

Michipicoten First Nation EMPLOYMENT OPPORTUNITY Manager, Culture, Language & Education (Permanent – Full-time)

Michipicoten First Nation (MFN) is a vibrant Anishinaabe community located on the white sands (northeast shores) of Lake Superior near Wawa Ontario. The registered population is approximately 1,275 with 70 citizens living on reserve. With a strong sense of community and cultural identity, Michipicoten First Nation strives to maintain harmony and balance with Mother Earth, neighbouring First Nations and surrounding communities.

Manager, Culture, Language & Education is responsible for planning, creating, developing, and implementing an education strategy that support the personal and professional development of all our citizens through all life stages from early learning through their elder years. As Manager, you will lead the delivery a range of cultural programs and initiatives aimed at the enhancement and retention of Anishinaabemowin language, and Anishinaabe traditional and cultural practices. You are also responsible for delivering the Nation's programs that support our citizens in the pursuit of their educational goals.

RESPONSIBILITIES

- Planning, creating, developing, and implementing the Nation's culture and language strategy supported with a work plan for delivering a range of cultural initiatives (activities, programs, projects) for the retention of Anishinaabemowin language, Anishinaabe traditional and cultural practices within the MFN community.
- Responsible for planning, developing and implementing the Nation's elementary, secondary and

post-secondary education programs and services.

- Overseeing the day-to-day operations of the Culture, Language and Education department
- Financial Management of the Department

QUALIFICATIONS

- Bachelor's Degree in an Indigenous education-related discipline
- In-depth knowledge and experience with Anishinaabe culture, traditions, customs and protocols.
- Fluency in Anishinaabemowin is an asset
- Minimum five (5) years, recent experience working in an education setting serving an Anishinaabe community; including the development, implementation, delivery, monitoring, and evaluation of education programs and services.
- Minimum five (5) years in people management including recruitment, career planning, coaching, mentoring, and performance management.
- Experience in collaborative program planning including a range of government and non-government stakeholders.
- Experience conducting research, data analysis and strategic planning.
- Experience with efficiently managing budgets and preparation of financial reports.

To Apply: Please submit your cover letter and resume as one document by email with the position title in the subject line to Lisa Belanger at <u>hr@michipicoten.com</u>. This position will remain open until filled.