



Pay Equity Plan Notice – Federal

February 23, 2023

Michipicoten First Nation is committed to ensuring pay equity and will establish a pay equity plan in accordance with the *Pay Equity Act*. The goal of this plan is to ensure employees receive equal pay for work of equal value.

Legislation requires MFN to have a plan in place by September 2024. A draft of the plan will be posted no later than June 2024, to allow employees 60 days to comment before it is finalized. This notice will remain posted on the MFN website and bulletin board until the Pay Equity Plan is complete.

Michipicoten First Nation will establish a pay equity committee to develop this plan.

If you have any questions or concerns, please contact Lisa Belanger, HR Advisor, for more information.

Sincerely,

Lisa Belanger

Lisa Belanger, HR Advisor

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