills) for emotion regulation,
PTSD, Grif and Loss,
Awareness ,and a MBCT
(Mindfulness-Based Cognitive
Therapy) approach for
Tinnitus patients. We are
available to offer these
workshops in your
community.

Clients can be referred to us by their medical providers, social workers, caseworkers, or other service providers. They may also self-refer.

We will require the following information in order to complete the intake process:

Name, date of birth, status number, and client contact info (mailing address, email address, and phone number).

To apply for counselling services under the IRS-RSHP program, we require some additional information:

The legal name of the residential school attendee if a parent or guardian, name of school attended, and approximate dates of attendance.



CONGRATULATIONS GRADUATE



Congratulations to Grade 8 graduate **Celia M. Higo** who today graduated from **St. Paul's Catholic School** in **Sault Ste Marie**, **ON**. She will be attending high school next year at **St. Mary's College** here in **Sault. Ste. Marie**, **ON**!



In this photo standing with Celia are her father Trevor and grandfather Ivan. Celia was awarded three Awards this year, including the "Christian and Community Values", "Neech Ke Wehn" and "Principal's Award".

We're very proud of Ms Celia Higo (Falling Leaves Woman).

~Chi-Miigwetch~







Michipicoten First Nation Community Trust

NOMINATIONS AND ELECTION NOTICE

The M.F.N. Community Trust will be holding nominations / election for One (1) Trustee Position:

6 MONTH TERM

Saturday, July 3, 2021

Nominations are from 9:00 a.m. – 11:00 a.m.

And voting will take place from 12:00 p.m. – 6:00 p.m.

At the Michipicoten First Nation Community Trust Administration Office located at 16 Whitesands Drive.

Please be advised that one (1) position is available.

The Trustees encourage all voting M.F.N. band members to participate and to note the following regulations pertaining to the Saturday, July 3, 2021 election date:

- No mail-in nominations or votes are permitted.
- Electors must be 18 years of age or older in order to vote.
- You are required to bring applicable identification (i.e. status card).
- Potential Trustees must be 25 years of age or older to be eligible.
- 5. All nominees must be present and sign an Acceptance Form prior to

If you have any questions and/or concerns, please contact the Michipicoten First Nation Community Trust Office.

M.F.N. Community Trust Toll-free #: 1 (888) 818-4417 or 1 (705) 856-9559
Or by e-mail: mfnctadmin@xplornet.ca

ARGONAUT GOLD Joint Site Visit



Steven Murphy (left) Michipicoten First Nation's New Manager of Lands and Environmental Stewardship and Aaron MacDonell (right) of Argonaut Gold are pictured above during an Environmental site visit on **June 24**th, **2021**. Michipicoten First Nation (MFN) Lands department would like to thank Aaron Macdonell and Argonaut Gold for their hospitality and commitment to maintaining a positive and effective working relationship.

Thank You



EMPLOYMENT OPPORTUNITY FAMILY WELL-BEING WORKER

Internal/External Posting - March 3, 2021

The Family Well-Being Worker Program is a prevention focused, community-led program designed to address the root causes of violence, trauma and over-representation of Indigenous children and youth in child welfare and youth justice systems. The program supports families and individuals of all ages and identities through the provision of a safe meeting space and delivery of culturally based programming.

Reporting to the Manager, Health & Social Services, the **Family Well-Being Worker** is competent/knowledgeable in Anishinabek culture and plays a key role in planning, developing, and implementing health/wellness, cultural, and land-based programming and events for individuals and families on and off reserve, based on community need. This position requires an adjusted work schedule; incumbent will be required to work evenings and weekends in order to provide services when families and youth are available.

PRIMARY RESPONSIBILITIES

Provides culturally based programming for Indigenous families

- Maintains a physically, emotionally, and culturally safe space for individuals and families to meet and participate in programs
- Designs a schedule of culturally-based, preventative, and holistic programs and supports
- Creates and distributes flyers and advertisements to promote programs
- Facilitates programs and/or coordinates program delivery by external service providers

Examples of programs include:

- Family/community sharing circles and wellness planning
- Family based cultural workshops and life skills supports
- Programs to promote the health, wellbeing and integration of individuals who identify as lesbian, gay, bisexual, transgendered, queer, two-spirited and other sexual orientations within the context of the greater community
- Peer support groups for wellness, recovery, parenting etc.
- Pre-natal and parenting workshops and supports for young adults, adults, elders, men, women, and those who identify with a non-binary gender
- Land-based youth and family programs
- Soup and social program—prepare lunch for elders and families
- Drum circles, Crafts/sewing

Identifies client needs and provides referrals to connect clients to existing services and programs in their communities

- Encourages clients to share challenges/concerns in a safe and confidential environment
- Remains knowledgeable of local support programs and services
- Refers clients to appropriate service providers

General Administration

- Checks and responds to voice mail and emails daily
- Submits weekly work plans and time sheets
- Attends weekly Health & Social Services Team meetings
- Complete monthly and quarterly statistical reports

JOB REQUIREMENTS

- Post-secondary diploma in Social Work, Native Child & Family Studies, or other Human Services (preferred)
- Minimum one-year experience coordinating and/or delivering support programs
- Minimum one-year experience coordinating and/or delivering *cultural* programming (preferred)
- A combination of education and experience will be considered
- Direct Experience working with Indigenous families
- Knowledge of and respect for Anishinaabe values, teachings, culture, and traditions is of critical importance
- Proficient in Microsoft Office and Outlook
- Ability to work flexible hours, including evenings and/or weekends
- Ability to attend training and meetings as needed
- High level of integrity and work ethic
- Valid Driver's License and reliable personal vehicle
- Satisfactory Criminal Records Check with Vulnerable Sector Screen

TERM Full-time, Permanent

WAGES Michipicoten First Nation offers a comprehensive employee benefit package and competitive wage based upon experience and qualifications.

TO APPLY Interested persons may submit their cover letter & resume as one document by email to Lisa Belanger hramichipicoten.com. Please include the job title in the email subject line. This position will be posted until filled.

Michipicoten First Nation may, at its discretion, waive any or all of the aforementioned requirements if a suitable candidate accepts to follow a training plan determined by Michipicoten First Nation as a condition of employment.



EMPLOYMENT OPPORTUNITY TEMPORARY EMPLOYMENT ADVISOR

Internal/External Posting - May 4, 2021

Michipicoten First Nation is a vibrant Ojibway First Nation community located on the white sands (north east shores) of Lake Superior. The registered population is approximately 1,230 with 70 members living on reserve. With a strong sense of community and cultural identity, Michipicoten First Nation strives to maintain harmony and balance with Mother Earth, neighboring First Nations, and surrounding communities.

Reporting to the Manager, HR & Administrative Operations, with support and training provided by Anishinabek Education & Training Service (AETS), the Employment Advisor will provide guidance and support for Michipicoten citizens seeking employment opportunities and/or training. This is a temporary part-time role until March 2022. Remote work may be considered.

PRIMARY RESPONSIBILITIES

- Conduct one-on one interviews with Job Seekers both on and off reserve Indigenous Citizens, to obtain employment history, educational background and career development goals and developing customized plans for their success
- Complete skills assessments and evaluations with clients to determine the interests, aptitudes, and abilities of clients
- Assist clients with, and deliver sessions on, Resume Development, Job Search, Career Planning, and Interview Skills
- Discuss suitable employment opportunities for clients
- Interpret program and funding criteria for clients and for potential sponsors, to ensure that the terms and conditions under which the proposals are developed are understood
- Promote and market employment and training programs in the region serviced
- Assess the need for additional assistance, such as rehabilitation, retraining, financial assistance and refer clients to the appropriate service providers
- Provide established workers with information on maintaining a job or moving within an organization, dealing with job dissatisfaction, or making a mid-career change.
- Work with employers including interviews, training, auditing, and assessment for an Indigenous Inclusive workforce.
- Liaise with employers to provide for an effective client transition into employment and working environments.
- Maintain regular communications and contact with AETS Employment Officer as required both for guidance and for collection of documentation and information.
- Maintain accurate client files and contracts
- Support the Labour Market Initiative (LMI) by contacting Michipicoten citizens to schedule appointments for survey completion
- Complete and submit weekly work plans and time sheets



EMPLOYMENT OPPORTUNITY TEMPORARY EMPLOYMENT ADVISOR – Cont.

Internal/External Posting - May 4, 2021

Qualifications

- High School Grade 12 Diploma or equivalent
- Post-Secondary Diploma/Degree in related fields preferred
- Previous experience in an advisor role
- Excellent interpersonal skills
- Strong working knowledge of Microsoft Office including Excel, PowerPoint, Publisher, and Outlook;
- Previous experience in working with First Nation clients
- The successful candidate will be required to complete a criminal reference check

TERM Part-time (24 hours per week)

Temporary until March 2022

WAGES

\$20/hr

TO APPLY

Interested persons may submit their cover letter & resume as one document by email to Lisa Belanger hr@michipicoten.com. This position will remain open until filled. Please include the job title in the email subject line.

<u>Michipicoten First Nation may, at its discretion, waive any or all of the aforementioned requirements if a suitable candidate</u> accepts to follow a training plan determined by Michipicoten First Nation as a condition of employment.

Michipicoten First Nation is dedicated to promoting equity and diversity and serving the interests of their citizens. The successful candidate will be primarily engaged in serving the interests of Michipicoten citizens and Michipicoten will give preference to citizens and Indigenous candidates who possess the necessary qualifications.

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EMPLOYMENT OPPORTUNITY TEMPORARY EXECUTIVE ASSISTANT

Internal/External Posting – April 29, 2021

Michipicoten First Nation is a vibrant Ojibway First Nation community located on the white sands (north east shores) of Lake Superior. The registered population is approximately 1,230 with 70 members living on reserve. With a strong sense of community and cultural identity, Michipicoten First Nation strives to maintain harmony and balance with Mother Earth, neighboring First Nations, and surrounding communities.

We are seeking an organized, professional, and dynamic individual to fill the role of **Temporary Executive Assistant**. Reporting directly to the Chief and indirectly to the Executive Officer, the Executive Assistant is responsible for providing high-level administrative support, including incoming and outgoing document control to the Chief and Council and Committees, as well the senior management team and staff. The Executive Assistant will represent the Chief, Council, and organization professionally and confidentially while maintaining a good rapport with the community, citizens, advisors, stakeholders, partners, municipalities, government agencies, and all other organizations affiliated or associated with Michipicoten First Nation. Some work outside of office hours will be required to participate in Council meetings. This is a full-time, temporary maternity leave replacement until October 2022. The successful candidate must live within commuting distance to Michipicoten First Nation, or be willing to relocate to the area.

PRIMARY RESPONSIBILITIES

Administration & Communications

- Manages and Coordinates Chief and Council Calendar
- Participates as resource to the management team, takes notes and provides discussion summaries
- Communicates on behalf of Chief & Council, as directed
- Classifies, scans, sorts, files, and retrieves email, correspondence, and all Council documents as requested.
- Composes emails, correspondence, and administrative documents for Chief and Council
- Compose and coordinate communications from various Consultants and legal counsel
- Schedules zoom meetings and teleconferences
- Accepts other tasks as assigned by Chief or Executive Officer
- Provide administrative support when required.
- Research relevant information for projects and consultation requirements
- Liaise with Executive Officer or designate as necessary

SUPPORT FOR COUNCIL MEETINGS

- Acts as a resource on Council Policies and Procedures, Election Regulations and the Nation's law and policies
- Attends, coordinates, and records all Council and committee meetings
- Develops agendas
- Coordinates catering and set-up for meetings
- Compiles meeting packages including, agenda, background info, research, draft motions/ resolutions & BCRs
- Organizes documents that need to be signed
- Prepares attendance sheets and tracks meeting attendance.
- Distributes meeting packages to Chief & Council
- Ensures confidentiality of sensitive information

• Communicate Council's directions to staff, consultants, and citizens

EVENT & MEETING COORDINATION

- Coordinates logistics of committee meetings, external meetings, conferences, and events, including Citizenship meetings in Sault Ste. Marie & Sudbury
- Coordinates and negotiates catering
- Coordinates meetings, travel, accommodations and honorariums for Chief & Council, staff and consultants
- Develops agenda
- Sends meeting invitations by phone, email, flyer
- Complete travel expense forms for Chief & Council and Staff
- Creates and distributes citizen communications materials
- Assists presenters, facilitators, and guests
- Registers meeting attendees
- Prints and organizes all materials for distribution
- Purchases office supplies, program supplies, gifts

CITIZEN SUPPORT FOR RATIFICATION VOTES

- Acts as a resource on ratification procedures
- Coordinates and moderates events
- Provides support for citizenship voting
- Assists citizens with registering to the MFN website
- Establishes voting polls)
- Explains to citizens how to vote
- Responds to citizens' inquiries

Qualifications

- Administrative Assistant and (or) Business Administration Certificate or Diploma
- Minimum of five (5) years' executive level administrative experience
- Knowledge of standard administrative management practices and procedures
- Knowledge of business and management principles
- Highly proficient with MS office
- Knowledge of First Nations administration and management practices (asset)

TERM: Full-time, Temporary until October 2022

WAGES

To be determined based on qualifications and experience.

TO APPLY

Interested persons may submit their cover letter & resume as one document by email to Lisa Belanger hr@michipicoten.com. This position will remain open until filled. Please include the job title in the email subject line.

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Industrial Security Guard

Job Title: Industrial Security Guard

Job Type: Permanent, Full-Time

Location: In Various Locations across Ontario

N1 Solutions Inc. is full-service business to business leader in Northern Ontario providing integrated business services in security, innovation (Technology & Information Technology) and consulting. We are proud to have many First Nation partnerships and successful business relations across the north. Our goal is to solve problems for our customers, remain highly responsive and provide the solutions our customers need to focus on their business operations. Visit us at www.n1solutions.ca to learn more.

NORPRO Security, a division of N1 Solutions Inc., is looking for independent and motivated individuals to join our team as an **Industrial Security Guard**.

As an Industrial Security Guard, your key duties and responsibilities include:

- · Provide security by protecting people and property
- · Conduct routine patrols with team
- · Ensure the security, safety and well-being of all personnel, visitors, and the premises
- Immediately respond to emergencies to provide necessary assistance
- Follow procedures for various initiatives, including fire prevention, property patrol, traffic control and accident investigations
- Write and submit security reports
- Ensure all incident/accident reports are recorded accurately and submitted to the Manager as they occur

Qualifications:

- Candidates must be willing to work shift rotational work (7 days on site 7 days off)
- Must hold a valid Security License, Valid Level "G" Drivers License and current First Aid CPR Certificate
- Must be computer literate and able to write electronic reports
- Excellent verbal and written English communication skills
- You must be physically capable of extended patrolling, have strong interpersonal skills and customer service orientation

At N1 Solutions you can expect:

- Competitive wages
- Employee benefits
- Employment growth opportunity
- Ongoing room for advancement
- Expert training
- · A diverse and flexible combination of sites and schedules
- · Being a part of a team and company that appreciates each other and your efforts

Corporate Head Office 84 Ruth St. Sault Ste Marie, ON

norpro.ca

1-800-461-5114



If you do not have your Security License but are interested in obtaining your license – WE CAN HELP, please reach out to our Human Resources Department at 705 949 3227 ext.211

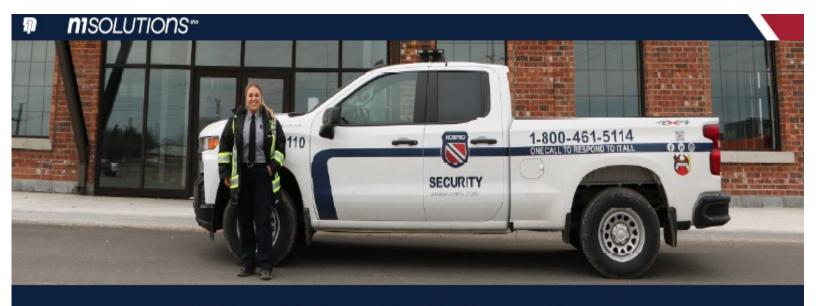
Our company and our employee's success go hand in hand. Are you ready to join our team?

Apply online or send in your resume and cover letter to hiring@n1solutions.ca

Please include a copy of your Security Guard License, and Valid First Aid Certificate.

N1 Solutions Inc. is an inclusive employer. Accommodation is available in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act, 2005. Individuals requiring accommodation during the application and/or the interview process should contact Human Resources as soon as possible to make appropriate arrangements.

Only those who qualify for an interview will be contacted. An offer of employment will be conditional upon an acceptable vulnerable sector records check.



Industrial Guard Training Academy

N1 Solutions Inc., a division of NORPRO Security can help you get your security license.

Are you interested in becoming an Industrial Security Guard? We've got you covered!

We will pay you to take the course and cover the course cost!





We offer for you to take the course in house at our head office and provide all of the necessary equipment (le. Computer for online learning).



If you successfully pass the exam, we will also pay for you to apply for your license.



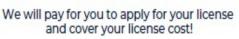




As an Industrial Security Guard, you will provide security and protect people and property throughout Northern Ontario.



Industrial guards normally work 12-hour shifts, 7 days on, 7 days off, and require a class G drivers license.







Housing and meals are provided, and we offer shuttle services at no cost to you as an employee to get to your site.



Let us help you cover the initial costs to get your license and join our growing team of Northern professionals in the region!

Email hiring@nlsolutions.ca to start your Industrial Guard Training today.







N1 Solutions Inc.



@nlsolutionsinc





YOUR PATH. OUR WAYS.



Your path. Our ways.

AETS in partnership with Confederation College is offering a compressed 25-week Personal Support Worker program starting July 26th, 2021. This 25-week PSW course will provide Indigenous participants with the knowledge and skills to meet the role of a PSW through a combination of virtually and in person training. Clinical placements will consist of Community and Long-Term Care. Opportunities for employment in hospitals, Community and Long-Term Care facilities.

Program Requirements:

- Ontario Secondary School Diploma with C/U level Grade 12 English
- Or Mature Student Assessment
- Or General Education Development Test (GED)
- Up to Date Immunizations*
- Vulnerable Criminal Records Check*

Program Consists of:

- 2 weeks Life Skills
- 23 weeks of Theory, Lab and Clinical placements
- Upon successful completion a 4-week subsidized work placement

AETS delivers employment and training programs & services to the following 9 First Nation Communities:

Animbilgoo Zaagfigan Anichinaabek, Bligfigong Nichnaabeg, Bingwi Neyaachi Anichinaabek, Blinjifwaabik Zaaging Anichinaabek, Kischke Zaaging Anichinaabek, Michipicofen First Nation, Netmizaaggamig Nichnaabeg, Pays Plat First Nation, Red Rock Indian Band

(Preference given to AETS 9 First Nation Community Citizens.)

Program Includes:

- CS 050—College Writing
- PN 128—Therapeutic Nurse Client Relationships
- PW 100—Fundamental Skills for PSW Practice
- PW 101—Supportive Care Theory I
- PW 102—Professional Growth

- PW 130—Anatomy & Physiology
- PW 200—PSW Clinical Practice I
- PW 201—Supportive Care Theory II
- PW 208—PSW Clinical Practice II
- PW 230—Growth & Development

20 Seats Available!

· Tultion, textbooks and Uniforms

Program supports are available:

- Accommodations
- Training Allowances
- Transportation
- * Immunizations & Criminal Record Supports Provided

FOR MORE INFORMATION ABOUT ANISHINABEK EMPLOYMENT AND TRAINING SERVICES

Bonnie Cordone

Health Care Coordinator bonnie.cordone@aets.org 807-346-0307 ext. 207 285 Red River Road, Lower Level Thunder Bay, ON P7B 1A9 Tel: (807) 346-0307 Fax: (807) 346-0310 Email: aets@aets.org www.aets.org/psw2021 Ontario

Ministry of Labour, Training and Skills Development



Indigenous Entrepreneurship Course



Anishinabek Employment and Training Services is pleased to offer Indigenous Entrepreneurship Course (IEC) a non-credit course. This 3-week IEC training program (inperson or virtual) is designed for Indigenous entrepreneurs to recognize opportunities, generate ideas, and start a small business to create employment.

AETS VISION is to lead in the development of a skilled Aboriginal workforce, empowering the Anishinabek, respectful of our culture and heritage.

Training Includes:

- 60 Hours In class
- 10 hours mentor sessions
- Key elements of both the Grade 11and the Grade 12 AYEP courses
- Case Studies, Activities, including draft business plan and presentations
- Guest Speakers

Location(s):

Thunder Bay

On-line(virtual)

Program Supports Include:

- Accommodations & Transportation
- Meals
- Training Allowances
- More supports may be available

Course Dates:

- July 19, 2021 August 6, 2021
- August 16, 2021 September 3, 2021

Admission Requirements:

- 19 years of age or older
- Ontario Secondary School Diploma (or equivalent with Grade 12 English (E/C/U) Level).



YOUR PATH. OUR WAYS.

EDUCATION | TRAINING | EMPLOYMENT



Online applications available at www.aets.org

Please submit applications and inquiries to:

Genevieve Desmoulin, Liaison Officer genevieve.desmoulin@aets.org (807)346-0307 ext. 209

NOW ACCEPTING APPLICATIONS!!

Deadline: July 2, 2021 12pm

Ph: 807-346-0307 Toll Free: 1-866-870-2387 www.aets.org