



Weekly Community Flyer

Week Starting: March 10th, 2022


What's Inside ↓

2	Community Information
3	Health & Wellness Information
4	Fish Biomonitoring Project Results Meeting
5	March Break Activities!
6	Covid-19 Vaccine Clinic
7	Snow Sculpture Contest
8	7 Teachings Series
9	LUP Presentation - Final Draft
11	Niwigwaaminaanin Housing Co-Design Process
12	Canada Greener Homes Grant Info
13	Beading Workshops
14-15	MFN Events Calendar
17	Need help with electricity bills?
19-23	Job Opportunities
24-26	Learning Opportunities
28	Fun Page

Daylight Savings Time Begins this Sunday!

The clocks spring forward on Sunday, March 13th, and we officially enter Daylight Savings Time. While we may lose an hour of sleep, our moods start to feel brighter as the sun seems to come out earlier. But March 13th is also a time to adjust other aspects of your home, aside from the time. Kick off the unofficial start of spring by participating in the “*Change Your Clock, Change Your Battery*” campaign to keep your smoke detectors functional.

Many homeowners don't change their smoke alarm batteries regularly or check their carbon monoxide detectors. Instead, they wait for the relentless low-battery beeping to alert them that their batteries need to be replaced. When the alarm sounds at an inconvenient time (like in the middle of night), many people just take the batteries out and never get around to replacing them. That is why Fire Chiefs all over Canada recommend preemptively changing batteries every six months.



SPRING FORWARD
ONE HOUR

Daylight Savings Time

Sunday, March 13, 2022

SPRING FORWARD SAFELY:
This is also a good time to **test your smoke alarms** and **change replaceable batteries**, if needed.

2022	Niiyo giizhigad	Naano giizhigad	Ishkwaa anokii giizhigad	Aamiie giizhigad	Ishkwaa anammiie giizhigad	Niizho giizhigad	Aabitoose
	Thursday March 10	Friday March 11	Saturday March 12	Sunday March 13	Monday March 14	Tuesday March 15	Wednesday March 16
Weather Conditions 6am-6pm	 -10° -14°	 -5° -20°	 -10° -20°	 -3° -13°	 -2° -13°	 -1° -8°	 3° -7°

Community Information

Michipicoten First Nation Office Hours:

Monday to Thursday 8:00am to 4:30pm
closed for lunch 12:00pm to 12:30pm
Friday 8:00am to 1:30pm
*Closed Weekends and Statutory Holidays



MFN Chief & Council Meeting

Thursday March 24th @ 6:00pm

Please contact Jessica Labranche, Executive Officer to arrange for item (s) you wish to speak to Chief and Council about. **705-856-1993 ext. 213**

Transportation - On Call Only

REMINDER: Please provide at least 24 hours notice so we can arrange for a Driver for those who have to go to the grocery store, pharmacy, bank & any scheduled appointments. Please call 705-856-1993 ext 229 to book transportation.

Rent Payments

To pay your rent, please contact the Office Coordinator Jenny Fletcher by phone at 705-856-1993 ext. 210.

The MFN Library is currently closed.

Keep an eye on the weekly flyer for the reopen date.
We apologize for any inconvenience this may cause.

Dog Owners: Please tie up or pen your dog. For safety reasons, please have them on a leash when out walking. Help us keep our community safe, especially for the little ones.



Weekly Flyer Submissions: Deadline for submissions is every **Wednesday by 10:00am**. Send all submissions to a.omolida@michipicoten.com. Distribution on Wednesday afternoons.

COVID-19 PRECAUTIONARY MEASURES AT MFN

COVID-19 precautionary measures for everyone's safety will continue to be followed to keep our Citizens, Staff, Residents and Visitor's safe:

- ◆ All must sign in and out of MFN buildings
- ◆ 6 feet social distancing when possible
- ◆ Mask always required
- ◆ Regular use of hand sanitizer
- ◆ Tables and chairs are disinfected after each use



Health & Wellness Information

NIHB Medical Travel

Please call Lena Andre at 705-856-1993 ext 224 if you need to come to the Health Centre to drop off or hand in confirmation slips.

Community Health Nurse - Mary-Lou Kobzick

Mary-Lou will be in Michipicoten at the Health Centre:

Thursday March 10 9:30am-4:00pm

You can call and leave a message or text Mary-Lou at 705-852-0243 or call and leave a message at 705-856-1993 ext 230.

Free Painting Artwork

You can pick up them up anytime during regular office hours from the Health Centre. The artwork available for pick up is named Brown Bear, Mother Nature and Awakening.

Meals on Moccasins

Every Wednesday. Prepared and delivered by MFN.

We are no longer looking for a driver to deliver the Meals on Moccasins.



Diabetes Prize Bingo

Diabetes Prize Bingo is back!



Monday, March 14 at 6:00pm at the Complex! Snacks will be provided.

NOTICE - COVID-19 Self-Isolation

If you are self isolating as a precaution or because of a **positive** COVID-19 result in your home, **please call CHR Lena Andre at 705-856-1993 ext 224.**

Lena can assist if you require delivery of groceries, medication, or access to a COVID Care Package. Be safe & reach out if you need anything.

NOTICE - MASKS AVAILABLE FOR PICK UP

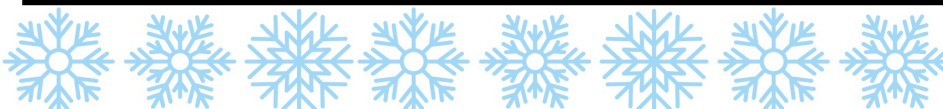


Wesdome - Eagle River Mine has donated some disposable masks to our community. If you are in need of some disposable masks, you can pick up a box from the Medical Centre during regular hours.

NEED TO TALK?

Support is a phone call away.

Call the First Nations and Inuit Hope for Wellness Help Line
1-855-242-3310



MICHIPICOTEN FIRST NATION PRESENTS

FISH BIOMONITORING

PROJECT

RESULTS

MARCH 24TH 1:00 PM
COMMUNITY ZOOM MEETING

WITH DR. MARY CLAIRE BUELL
OF COLLECTIVE
ENVIRONMENTAL

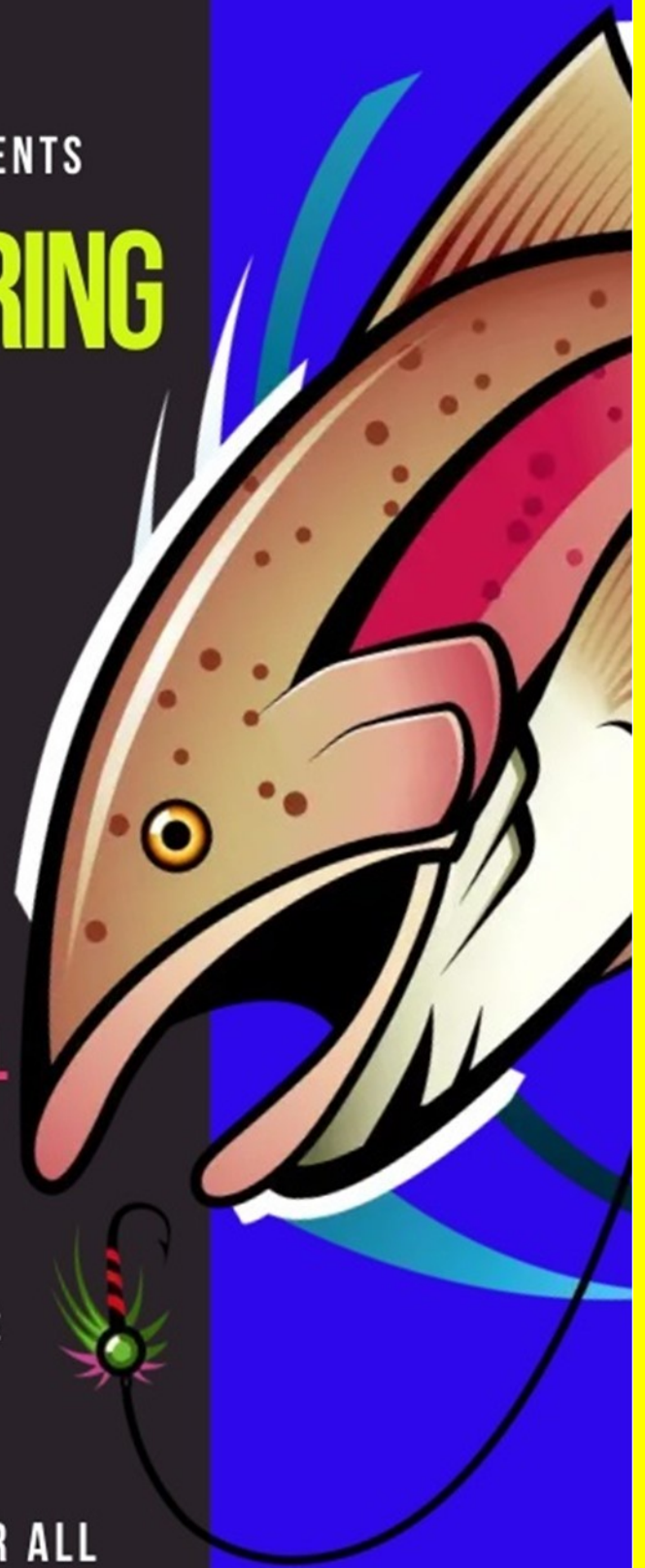
WHITE LAKE, ANJIGAMI LAKE, DOG LAKE
MICHIPICOTEN BAY, GOUDREAU LAKE
BORDEN LAKE

SAFE EATING FOOD GUIDE FOR ALL

Zoom Meeting link: [https://zoom.us/j/91782921851?
pwd=VWV6bXlvaGorY0N2VmxmZWx6dU9JQT09](https://zoom.us/j/91782921851?pwd=VWV6bXlvaGorY0N2VmxmZWx6dU9JQT09)

Meeting ID: 917 8292 1851

Passcode: 443733



March Break Activities

March 15th to March 17th, 2022

On Reserve Activities

March 15th, at 1-3p.m – Snowshoeing

March 16th at 11a.m-3p.m - Skating/Sliding Wiener Roast

March 17th at 1p.m-3p.m Fishing (Pike Lake weather permitting)

Off Reserve Activities

Snow Sculpture Contest

Family Fitness/Fun Bingo

Scavenger Hunt

Prizes! Prizes! Prizes!

For more information contact
Nancy Andre at nandre@michipicoten.com
or 705-856-1993 ext. # 226

COVID-19 Vaccine Clinics

Michipicoten Community Centre (walk in)

Wednesday, March 9 - 4-7PM

Wednesday, March 16 - 10AM-12:30PM

Wednesday, March 23 - 10AM-1PM

Algoma Public Health Office

(by appointment only)

Tuesday, March 15 - 9:30AM-4PM

Dubreuilville - Eddy K Rec Center (walk in)

Thursday, March 24 - 1-3PM

Vaccine: mRNA—for ages 5 and up

No appointment necessary! (unless otherwise stated)

Please call Algoma Public Health at 705-856-7208 if you have any questions. If coming for second dose, it must be at least 28 days since your first. Third dose should be at least 84 days since second dose.

Ages 5-11 should wait 8 weeks between doses.

SNOW SCULPTURE CONTEST!!!



I'm excited to launch a snow sculpture contest for Michipicoten First Nation Members

With no shortage of the white stuff, MFN Members and their family are encouraged to get creative and start building outdoors masterpieces.

The sky's the limit for creativity! You can incorporate natural elements such as sticks, splashes of colour, decorative lighting and so on.

Participating is easy:

- **Head outside with the members of your household and get sculpting**
- **Have your parent or guardian take a picture of your masterpiece**
- **E-mail your picture of your masterpiece to Nancy at nandre@michipicoten.com by March 18th, 2022 by 12 noon.**

Great prizes will be given out to our 1st, 2nd & 3rd place winners.

Remember, to work with only members of your household.

Winning entries will be featured on the Michipicoten First Nation Facebook page on Monday, March 21st, 2022 for everyone to see.

This is a family event!!!! Let's see your creativity!



“7 TEACHINGS” LUNCH & LEARN SERIES

You're invited to our Family Well-Being Lodge for a “7 Teachings” Lunch & Learn Series.

This series will run over the course of 7 weeks, to cover each teaching. Each week we will learn and talk about a different teaching while we enjoy lunch together.

This is a drop-in. No registration needed.



When?

Thursday, March 17

11am – 1pm

Family Well-Being Lodge @ 3 Maple Street

For more information, please contact Reanne by email r.penno@michipicoten.com or by phone (Tuesday-Friday) 705-856-0129 ext. 235

MICHIPICOTEN FIRST NATION



COMMUNITY AND LAND USE PLANNING

LAND USE PLAN PRESENTATION—FINAL DRAFT

WEDNESDAY APRIL 6th, 2022
DINNER @ BAND HALL: 5-6pm
PRESENTATION: 6-8pm

The Community and Land Use Planning Team is pleased to present the final draft of Michipicoten First Nation’s Land Use Plan and Zoning By-Law to Residents and Citizens on Wednesday April 6th, 2022.

This event will be hosted online and **in-person at the Band Hall**, all Citizens are encouraged to attend.

Copies of the Draft Plan and By-Law will be available online and at the Band Hall.

AGENDA

**OVERVIEW OF LAND USE PLAN AND
ZONING BY-LAW**

HOUSING

ECONOMIC DEVELOPMENT

**TREMBLAY FLATS
ENVIRONMENTAL PROTECTION**

FOOD AND AGRICULTURE

MFN CULTURAL CENTRE

NEXT STEPS

**Attend online or in-person to be entered into a draw for
one of 6 \$50 PC Gift Cards or 2 \$100 PC Gift Cards!**

If you have any questions or concerns, please contact michipicoten@michipicoten.com.

JOIN WITH ZOOM:

<https://us06web.zoom.us/j/88175155549?pwd=UEdaOUJrazFCbnVhNVBET2x5SFpGUT09>

Algoma Public Health Guidelines for COVID-19 and Isolation

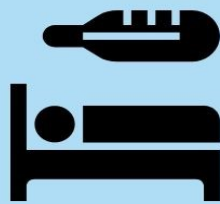
- If you are **fully vaccinated** (with at least two doses of COVID-19 vaccine) **OR** under 12 years old, you **must self-isolate for at least 5 days** from your symptom onset **or** from the date of your positive test result if you have no symptoms. You cannot leave isolation for at least 5 days **AND** until any respiratory symptoms have been improving for 24 hours (or 48 hours for gastrointestinal symptoms) **AND** you do not have a fever.
- **Self-isolation** means you must:
 - Stay home, and isolate away from others in the home.
 - Only leave if it's a medical emergency or if permitted by APH.
 - No visitors unless it's essential (e.g., health care providers).
- **All household members must self-isolate for at least the same duration as you**, regardless of their vaccination status. This means that your household contacts should stay home for at least 5 days from your symptom onset **AND** until you do not have a fever and your symptoms have been improving for 24 hours (or 48 hours if gastrointestinal symptoms) due to the high rate of transmission within households.
- If possible, those who are symptomatic should isolate away from other household members where possible to avoid ongoing exposure.
- **If household members develop COVID-19 symptoms**, they must immediately continue to self-isolate and follow directions provided for symptomatic individuals, as outlined above, and seek testing, if eligible.
 - Any other household members who are still well and have not developed COVID-symptoms should extend their self-isolation until the last symptomatic person has finished their isolation-period.
 - The initial household member(s) with symptoms of COVID-19 do not have to extend their self-isolation period base on other household members becoming ill.

These guidelines are available at: <https://www.algomapublichealth.com/disease-and-illness/infectious-diseases/novel-coronavirus/information-for-those-who-test-positive-for-covid-19-high-risk-contacts-and-workplaces/>

Protect Yourself and Your Community from Coronavirus (COVID-19)



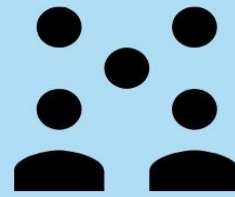
Wash your hands
with water + soap



Stay home
if you are sick



Protect seniors +
immunocompromised



Avoid crowded
locations

Michipicoten First Nation Niwiigwaaminaanin Housing Co-Design Process

Michipicoten First Nation is excited to invite you to the first phase of the community engagement events for our housing co-design process! The events for this process will be both online and in-person. All ages are welcome to participate!

Our first event will be online on Wednesday March 23rd from 6:30-8:30pm

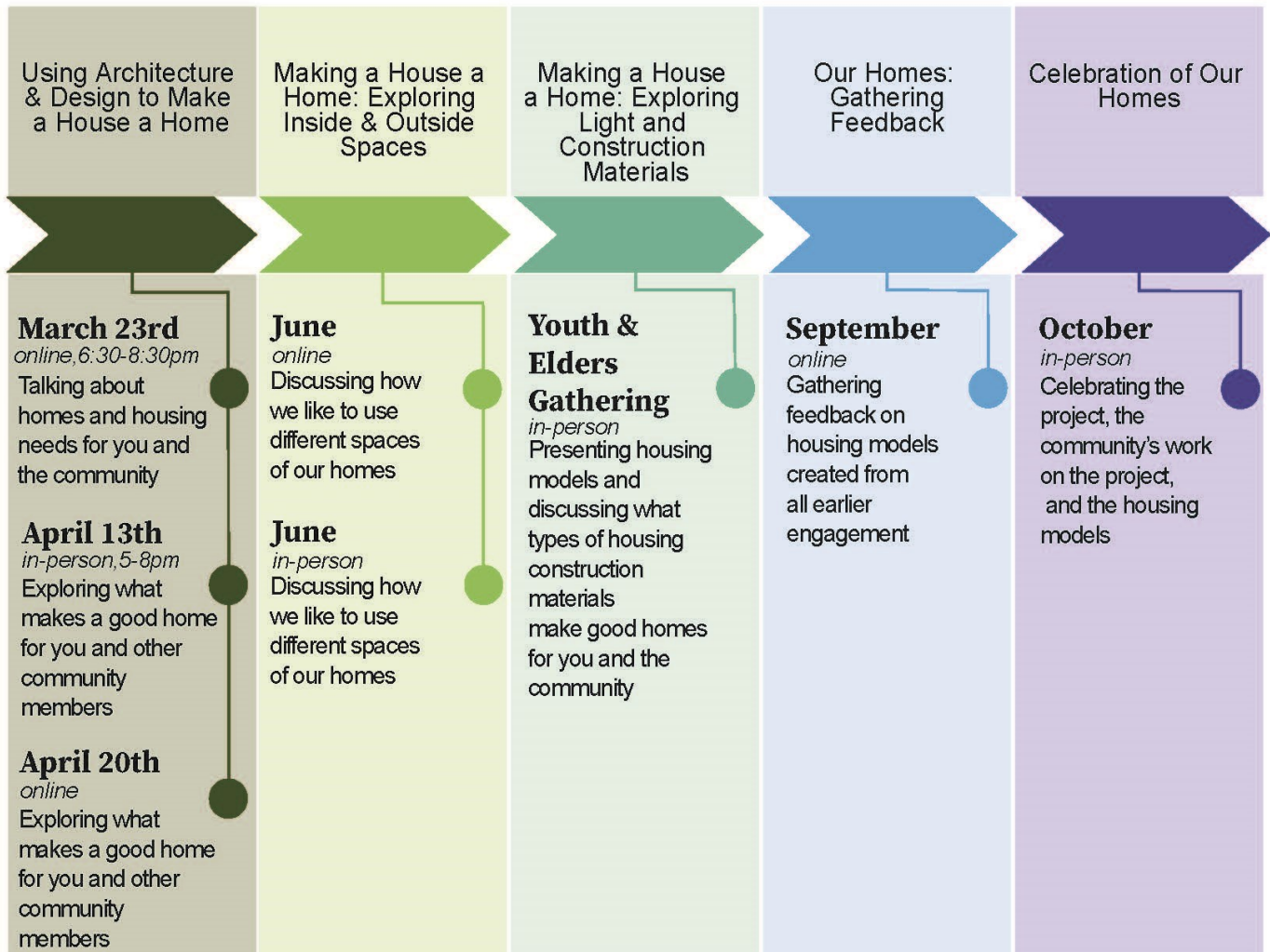
Our second event will be **in-person at the Band Hall** on Wednesday April 13th from 5-8pm

We will be providing dinner during the first hour of this event.

During these events you will get to meet the team working on our housing design project, including the architects who will be co-creating our housing models. We will be talking about the future of housing at MFN, getting familiar with the team, discussing our community's housing needs, and exploring how design and architecture can be used to meet these needs!

Attend either of the first or second event for your chance to win one of six \$50 and two \$100 prepaid visas!

We will be drawing names for the gift cards at the end of the in-person event on April 13th

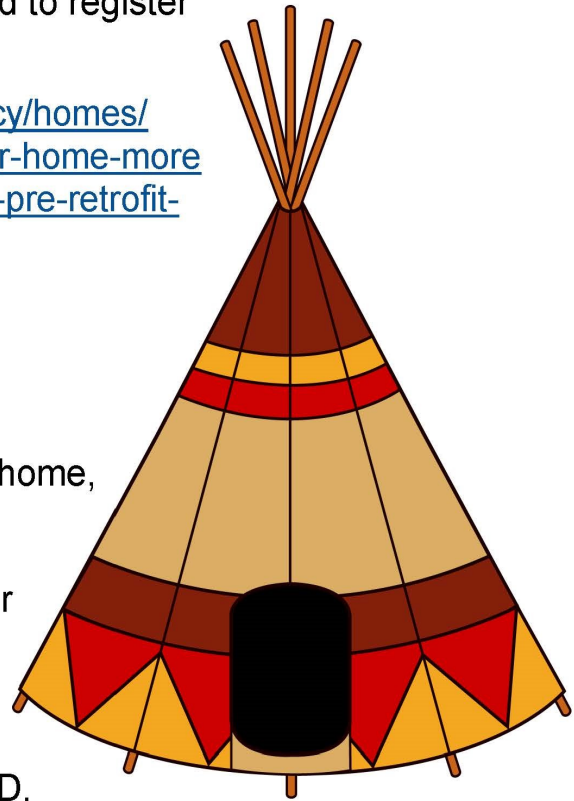


Canada Greener Homes Grant Program - offers up to \$5,000 to pay for energy-saving home upgrades.

Homeowners - for more information and to register for the program, go to:

<https://www.nrcan.gc.ca/energy-efficiency/homes/canada-greener-homes-grant/make-your-home-more-energy-efficient/register-and-book-your-pre-retrofit-evaluation/23478>

In preparation to register on-line, you will need the following documents:
Name, Phone Number, Email, Type of home, Address, Proof of Ownership with your Property tax bill number, (found on your municipal property documents), Proof of Residence through utility bill, driver's license or government issued ID.



Energy retrofits could include installing better windows, doors, improving insulation, upgrading to a more efficient furnace or adding solar panels.

Applicants need to make sure a Pre- and Post-retrofit EnerGuide evaluation gets completed — by an NRCAN registered energy advisor — before and after completing their retrofit upgrades. The evaluation helps the homeowner choose which retrofits make the most sense.

Homeowners would be allowed to get up to \$5,000 for energy-efficient retrofits to their main homes, as well as another \$600 to help with home energy evaluations.

If you need help to register, contact Gina Simon, Community Energy Champion:
g.simon@michipicoten.com or Phone: 705-856-1993 Ext. 216

BEADING* WORKSHOP SERIES

(every 2nd Wednesday beginning March 16, 2022)

*"Call out for up to eight participants"
No beading experience necessary!*

1st Session

Wednesday, March 16, 2022—6:30 TO 8:30 PM

Continuing Sessions

Wednesday, March 30, 2022—6:30 TO 8:30 PM

Wednesday, April 13, 2022—6:30 TO 8:30 PM

Wednesday, April 27, 2022—6:30 TO 8:30 PM

Place: Healing Lodge, 3 Maple Street, Wawa

Co-facilitated by:

Holly Syrette Anishnaabe Kwe

Melody Hawdon, Mental Health and Wellness Worker

To register and for more information please call:

PH: 705-856-8282 or toll free 1-833-564-2726

*Your call is important to us, if we don't answer
please leave a message and we'll call you back ASAP*

***Supplies for Beaded Frames or Earring provided.**

snacks and refreshments served

Maamwesying kina gweyahn N'mninobimaadizing.

Working as One for the Well-being of All.







MFN COMMUNITY EVENTS

For more information on each event, go to the page


Week Starting March 6


Sunday 6	Monday 7	Tuesday 8	Wednesday 9
<p>Wawa Ice Fishing Derby</p> 			<p>Algoma Public Health Walk-In Vaccine Clinic at MMCC Banquet Room 4:00pm-7:00pm (pg 6)</p>

Week Starting March 13

Sunday 13	Monday 14	Tuesday 15	Wednesday 16
<p>Daylight Savings Time Begins! Spring Forward 1 hour!</p>	<p>March Break Begins for all students! Back to school on Monday March 21st!</p>	<p>Canadian Coast Guard Recruitment Session - Anishinabek Nation 1:30pm via Zoom (pg 22)</p>	<p>Algoma Public Health Walk-In Vaccine Clinic at MMCC Banquet Room 10:00am-12:30pm (pg 6)</p>
	<p>March Break Activities begin! Contact Nancy Andre for more information (pg 5&7)</p>	<p>Snowshoeing at MFN 1:00-3:00pm (pg 5)</p>	<p>Beading Workshop Series at Maamwesying 6:30-8:30pm (pg 13)</p>
	 <p>Diabetes Prize Bingo 6:00pm at Complex (pg 3)</p>		<p>Skating/Sliding & Wiener Roast at MFN 11:00am-3:00pm (pg 5)</p>


Week Starting March 20

Sunday 20	Monday 21	Tuesday 22	Wednesday 23
 <p>First Day of Spring!</p>	<p>Back to School!</p>		<p>Algoma Public Health Walk-In Vaccine Clinic at MMCC Banquet Room 10:00am-1:00pm (pg 6)</p>
	<p>Snow Sculpture Contest winners announced! (pg 7)</p>		<p>Niwiigwaaminaanin Housing Co-Design Online Workshop 6:30-8:30pm (pg 11)</p>



Diabetes Prize Bingo is back!!

Monday, March 14 at 6:00pm at the Complex! Snacks will be provided.




CALENDAR

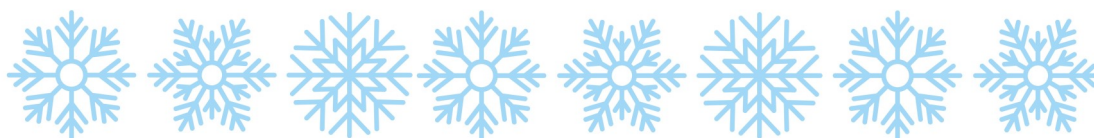
number listed.



Thursday 10	Friday 11	Saturday 12

Thursday 17	Friday 18	Saturday 19
Fishing at Pike Lake (weather permitting) 1:00-3:00pm (pg 5)	Snow Sculpture Contest deadline! (pg 7)	
7 Teachings Series at Family Well-Being Lodge 11:00am-1:00pm (pg 8)		

Thursday 24	Friday 25	Saturday 26
Fish Biomonitoring Project Results via Zoom Meetings at 1:00pm (pg 4) 		
MFN Chief & Council Meeting at 6:00pm (pg 2)		



OTHER CALENDARS:

Indigenous Diabetes Health Circle Programming:

Visit www.facebook.com/IDHCHealth/ for event listings, videos, news and resources! For any questions or referrals, contact Gail Stup at call 289-241-9913 or email elderhelper@idhc.life.

Autism Ontario:

Visit www.autismontario.com/events to view and register for OAP Information Sessions, Workshops, Support Groups, and Community Events.

Dilico Mental Health Nursing (pg 9):

Contact Office at:
1-807-623-8511 or
Toll-Free 1-855-623-8511
Email: MHNursing@Dilico.com

Mental Health Registered Nurses (MHRN):
Rebecca Blacquiere
Victoria Widla
Fern Tarzia

MENTAL HEALTH NURSING

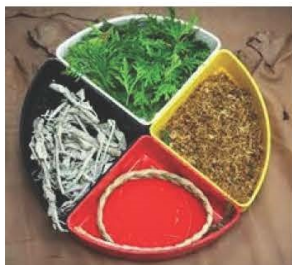


Anishinabek Family Care
Health Services

WHAT IS MENTAL HEALTH NURSING?

Our Mental Health team is trained to provide confidential clinical care in conjunction to advanced Mental Health Nursing services that compliment the mental health programs which currently exists in each community.

We provide support to clients and their families through service provision, advocacy, and by assisting them to navigate the mental health care system.



WHAT DO WE DO?

Health Promotion	Grief Support	Addiction Support	Counselling
Mental Health Assessments	Anxiety Support	Crisis Intervention	
Education	Mood Improvements	Presentations	Referrals
Sharing Circles	Home Visits	Medication Review & Monitoring	



WHERE CAN WE SEE CLIENTS?

- Dilico Office • First Nation • Medical Clinic
- Home • School •

CONTACT US

Email: MHNursing@Dilico.com

Phone: 1-807-623-8511

Toll Free: 1-855-623-8511

• *Helping to keep our First Nation Communities healthy mentally, physically, emotionally and spiritually* •

Need help with electricity bills?

You may qualify for assistance with both/or either
LEAP or OESP programs.

LEAP is a ONE time deal. You may qualify for \$500 to \$600 grant.

OESP (Ontario Electricity Support Program) is designed to help reduce cost \$\$ of household electricity bill. How? By applying monthly reduction credits.

For more information visit
<http://ontarioelectricitysupport.ca>



For assistance contact: Gina Simon at 705-856-1993 ext. 216 or g.simon@michipicoten.com

What you need to know about OESP programs?

If your home is electrically heated or you rely on certain medical devices requiring a lot of power, the OESP offers a higher level of assistance. Lower-income Indigenous Ontarians may also qualify for a higher level of assistance.

If you qualify for OESP, you may ALSO be qualified to apply for **emergency financial assistance** grants through the Low-income Energy Assistance Program (LEAP).

APPLY FOR BOTH PROGRAM OPTIONS

Who is Eligible? What you need to provide?

Your credit amount will depend on how many people live in your home and your combined household income. Please see links above for further information and applications.

Complete and submit application form, attached recent HYDRO bill (must match name on bill), names of persons living in household. For further assistance contact:

Gina Simon, Community Energy Champion — g.simon@michipicoten.com or call 705-856-1993 ext 216



Virtual Session at a Time

Algoma Family Services, Algoma Public Health, Canadian Mental Health Association (CMHA), John Howard Society and Sault Area Hospital are pleased to partner together to make mental health and addictions services more accessible by offering a virtual walk-in counselling service to children, youth, families, adults and couples.

When?

Appointments will be available on **Tuesdays** and sessions will be provided by telephone or video conference.



How?

To make an appointment call

CMHA's Access Line

(705) 759-5989 or 1-855-366-1466

on Mondays* from 9:00 am – 4:00 pm

*if Monday is a statutory holiday please call for information on booking an appointment

What Can I Expect?

You will be provided with information about the service and meet with a counsellor for a single confidential session. Each session can last 1-1 1/2 hours and will address your concern.

Please note this is **not** a crisis or emergency service. If you require immediate assistance, please contact the Crisis Helpline at (705) 759-3398 or 1-800-721-0077 or 911
Emergency Services



MFN EMPLOYMENT OPPORTUNITIES

POSITION: ENVIRONMENTAL MONITOR

EMPLOYMENT STATUS: Permanent, Full Time

POSITION SUMMARY: Michipicoten First Nation is seeking a full-time **Environmental Monitor to work at the Goldcorp Borden Mine Site (located approximately 15 min from Chapleau, ON)**. Under the direction of the Michipicoten's Director of Lands & Economic Development, you will be involved in ongoing environmental information review and gathering, to ensure the environmental commitments made by the Goldcorp Borden Gold Project are being delivered upon.

PRIMARY RESPONSIBILITIES: Aid in the review of environmental monitoring data • Assist in monitoring surveys including aquatic, terrestrial, fish and bird surveys • Facilitate engagement sessions with the MFN to inform, gather feedback, concerns, and questions from members regarding the Project • Participate in morning huddles at the Borden Mine Site • Complete daily 5-point cards and complete any risk assessments needed • Complete daily checklist based on compliance with permit conditions/requirement • Conduct daily environmental inspections on site (Hazardous waste, Environmental Inspections) • Inspection of sites in need of sediment control • Monitoring and enforcing "no spill" policy • Contact fellow Goldcorp employees if there is anything unacceptable that needs to be fixed • Oversee any new construction on site • Shadow contractors on site completing any monitoring or studies • Assist with sampling programs for air, water, noise, vibration etc. • Document GPS coordinates at each sample location • Order lab supplies • Update field binder as needed • Data entry of sampling results received.

QUALIFICATIONS: **Must be a member of Michipicoten First Nation** • Ability to work with limited supervision • Willingness to work outdoors (80% of work is conducted in the field) • Strong written and verbal communication including computer literacy with proficiency with MS Word & Excel • Demonstrated leadership skills • Driver's License and reliable transportation • First Aid and CPR (asset) • Work experience in the field of environmental monitoring (asset) • Practical experience with collecting and documenting of samples (asset) • Demonstrated involvement in environmental stewardship (asset) • Knowledge of the Michipicoten First Nation's values on the landscape (asset) • An Offer of Employment is conditional upon receipt of satisfactory Criminal Records Check.

TO APPLY: Please submit your cover letter & resume as one (1) document by email to hr@michipicoten.com by **March 21, 2022**. Please put the job title in the subject line. The complete job description can be viewed on the www.Michipicoten.com website.

POSITION: FAMILY SUPPORT WORKER

EMPLOYMENT STATUS: Permanent, Full Time

POSITION SUMMARY: The **Family Support Worker** assists Michipicoten Citizens facing personal challenges by linking them to programs and services available to address their situation. In this role, you will identify client needs, assist with the establishment of action plans, and act as a systems navigator to ensure clients are able to access required support, whether that be within an Indigenous culturally competent framework, or a best practice model. Some travel and work outside of office hours may be required.

REPORTING RELATIONSHIP: Reporting to the Manager, Health & Social Services.

PRIMARY RESPONSIBILITIES: Client Support • Administration • Networking and Development

REQUIREMENTS

Post-secondary diploma or equivalent in Family Support Worker • Preferred degree in Social Work, Social Sciences, or related field of study • Experience with and/or within a First Nation Community in the social service field is a must. • Proficient in MS Office applications, various software, and internet • Knowledge and understanding of the *Child, Youth, and Family Services Act* • In-depth knowledge of Health and Social issues affecting First Nation Communities • Valid Ontario driver's license and access to personal vehicle • Clean vulnerable sector check • High level of integrity and work ethic

TO APPLY: Please submit your cover letter & resume as one (1) document by email to hr@michipicoten.com by **March 21, 2022**. Please put the job title in the subject line. The complete job description can be viewed on the www.Michipicoten.com website.

MFN EMPLOYMENT OPPORTUNITIES

POSITION: MANAGER OF HR & ADMINISTRATIVE OPERATIONS

EMPLOYMENT STATUS: Permanent, Full Time

POSITION SUMMARY: Reporting to the Executive Officer, the Manager, Human Resources and Administrative Operations will lead the development of human resource policy and programs and manage the administrative operations under the direction of the Executive Officer. The successful candidate must live within commuting distance to Michipicoten First Nation and/or must be willing to relocate to the area.

PRIMARY RESPONSIBILITIES: Management • Administrative Operations • Recruitment, Selection, Orientation & Onboarding • Performance Management • Attendance Management • Training & Development • Health & Safety

JOB REQUIREMENTS: One (1) or more of the following post-secondary credentials: degree, diploma or certificate in management, human resources, or business administration. MFN will also consider an acceptable combination of education, training, and work experience. • CHRP or CHRL Designation (asset). • Ten (10) + years of experience in combined human resources and administration. • Minimum five (5) years supervisory or managerial experience. • Knowledge of labour, human rights, pay equity, and occupational health & safety legislation, and regulations. • High level of proficiency with MS Office (Word, Excel, PowerPoint). • Knowledge of First Nations, First Nation organizations, their mandates, and structures. • Ability to develop clear and fair policies that conform to existing legislative framework. • Excellent analytical and decision-making abilities. • Excellent written and communication skills with a clear sense of diplomacy. • Strong organizational skills having managed multiple employees and teams. • Driver's license and access to vehicle. • The successful candidate will be required to produce a satisfactory criminal record check.

TO APPLY: Please submit your cover letter & resume as one document by email to hr@michipicoten.com by **March 21, 2022**. Please put the job title in the subject line. The complete job description can be viewed on the www.Michipicoten.com website.

POSITION: EMPLOYMENT ADVISOR

EMPLOYMENT STATUS: Term (March 31, 2022, may be extended pending availability of funding), Full Time

POSITION SUMMARY: The Employment Advisor reports to the Manager, Human Resources & Administrative Operations. MFN is seeking an individual with a passion to assist in the development of a skilled Indigenous workforce, through the development, delivery and provision of individual and community-based employment and training initiatives.

PRIMARY RESPONSIBILITIES: Assist participants and potential participants with career related assistance and/or sessions/workshops, as part of an employment advising and referral role. • Access data base for distribution of employment and/or training opportunities. • Outreach for the recruitment of program participants and incentives and ensure targets of LMI and Skills Inventory Surveys are completed. • Promote and market AETS programs and services. • Assess the need for additional assistance and refer to the appropriate service provider(s). • Provide related services for this project and participants as required.

QUALIFICATIONS: Minimum High School Diploma. Preferred post-secondary education in Business complemented with related experience. • Experience in service delivery of labour market programs; or a combination of education & training with minimum of 3 years' experience related employment outreach service delivery with Indigenous clients. • Previous experience working with a client database would be an asset. • Excellent interpersonal skills • Strong working knowledge of Microsoft Office including Access, Excel, PowerPoint, Publisher, and Outlook is required. Ideally, office experience and proficient in using Microsoft Office Products • Previous experience in working with First Nation clients. • Valid Class G Driver's Licence. • An Offer of Employment is conditional upon receipt of satisfactory Criminal Records Check.

TO APPLY: Please submit your cover letter & resume as one (1) document by email to hr@michipicoten.com by **March 21, 2022**. Please put the job title in the subject line. The complete job description can be viewed on the www.Michipicoten.com website.

MFN EMPLOYMENT OPPORTUNITIES

POSITION: FAMILY WELL-BEING WORKER

EMPLOYMENT STATUS: Permanent, Full Time

POSITION SUMMARY: The Family Well-Being Worker Program is a prevention focused, community-led program designed to address the root causes of violence, trauma and over-representation of Indigenous children and youth in child welfare and youth justice systems. The program supports families and individuals of all ages and identities through the provision of a safe meeting space and delivery of culturally based programming. The Family Well-Being Worker, reports to the Manager, Health & Social Services. The Incumbent will be competent and knowledgeable in the Anishinaabe culture and plays a key role in planning, developing, and implementing health/wellness, cultural, and land-based programming and events for individuals and families on and off reserve, based on community need. This position requires an adjusted work schedule; incumbent will be required to work evenings and weekends to provide services when families and youth are available.

QUALIFICATIONS: Post-secondary diploma in Social Work, Native Child & Family Studies, or other Human Services (preferred) • Minimum one-year experience coordinating and/or delivering support programs • Minimum one-year experience coordinating and/or delivering **cultural** programming (preferred) • A combination of education and experience will be considered • Direct Experience working with Indigenous families • Knowledge of and respect for Anishinaabe values, teachings, culture, and traditions is of critical importance • Proficient in Microsoft Office and Outlook • Ability to work flexible hours, including evenings and/or weekends • Ability to attend training and meetings as needed • High level of integrity and work ethic • Valid Driver's License and reliable personal vehicle • Offer of employment conditional upon satisfactory Criminal Records Check with Vulnerable Sector Screen

TO APPLY: Please submit your cover letter & resume as one (1) document by email to hr@michipicoten.com by **March 21, 2022**. Please put the job title in the subject line. The complete job description can be viewed on the www.Michipicoten.com website.

Michipicoten First Nation
P.O. Box 1, Site 8, RR#1, WAWA, ON P0S 1K0

POSITION: COMMUNITY ECONOMIC DEVELOPMENT OFFICER

EMPLOYMENT STATUS: Permanent, Full Time

POSITION SUMMARY: Reporting to the Executive Officer, the CEDO is responsible for overseeing the functions of the Community Economic Development Department. The Department serves to develop strategies to assist the Nation and its Citizens to broaden their economic base and identify new or emerging areas of economic opportunity. The CEDO will be involved in planning, developing, and implementing economic opportunities in collaboration with government, private industry, municipalities, and First Nations. There will be a strong emphasis on business venture development related to ecotourism, resource development and working with private industry developers to ensure that Michipicoten First Nation benefits from development activities within its Traditional Territory.

REQUIREMENTS

Degree in community development, business, commerce, economics, or related discipline, or an equivalent combination of education and experience. • Five (5) or more years experience in community or economic development. • Three (3) or more years in a management or supervisory role. • Experience in venture development, particularly in natural resource extraction industries. • Excellent computer skills, including proficiency in MS Office. • Excellent interpersonal skills coupled with community outreach skills. • Experience working with First Nations. • Knowledge of Indigenous Rights, history, culture, and current socioeconomic issues. • Strong communication and negotiation skills. • Strong interpersonal and government/private industry relations skills. • Proven track record building, developing, and coordinating successful projects.

TO APPLY: Interested persons may submit their cover letter & resume as one document to hr@michipicoten.com by **March 21, 2022**. **Please include the job title in the email subject line.** The complete job description can be viewed on the www.michipicoten.com website.

Michipicoten First Nation
P.O. Box 1, Site 8, RR#1, WAWA, ON P0S 1K0



CANADIAN COAST GUARD CENTRAL REGION

Recruitment Information

The Canadian Coast Guard works to ensure the safety of mariners in Canadian waters, protects the marine environment, and provides key maritime services to Canadians.



Seagoing & Shore-Based Positions:

- [Ship's Cook](#)
- [Deckhand](#)
- [Engineering Officer](#)
- [Navigation Officer](#)
- [Engine Room Assistant](#)
- [Steward](#)
- [Marine Communications and Traffic Services Officer](#)
- And many more!



Canadian Coast Guard College:

- [Officer Training Program](#) (Marine Navigation & Marine Engineering)
- [Marine Communications & Traffic Services Training](#)

Benefits include: Paid education, accommodations and meals, dental/medical coverage, guaranteed job upon graduation, and more!



Student Opportunities:

- [Inshore Rescue Boat Service](#)
- [Indigenous Student Employment Opportunity](#)
- [Looking for a job after graduation? Student Bridging Portal](#)
- [Federal Student Work Experience Program](#)



For more information, please contact the Indigenous Relations & Partnerships team, Central Region:
DFO.CCGCAIRP-RPACAGCC.MPO@dfo-mpo.gc.ca



Canada

Canadian Coast Guard Recruitment Session - Anishinabek Nation

Time: Mar 15, 2022 01:30 PM Eastern Time (US and Canada)

Join Zoom Meeting:

<https://us02web.zoom.us/j/86230524624?pwd=bVFFeJJsOEEdRV2NyRjN2NFNMZjlyQT09>

Meeting ID: 862 3052 4624

Passcode: 872289



JOB POSTINGS – MINING SITE **ELECTRICAL SUPERVISOR**

The electrical supervisor is responsible for the team personnel management, the safe performance of the tasks and for planning various jobs. He must be proficient in troubleshooting and plan reading.

PROFILE REQUIRED

- Minimum of 5 years experience in underground supervision
- Common Core
- License electrician
- Underground supervisor Common Core
- Underground experience on electrical construction and maintenance
- Knowledge in SAP maintenance software (asset)
- Excellent communication in English
- 7/7 schedule
- Competitive salary

WORKING AT MEGLAB IS :

INNOVATE • CREATE • INTEGRATE

CONNECTED, AUTOMATED, ELECTRICAL AND CUSTOM
TECHNOLOGY PROJECTS

BE PART OF THE SOLUTION!

COME AND SEE US OR SEND YOUR RESUME
EMPLOI@MEGLAB.CA • 819 824-7710

Learn to IMPROVE YOUR MENTAL WELLNESS

Online learning with local support
in your community



We can always learn more about how to improve our mental wellness. It's not about feeling happy all the time, it's about managing well in our daily lives, no matter what's going on.

Contact North | Contact Nord is partnering with the Sioux-Hudson Literacy Council to promote Mental Wellness, an online Moodle course that explores the five ways to well-being, physical wellness, tips for managing stress, social wellness and self-care.

- 100% online
- Learn on your own time
- Moodle short course
- Registration ends March 31, 2022



This course is provided by the Good Learning Anywhere program from Sioux-Hudson Literacy Council.

For more information, call your Contact North | Contact Nord Education & Training Advisor, **Makenah Dumont** at **1-855-798-7451** or e-mail **wawa@contactnorth.ca**

e-channel.ca



e-Channel

e-Channel is a core service supported by Contact North | Contact Nord

**CONTACT NORTH
NORD**
Supporting
Rural & Remote Ontario

**EMPLOYMENT
ONTARIO**

Ontario's employment and training network.

Contact North | Contact Nord is funded by the Government of Ontario

Achieve your PERSONAL AND CAREER GOALS



Contact North | Contact Nord is partnering with the University of Waterloo to promote a variety of professional development certificates comprised of three or four courses each.

All courses must be taken through Professional Development at the University of Waterloo in order to be eligible for a certificate. Courses are 100% online, six weeks long, and are offered monthly. There are no admission requirements or time limits.

Choose from:

- Advanced Web Design and Development
- Business Essentials
- Computer Hardware and Networking
- Customer Service
- Effective Workplace Communication
- Essentials of Digital Photography
- Essentials of Web Design
- Introduction to Databases
- Introduction to Project Management
- Logistics and Supply Chain Management
- Microsoft Office Elements
- Sales and Marketing Fundamentals
- Small Business



For more information, please call your Contact North | Contact Nord Education & Training Advisor, **Makenah Dumont** at **1-855-798-7451** or e-mail **wawa@contactnorth.ca**.

Get your degree, diploma or certificate or upgrade your skills online without leaving your community.

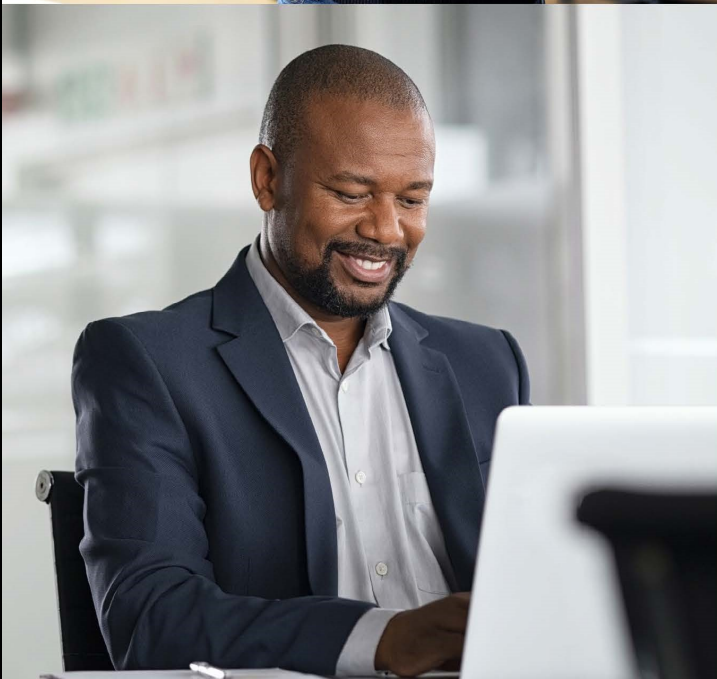


Contact North | Contact Nord is funded by the Government of Ontario



STUDYONLINE.CA

Master your ADMINISTRATIVE SKILLS



Administrative professionals keep organizations running smoothly — and Contact North | Contact Nord can help you access the LinkedIn Learning skillset you'll need to thrive in a fast-paced office environment.

From effective communication and business etiquette to must-have technology skills, online learning will help you master the essentials.

Register now with help from your local online learning centre.

- 16.5 hours of online content
- 12 courses
- Learn the essentials of efficient, productive administrative work
- Communicate effectively and with confidence
- Master the fundamentals of the Microsoft Office suite

For more information, please call your Contact North | Contact Nord Education & Training Advisor, **Makenah Dumont**, at **1-855-798-7451** or e-mail wawa@contactnorth.ca.

Get your degree, diploma or certificate or upgrade your skills online without leaving your community.



Contact North | Contact Nord is funded by the Government of Ontario





Indian Residential Schools Day Scholars

Learning. Sharing. Healing. Taking the next step in the path to healing, together.

The settlement contains compensation and funding for Day Scholar Survivor Class and Descendant Class. It is important to know if you are a member of the Survivor Class or the Descendant Class.

Survivor Class: \$10,000 Day Scholar Compensation Payment.

Each Day Scholar who attended an Indian Residential School during the day only (but did not sleep there overnight) is eligible to apply for a \$10,000 Day Scholar Compensation Payment. In cases where the Day Scholar **died on or after May 30, 2005**, the deceased Day Scholar's estate Executor/Administrator/Trustee/Liquidator or if there is none, highest priority heir may apply for the Day Scholar Compensation Payment.

The deadline to submit a claim is October 4, 2023.

1. You can apply online www.dayscholarsclaims.com
2. If you choose to fill in a paper claim form, copies can be downloaded directly from www.dayscholarsclaims.com or;
3. To request paper claim forms to be mailed to you, contact the Administrator (Deloitte) at dayscholarsclaims@deloitte.ca or 1-877-877-5786.

Survivor and Descendant Class: A \$50 million Day Scholars Revitalization Fund to support healing, wellness, education, language, culture, heritage and commemoration activities. The Day Scholars Revitalization Society, which will administer the Day Scholars Revitalization Fund, is currently being established. There is no process for applying for benefits at this time.

justicefordayscholars.com

Speak with the legal team: 1.888.222.6845 • Support with your claim: 1.877.877.5786

Hope for Wellness Helpline: 1.855.242.3310 • Indian Residential Schools Crisis Line: 1.866.925.4419

Riddles!

*Answers at bottom of page

1. What can't be put in a saucepan?

2. It belongs to you, but other people use it more than you do. What is it?

3. What has one head, one foot and four legs?

4. What kind of band never plays music?

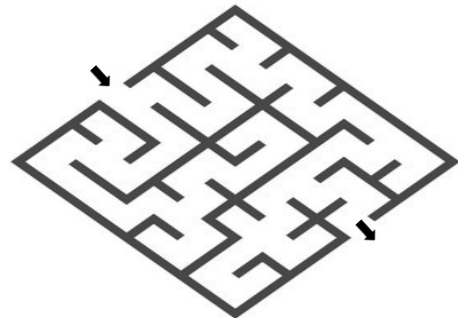
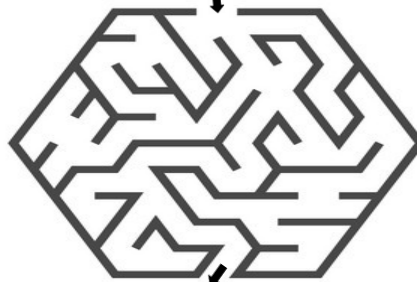
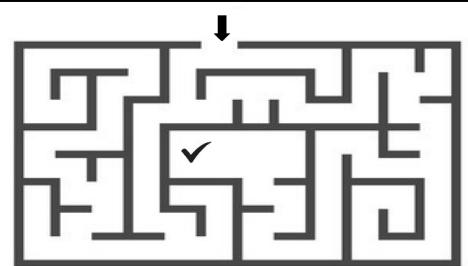
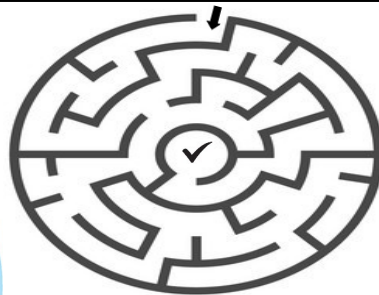
5. What is cut on a table, but is never eaten?

6. What runs all around a backyard, yet never moves?

7. What building has the most stories?



Find 10 Differences!



Answers: 1. It's lid 2. Your name 3. A deck of cards 4. A rubber band 5. A bed 6. A fence 7. A library