



Weekly Community Flyer

Week Starting: August 17, 2023

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Support is available for all Indigenous People in Canada

Talk to a qualified counsellor by phone at the First Nations and Inuit Hope for Wellness Help Line at **1-855-242-3310** or through online chat at hopeforwellness.ca

Forest Fire Hazard Risque d'incendie de forêt



As of August 16, 2023

Women's Retreat

August 25-28, 2023

- End of the beach by the teepee -
- Please bring feast bags -
- Food donations welcome -

For more information, please contact Evelyn Stone via Facebook or email estone@michipicoten.com

2023 	Niiyo giizhigad Thursday August 17	Naano giizhigad Friday August 18	Ishkwaa anokii giizhigad Saturday August 19	Aamiie giizhigad Sunday August 20	Ishkwaa anammiiie giizhigad Monday August 21	Niizho giizhigad Tuesday August 22	Aabitoose Wednesday August 23
Weather Conditions 6am-6pm	 18° 12°	 20° 11°	 28° 16°	 29° 14°	 26° 15°	 26° 16°	 24° 13°

Community Information

Michipicoten First Nation Office Hours:

Monday to Thursday 8:00am to 4:30pm
closed for lunch 12:00pm to 12:30pm
Friday 8:00am to 1:30pm
*Closed Weekends and Statutory Holidays



MFN Chief & Council Meeting

Thursday August 24, 2023 at 6:00pm

Please contact Ellen Mackenzie, Executive Assistant to arrange for item(s) you wish to speak about at the next meeting. Call 705-856-1993 ext 214 or email executiveassistant@michipicoten.com.

MFN Planning Meeting

There will be no planning meetings in July or August.
The next planning meeting will be on September 14, 2023.

OFFICE CLOSURE - Labour Day

All MFN Offices will be closed on Monday September 4 for Labour Day and will reopen on Tuesday September 5 at 8:00am.

Need your Status Card Renewed?

Michipicoten First Nation can now renew CIS Status Cards at the Band Hall By Appointment ONLY. Please contact Jenny Fletcher in Membership to make an appointment for your renewal. **705-856-1993 ext 210**

Rent Payments

To pay your rent, please contact the Office Coordinator Jenny Fletcher by phone at 705-856-1993 ext. 210.

Wawa Public Library—FREE Memberships for MFN!

Wawa Public Library are pleased to announce that they have extended their services to Michipicoten First Nation! They encourage all residents of Michipicoten First Nation to come and visit the library and see what they have to offer. They are looking forward to sharing all their collections with you and plan to expand their Indigenous collection.

Dog Owners: Please tie up or pen your dog. For safety reasons, please have them on a leash when out walking. Help us keep our community safe, especially for the little ones.



Health & Wellness Information

Meals on Moccasins

There will be NO Meals on Moccasins until September 2023.

Diabetes Prize Bingo

There will be NO Diabetes Prize Bingo or Socials until September 2023.

CPNP Gift Cards

CPNP gift cards will still be happening for July and August.
Contact Lena Andre at 705-856-1993 ext 224 for more details.

NIHB Medical Travel

Please contact Lena Andre, CHR at 705-856-1993 ext 224
or see her at the Medical Centre during regular hours if you need to
drop off or hand in confirmation slips.

Transportation - On Call Only

REMINDER: Please provide at least 24 hours notice so we can arrange for a
Driver for those who have to go to the grocery store, pharmacy, bank & any
scheduled appointments. Please call 705-856-1993 ext 229 to book transportation.

Community Health Nurse - Mary-Lou Kobzick

Mary-Lou will be in Michipicoten at the Health Centre:

Thursday August 17	9:30am-3:30pm
Monday August 21	9:30am-3:30pm
Thursday August 24	9:30am-3:30pm
Monday August 28	9:30am-3:30pm
Thursday September 7	9:30am-3:30pm
Monday September 11	9:30am-3:30pm
Thursday September 14	9:30am-3:30pm
Thursday September 21	9:30am-3:30pm
Monday September 25	9:30am-3:30pm
Thursday September 28	9:30am-3:30pm

You can call and leave a message or text Mary-Lou at
705-852-0243 or call and leave a message at 705-856-1993 ext 230.

Be Bear Wise



The bears are roaming around our community and by the rink.
Please **do not** feed the bears!
Let's keep our children and community safe.

Weekly Flyer Submissions: Deadline for submissions is every **Wednesday by 10:00am**. Send
all submissions to communications@michipicoten.com. Distribution on Wednesday afternoons.

HOME ENERGY EFFICIENT OPTIONS CALL OUT TO CITIZENS



FOR MICHIPICOTEN HOMEOWNERS
INTERESTED IN LEARNING TIPS
ON HOW TO MAKE YOUR HOME ENERGY
EFFICIENT. PLANS ARE IN THE WORKS FOR
A COMMUNITY WORKSHOP FOR MFN
CITIZENS TO COME LISTEN AND LEARN.

RECEIVE SOME EXPERT ADVICE AT NO COSTS.

IF YOU ARE INTERESTED IN PARTICIPATING, PLEASE CONTACT:

GINA SIMON, COMMUNITY ENERGY CHAMPION

Call 705-856-1993 ext 216 or email g.simon@michipicoten.com

Need help with electricity bills?

Apply for assistance to both/or either
LEAP or **OESP** programs

LEAP is a ONE time deal. You may qualify for
\$500 up to \$600 grant.

OESP is designed to help reduce cost \$\$
of household electricity bill. How?

By applying monthly credits. Your credit
amount will depend on how many people
live in your home along with your
combined household income.

For more information:
Gina Simon, CEC at
MFN Admin Building
OR call TOLL-FREE
1-844-885-3157



Contact: Gina Simon, CEC at 705-856-1993 ext 216 or g.simon@michipicoten.com

Canada Greener Homes Grant Program - offers up to \$5,000 to pay for energy-saving home upgrades!

Homeowners - for more information and to register for the program, please visit: <https://natural-resources.canada.ca/energy-efficiency/homes/canada-greener-homes-initiative/canada-greener-homes-grant/24833>

In preparation to register on-line, you will need the following documents:

- Name, Address, Phone Number, Email, Type of home
- Proof of ownership with your Property tax bill number (found on your Municipal property documents)
- Proof of Residence through utility bill
- Driver's license or government issued ID (with address)



Energy retrofits could include installing better windows, doors, improving insulation, upgrading to a more efficient furnace or adding solar panels.

Applicants need to make sure a Pre- and Post-retrofit EnerGuide evaluation gets completed — by an NRCan registered energy advisor — before and after completing their retrofit upgrades. The evaluation helps the homeowner choose which retrofits make the most sense.

Homeowners would be allowed to get up to \$5,000 for energy-efficient retrofits to their main homes, as well as another \$600 to help with home energy evaluations.

If you need help to register, please contact:

Gina Simon, MFN Community Energy Champion

Email g.simon@michipicoten.com or phone 705-856-1993 ext. 216



Michipicoten First Nation Band Representative and Child Advocate

Acts on behalf of Michipicoten First Nation (MFN) as a party under the Child, Youth and Family Services Act, to advocate for the best interests of children affiliated with MFN and involved with Child Welfare Agencies, both on and off reserve.

- Provides support to MFN families in all Child Welfare matters
- Accompany Child Welfare Agencies during investigations and home visits
- Advocate to maintain family units, and community cultural ties
- Ensure that MFN members are fully aware of their rights and understand the child and family service system
- Follow up with family and child welfare workers to stay up to date and to ensure service plans/ plans of care are being implemented and identify the need for changes or potential solutions.

Know the facts

It is your **RIGHT** to have a band representative present if CAS or a Native Child and family services agency requests a visit with you and your family whether you live on or off Michipicoten First Nation.

It is also your **RIGHT** to refuse a visit until your band representative is present.

Legislation clearly states that Band Representatives be notified prior to these agencies contacting you.

Your Michipicoten First Nation Band Representative Team

Holly Syrette – Band Representative Intake Supervisor - h.syrette@michipicoten.com, (705)914-0004

Gayle Ouellette – Band Representative - mfnbandrep1@michipicoten.com, (705)914-0019

Lindsey Kobzick – Band Representative - mfnbandrep2@michipicoten.com, (705)914-0430

Jamie Panco-Fox – Band Representative - mfnbandrep3@michipicoten.com, (705)914-0568

Angela Laird – Band Representative - mfnbandrep4@michipicoten.com, (705)914-0045

Kenna DuFresne – Child Welfare Admin Assistant - admin2@michipicoten.com, (705)914-0375



Dilico Anishinabek Family Care

ANISHINABEK YOUTH EMPOWERMENT CAMP



**A KNOWLEDGE SHARING AND EMPOWERING
CULTURAL EXPERIENCE FOR YOUTH**

**Girls Camp
Aug. 30th-Sept. 1st**

- Two Youth ages 9-12 from each First Nation community are invited to attend the camps
- Youth must be chaperoned and transported by a Frontline Worker from the First Nation Community
- Activities include traditional Anishinabek teachings, health sessions, mental health sessions and fun games

**SEND REGISTRATIONS TO JENNIFER MOORE
JENNIFERMOORE@DILICO.COM**

WHY CHOOSE A PRIMARY HEALTH CARE

Nurse Practitioner

NURSE PRACTITIONER'S (NP's) manage:

- Primary Health Care
- Elder Care
- Women's and Men's Health
- Pediatrics

NURSE PRACTITIONER (NP's) can:

- Be your gateway to the healthcare system
- Be your Most Responsible Provider/Primary Care Provider
- Work with other providers to help you manage your health care needs
- Address the needs relating to a client's physical & mental health
- Gather medical history
- Order and interpret medical tests
- Assess diagnosis and provide treatment
- Prescribe medications
- Make referrals to other health providers and specialists
- Provide and facilitate cancer screening
- Teach clients how to manage chronic illness

Did you know?

- Asking to see an NP can result in shorter wait times.
- NPs are also educators and researchers who can be consulted by other health-care team members.

Call today for an Appointment
1-833-564-2726 or 705-856-8282

Maamwesying kina gweyahn N'mninobimaadizing
Working as One for the Well-being of All

August 2023



SERVICE SCHEDULE Northern Clinic

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
31					
7		1 Alicia NP- BHFN Health Centre Angie RPN- 3 Maple St Wawa Kasey DNE-BHFN Health Centre Melody MHWW-virtual/Phone	2 Alicia NP- 814 Fox Lake Rd Clinic Angie RPN- 3 Maple Clinic Kasey DNE- 814 Fox Lake Rd Clinic Jackie C&WW- 3 Maple Clinic Melody MHWW-3 Maple Clinic	3 CLINICS CLOSED FOR TRAINING	4 Wellness Day
8	STAT	8 Angie RPN- BHFN Health Centre Jackie C&WW- Michipicoten FN Shirley NP- Michipicoten FN Alicia-BHFN Health Centre Melody MHWW-814 Fox Lake Rd Clinic	9 Angie RPN- 3 Maple St Wawa Jackie C&WW- Michipicoten FN Shirley NP- Michipicoten FN Melody MHWW-814 Fox Lake Rd Clinic	10 Angie RPN- Michipicoten FN Jackie C&WW- Michipicoten FN Shirley NP- Michipicoten FN Alicia NP-Michipicoten FN Melody MHWW-Michipicoten FN Dr. Oberai- Michipicoten FN	11 Wellness Day
14	Alicia NP- 814 Fox Lake Rd Clinic Angie RPN- 814 Fox Lake Rd Clinic Jackie C&WW- Chapleau Shirley NP- 3 Maple Wawa	15 Alicia NP- 814 Fox Lake Rd Clinic Angie RPN- 814 Fox Lake Rd Clinic Kasey DNE-814 Fox Lake Rd Clinic Jackie C&WW- Chapleau	16 Alicia NP- 814 Fox Lake Rd Clinic Angie RPN- 3 Maple Clinic Kasey DNE- 814 Fox Lake Rd Clinic Shirley NP- 3 Maple Clinic AM Jackie C&WW- Chapleau	17 Alicia NP- 814 Fox Lake Rd Clinic Angie RPN- 814 Fox Lake Rd Clinic Kasey DNE- 814 Fox Lake Rd Clinic Jackie C&WW- Chapleau	18 Wellness Day
21	Angie RPN- 814 Fox Lake Rd Clinic Kasey DNE- 814 Fox Lake Rd Clinic Jackie C&WW-3 Maple St Clinic Melody MHWW-Chapleau	22 Alicia NP- BHFN Health Centre Angie RPN- BHFN Health Centre Kasey DNE-BHFN Health Centre Jackie C&WW- 3 Maple St Clinic Melody MHWW- Chapleau	23 Alicia NP- 814 Fox Lake Rd Clinic Shirley NP- 3 Maple Clinic Angie RPN- 3 Maple Clinic Kasey DNE- 814 Fox Lake Rd Diabetes day Melody MHWW- Chapleau/Wawa Dr. Oberai-3 Maple Clinic (9am to noon)	24 Alicia NP- 814 Fox Lake Rd Shirley NP- 3 Maple Clinic AM Angie RPN- 814 Fox Lake Rd Kasey DNE- 3 Maple Clinic- Diabetes Day Jackie C&WW- 3 Maple St Clinic Melody MHWW- Wawa	25 Wellness Day
28	Alicia NP- 814 Fox Lake Rd Clinic Kasey DNE- 814 Fox Lake Rd Clinic Jackie C&WW- Chapleau Angie RPN-814 Fox Lake Rd Clinic	29 Alicia NP- BHFN Health Centre Shirley NP- 3 Maple Clinic AM Melody MHWW-Phone/Virtual Jackie C&WW- Chapleau Angie RPN-814 Fox Lake Rd Clinic	30 Alicia NP-3 Maple Clinic Shirley NP- Michipicoten Medical Centre (AM) Melody MHWW-Phone/Virtual Jackie C&WW- Chapleau Kasey DNE- 3 Maple Clinic Angie RPN- 3 Maple Clinic	31 Melody MHWW-Phone/virtual Jackie C&WW- Chapleau Alicia NP- 814 Fox Lake Rd Angie RPN- 814 Fox Lake Rd Kasey DNE- 814 Fox Lake Rd	
<p>**** Subject to change ****</p> <p>Appointments: 1-833-564-2726 or 705-856-8282 (Local to Wawa) Hours: Monday to Thursday (summer hours) — 8:30am to 4:00pm (Times vary with each clinic location) Your call is important, if we don't answer please leave a message & we'll call you back ASAP</p>					

Alicia Castonguay, Nurse Practitioner
Shirley Hale, Nurse Practitioner
Kasey Bissaillon RPN, Diabetes Nurse Educator
Angela Fletcher RPN, Advanced Foot Care
Melody Hawdon, Mental Health and Wellness Worker
Jackie Tangie-Roy, Cultural and Wellness Worker
Diedre Dupuis, Client Care Coordinator

Now using virtual care to support you with phone and OTN appointments.

- * From the comfort of your own home, you can connect with your health care provider.
- * Get care closer to home, in the right place and the right time.
- * Avoid long-distance travel to appointments
- * Meet with counsellors, nurse practitioners, doctors, specialists and more.

Service Schedule for Maamwesying Northern Clinic * Subject to change* - please contact Diedre Dupuis if you wish to receive this monthly schedule via email: diedre.dupuis@mmnioevaa.ca



MFN COMMUNITY EVENTS

****For more information on each event, go to the**

Week Starting August 13

Sunday 13	Monday 14	Tuesday 15	Wednesday 16
	Community Health Nurse at Medical Centre (pg 3)		Maamwesying Foot Care Clinic. Call 705-856-8282 for appointment (pg 12)

Week Starting August 20

Sunday 20	Monday 21	Tuesday 22	Wednesday 23
	Community Health Nurse at Medical Centre (pg 3)		Maamwesying Foot Care Clinic. Call 705-856-8282 for appointment (pg 12)
			Shirley Hale, NP and Dr. Oberai at 3 Maple Clinic (9:00am-noon) (pg 9)

Week Starting August 27

Sunday 27	Monday 28	Tuesday 29	Wednesday 30
Women's Retreat (front page)	Women's Retreat (front page)		Maamwesying Foot Care Clinic. Call 705-856-8282 for appointment (pg 12)
	Community Health Nurse at Medical Centre (pg 3)		Shirley Hale, NP at Medical Centre - AM only (pg 9)

Week Starting September 3

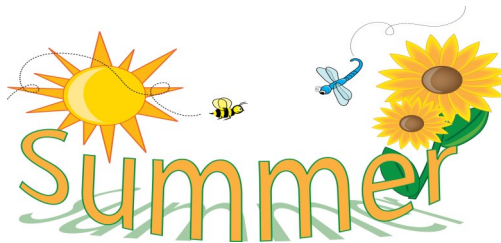
Sunday 3	Monday 4	Tuesday 5	Wednesday 6
			Maamwesying Foot Care Clinic. Call 705-856-8282 for appointment (pg 12)
	MFN OFFICES CLOSED		

Elementary School Information—First day of school is Wednesday September 6, 2023!

- Sir James Dunn Public School (ADSB), 36 McKinley Avenue, Wawa, 705-856-2517
- St. Augustine's French Immersion School (HSCDSB), 2 Arnott Street, Wawa, 705-856-4521
- École Saint-Joseph (CSCNO), 101 Churchill Avenue, Wawa, 705-856-2003
- École publique l'Escalade (CSGNO), 52 Winston Road, Wawa, 705-856-0123

CALENDAR

page number listed.**



Thursday 17	Friday 18	Saturday 19
Community Health Nurse at Medical Centre (pg 3)		

Thursday 24	Friday 25	Saturday 26
Community Health Nurse at Medical Centre (pg 3)	Women's Retreat (front page)	Women's Retreat (front page)
Chief & Council Meeting (pg 2)		

Thursday 31	Friday 1	Saturday 2

Thursday 7	Friday 8	Saturday 9
		Wawa's Fall Fair

High School Information—First day of school is Wed. September 6, 2023!

- Michipicoten High School (ADSB), 86 Magpie Road, Wawa, 705-856-4464
- École Secondaire Saint-Joseph (CSCNO), 101 Churchill Avenue, Wawa, 705-856-2003

OTHER CALENDARS:

Indigenous Diabetes Health Circle Programming:

Visit www.facebook.com/IDHCHealth/ for event listings, videos, news and resources! For any questions or referrals, contact Gail Stup at call 289-241-9913 or email elderhelper@idhc.life.

Autism Ontario:

Visit www.autismontario.com/events to view and register for OAP Information Sessions, Workshops, Support Groups, and Community Events.

NIHB Medical Transportation now has an after hours phone number for Emergency Use after 4:15pm EST.

1-833-675-3081

Please still reach out to them during their regular hours of 8:00am-4:15pm EST Monday to Friday at 1-877-779-7749

or by email Nihbmt.Tbay@sac-isc.gc.ca



Foot Care Clinic

Northern Clinic, 3 Maple Street
Wawa, ON, Upper Level

Wednesday Aug 9, 2023

Wednesday Aug 16, 2023

Wednesday Aug 23, 2023

Wednesday Aug 30, 2023

Wednesday Sept 6, 2023

Wednesday Sept 13, 2023

Good Health Includes Healthy Feet!

In many conditions, including Diabetes, feet can lose sensation and become diseased.

Treatment Types: Diabetic Foot Health, Trimming of Nails, Calluses, Fungal Infection, Cracked Heel, Ingrown Toenail, Ball of Foot Pain, Histafreeze, Heel Pain, and Nail Thickness.

Priority Booking for Clients with Diabetes

Our Advanced Foot Care Nurse will assess your feet and teach you to care for your feet so you don't miss a step.

For Appointments please call Diedre Dupuis

705-856-8282—Toll Free 1-833-564-2726

Your call is important to us, if we do not respond, please leave a message and we will call you back as soon as possible – Miigwetch

LOOKING TO ADD SKILLS TO YOUR RESUME?

Register for our **FREE** Workplace Essentials Program



WORKPLACE ESSENTIAL SKILLS

Money Math, Apprenticeship Math, Employability Skills, Social Media and Your Job Search, Customer Service Essentials, Exploring Entrepreneurship



CAREER EXPLORATION

Unsure of what kind of job you would like? We can help you navigate your career choices based on your likes, dislikes and goals for the future.



GET CERTIFICATIONS YOU NEED

WHMIS, AODA, Smart Serve, Food Handling, Cansell, Violence & Harassment in the Workplace

WORK ONLINE, AT HOME OR AT THE COMFORT OF OUR CENTRE

Canada

EMPLOYMENT
ONTARIO EMPLOI
ONTARIO

Ontario



Wawa Adult
LEARNING
CENTRE

+705-856-4394

info.nalcwawa@gmail.com



TEMPORARY EMPLOYMENT OPPORTUNITY

FIRST NATION BAND REPRESENTATIVE

(Internal/External Posting)

Michipicoten First Nation is seeking the services of a First Nation Band Representative in Sault Ste. Marie, for a temporary period. The initial contract will cover four months, with a possibility of extension.

The role of the First Nation Band Representative is critical in serving the children and families of Michipicoten First Nation (MFN) and requires a highly motivated individual with exceptional advocacy skills, possessing critical knowledge of the provincial and federal child welfare legislation. This position will act on behalf of MFN as a party under the CYFSA, to advocate for the best interests of children affiliated with MFN and involved with Child Welfare, both on and off reserve. The First Nation Band Representative, reports to the Band Representative Intake Supervisor and works as part of a social team to deliver a suite of intervention and prevention services to Michipicoten citizens. The incumbent will be competent and knowledgeable in the Anishinaabe culture and plays a key role in partnership with MFN legal, prevention team members, external child welfare agencies and linking families to supports to ensure the rights of children and families are respected throughout the planning process, court proceedings and works to ensure a culturally appropriate disposition of the case. [This position requires an adjusted work schedule to accommodate evenings and weekends to provide services when families are available. Flexible hours and ability to travel is required.](#)

Key Responsibilities

- Represent MFN's interests in Child Protection Proceedings or Hearings and with Child Welfare Agencies
- Maintain strong knowledge of the *Child, Youth & Family Services Act*, and the *Act Respecting First Nations, Inuit, and Metis children, youth and families*, the policies, and procedures of the child welfare system and alternative options to apprehensions.
- Provide support to MFN citizens and affiliated families that are child welfare involved.
- Specific administration duties related to case management.

Qualifications

Education & Experience

- Minimum Post-secondary diploma or degree in Social Work, Social Science, or related field
- Minimum three-years experience with a First Nation community in the social services field
- Extensive knowledge and understanding of provincial and federal child welfare legislation
- Knowledge of court proceedings involving child welfare and child welfare agency protection matters
- Direct Experience working with Indigenous families

Knowledge, Skills & Abilities

- Knowledge of and respect for Anishinaabe values, teachings, culture, and traditions is of critical importance
- Proficient in Microsoft Office Suite and Outlook
- Ability to work flexible hours, including evenings and/or weekends and travel at minimal notice
- Knowledge of Case Management techniques
- High level of integrity, work ethic and ability to exercise discretion in highly confidential subject matters

Other

- Valid Driver's License and reliable personal vehicle
- Offer of employment conditional upon satisfactory Criminal Records Check with Vulnerable Sector Screen (if hired)

Wages \$31.96 - \$36.86/hr, based upon experience and qualifications.

To Apply Please submit your cover letter and resume by email to Human Resources with the position title in the subject line to hr@michipicoten.com. This position will remain open until filled.



MICHIPICOTEN FIRST NATION

EMPLOYMENT OPPORTUNITY

FAMILY SUPPORT WORKER

Permanent Position (Internal/External Posting)

The **Family Support Worker** reports to the Manager, Health & Social Services and works as part of an integrated Team that delivers a suite of promotion, prevention and intervention health and social services to Michipicoten citizens fostering community well-being. The Incumbent will assist Michipicoten citizens facing personal challenges by linking them to programs and services available to address their situation. In this role, you will support secondary prevention activities that include home visits with customary care families, identify client needs, create action plans, and act as a systems navigator to ensure clients are able to access required support, whether that be within an indigenous culturally competent framework, or a best practice model. Some travel and work outside of office hours may be required.

Key Responsibilities

- Provision of culturally based programming for Indigenous families
- Identifies client needs and provides referrals to connect clients to existing services and programs within the area
- Works with Michipicoten's Health and Social Services Team to plan and coordinate secondary prevention activities that address the physical, emotional, spiritual, and mental health needs of families and clients.
- Networking, relationship building and engagement with external agencies for appropriate referral
- Administration of the Prevention Customary Care Program and reporting
- Attending training, monthly staff meetings and case management meetings

Requirements

- Post-secondary diploma in Social Work, Native Child & Family Studies, or other Human Services
- Preferred degree in Social Work, Social Sciences, or related field of study
- Minimum one-year experience coordinating and/or delivering support programs
- Minimum one-year experience coordinating and/or delivering cultural programming (preferred)
- Direct experience working with Indigenous families
- Experience working with and/or within a First Nation community in the social service field is a must
- Knowledge of and respect for Anishinaabe values, teachings, culture, and traditions is of critical importance
- Proficient in MS Office applications, various software, and internet
- Knowledge and understanding of the *Child, Youth, and Family Services Act (CYFSA)* and *An Act respecting First Nations, Inuit and Métis children, youth and families (Bill C-92)*
- In-depth knowledge of Health and Social issues affecting First Nation communities
- Valid Ontario driver's license and access to a personal vehicle
- High level of confidentiality, integrity and work ethic
- Able and willing to work flexible hours and extended hours may be required based on activity
- An off of employment is conditional upon receipt of satisfactory Criminal Records Check and a Vulnerable Sector

Work Location: Michipicoten First Nation, Health Centre (near Wawa, Ontario)

Wages: Salary range is between \$41,000 to \$53,708 based upon experience and qualifications. Michipicoten offers a shared costs employee benefit package, matching pension benefits, up to fifteen statutory holidays, paid Christmas closures, paid personal leave days and many more intangible [benefits related to working with families](#).

To Apply: Please submit your cover letter and resume as one document by email with the position title in the subject line to Lisa Belanger at hr@michipicoten.com. This position will remain open until filled.



Michipicoten First Nation
EMPLOYMENT OPPORTUNITY
MANAGER, CULTURE, LANGUAGE & EDUCATION
(Permanent – Full-time)

Michipicoten First Nation (MFN) is a vibrant Anishinaabe community located on the white sands (northeast shores) of Lake Superior near Wawa Ontario. The registered population is approximately 1,275 with 70 citizens living on reserve. With a strong sense of community and cultural identity, Michipicoten First Nation strives to maintain harmony and balance with Mother Earth, neighbouring First Nations and surrounding communities.

Manager, Culture, Language & Education is responsible for planning, creating, developing, and implementing an education strategy that support the personal and professional development of all our citizens through all life stages from early learning through their elder years. As Manager, you will lead the delivery a range of cultural programs and initiatives aimed at the enhancement and retention of Anishinaabemowin language, and Anishinaabe traditional and cultural practices. You are also responsible for delivering the Nation's programs that support our citizens in the pursuit of their educational goals.

RESPONSIBILITIES

- Planning, creating, developing, and implementing the Nation's culture and language strategy supported with a work plan for delivering a range of cultural initiatives (activities, programs, projects) for the retention of Anishinaabemowin language, Anishinaabe traditional and cultural practices within the MFN community.
- Responsible for planning, developing and implementing the Nation's elementary, secondary and post-secondary education programs and services.
- Overseeing the day-to-day operations of the Culture, Language and Education department
- Financial Management of the Department

QUALIFICATIONS

- Bachelor's Degree in an Indigenous education-related discipline
- In-depth knowledge and experience with Anishinaabe culture, traditions, customs and protocols.
- Fluency in Anishinaabemowin is an asset
- Minimum five (5) years, recent experience working in an education setting serving an Anishinaabe community; including the development, implementation, delivery, monitoring, and evaluation of education programs and services.
- Minimum five (5) years in people management including recruitment, career planning, coaching, mentoring, and performance management.
- Experience in collaborative program planning including a range of government and non-government stakeholders.
- Experience conducting research, data analysis and strategic planning.
- Experience with efficiently managing budgets and preparation of financial reports.

To Apply: Please submit your cover letter and resume as one document by email with the position title in the subject line to Lisa Belanger at hr@michipicoten.com. This position will remain open until filled.



Michipicoten First Nation

EMPLOYMENT OPPORTUNITY

COMMUNITY ECONOMIC DEVELOPMENT OFFICER

(Permanent – Full-time)

Michipicoten First Nation (MFN) is a vibrant Anishinaabe community located on the white sands (northeast shores) of Lake Superior near Wawa Ontario. The registered population is approximately 1,275 with 70 citizens living on reserve. With a strong sense of community and cultural identity, Michipicoten First Nation strives to maintain harmony and balance with Mother Earth, neighbouring First Nations and surrounding communities.

Reporting to the Director of Operations, the CEDO is responsible for overseeing the functions of the Community Economic Development Department that serves to develop strategies to assist the Nation and its citizens to broaden their economic base and identify new or emerging areas of economic opportunity. The CEDO will be involved in planning, developing and implementing economic opportunities in collaboration with Michipicoten's economic development corporation and government, private industry, municipalities, and First Nation partners. There will be a strong emphasis on business venture development for the Nation related to essential community services, ecotourism and resource development.

KEY TASKS

- Responsible for Economic Diversification, Liaison, and Implementation
- Responsible for Capacity Building and Grant Writing
- Responsible for overseeing the day-to-day operations of the Community Economic Development department
- Responsible for the Financial Responsibilities of the Department

QUALIFICATIONS

- Degree in community development, business, commerce, economics, or related discipline, or an equivalent combination of education and experience;
- Experience working with First Nations;
- Five (5) or more years experience in community or economic development;
- Three (3) or more years in a management or supervisory role;
- PMP Certification an asset;
- Experience in venture development;
- Excellent computer skills, including proficiency in MS Office;
- Excellent interpersonal skills coupled with community outreach skills;
- Knowledge of Indigenous Rights, history, culture, and current socioeconomic issues;
- Strong communication, grant writing and negotiation skills;
- Strong interpersonal and government/private industry relations skills;
- Proven track record for building, developing, and coordinating successful projects.

To Apply: Please submit your cover letter and resume as one document by email with the position title in the subject line to Lisa Belanger at hr@michipicoten.com. This position will remain open until filled.



MICHIPICOTEN FIRST NATION

EMPLOYMENT OPPORTUNITY

COMMUNITY WELLNESS WORKER

Permanent Position (Internal/External Posting)

The Community Wellness Worker Program supports holistic approaches to the promotion of healthy living and the prevention of family violence through the implementation of client driven services and participant-based activities and networking with other Michipicoten First Nation programs, and community organizations to increase client access to services.

The **Community Wellness Worker** reports to the Manager, Health & Social Services and works as part of an integrated Team that delivers a suit of promotion, prevention and intervention health and social services to Michipicoten citizens fostering community well-being. The Incumbent will be competent and knowledgeable in the Anishinaabe culture and plays a key role in planning, developing, and implementing health/wellness, cultural, and land-based programming and events for individuals and families on and off reserve, based on community need. [This position requires an adjusted work schedule; incumbent will be required to work evenings and weekends to provide services when families and youth are available.](#)

Key Responsibilities

- Community Health Promotion & Family Violence Prevention
- Keep current on public health and wellness information and resources
- Client driven services and supports that identify concerns/needs with client action plans to address concerns/needs, provide referrals to connect clients to external services, programs, and resources
- Develop and implement public awareness and education campaigns through print, social media, events, etc. on various health and wellness topics
- Develop and implement workshops on public health and wellness topics that integrate Anishinaabe traditional teachings and land-based learning activities
- Monitor and evaluate programs, workshops, events, and campaigns

Education & Experience

- Post-secondary diploma in Social Work, Native Child & Family Studies, or other Human Services
- Minimum one-year experience coordinating and/or delivering support programs
- Minimum one-year experience coordinating and/or delivering cultural programming (preferred)
- A combination of education and experience may be considered
- Direct Experience working with Indigenous families

Qualifications

- Knowledge of and respect for Anishinaabe values, teachings, culture, and traditions is of critical importance
- Proficient in Microsoft Office and Outlook
- Proficient in Zoom/Microsoft Teams and other online tools and applications for virtual engagements
- Ability to work flexible hours, including evenings and/or weekends
- Ability to attend training and meetings as needed
- High level of confidentiality, integrity, and work ethic
- Valid Driver's License and reliable personal vehicle
- Offer of employment conditional upon satisfactory Criminal Records Check with Vulnerable Sector Screen

Wages: Salary range is between \$41,000 to \$52,852 based upon experience and qualifications. Michipicoten offers a shared costs employee benefit package, matching pension benefits, up to fifteen statutory holidays, paid Christmas closures, paid personal leave days and many more intangible [benefits related to working with families.](#)

To Apply: Please submit your cover letter and resume as one document by email with the position title in the subject line to Lisa Belanger at hr@michipicoten.com. This position will remain open until filled.



In partnership with Michipicoten First Nation, Argonaut Gold located at the Magino Mine in Dubreuilville, is accepting cover letters and resumes from any Michipicoten First Nation family members.

If you are looking for employment, please email your cover letter and resume, including that you are a Michipicoten First Nation family member, to the Human Resources department at magino.hr@argonautgold.com

Argonaut Gold is a Canadian gold company engaged in exploration, mine development and production.



meglab

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JOB OFFER

RELIABILITY TECHNICIAN

Chapleau, Ontario

The various tasks will include oil sampling, diagnostics, emission test on diesel equipment, preventative maintenance schedules, pre-inspection reports, routine inspections, failure analysis as well as other required items required to maintain the mobile mining equipment on site.

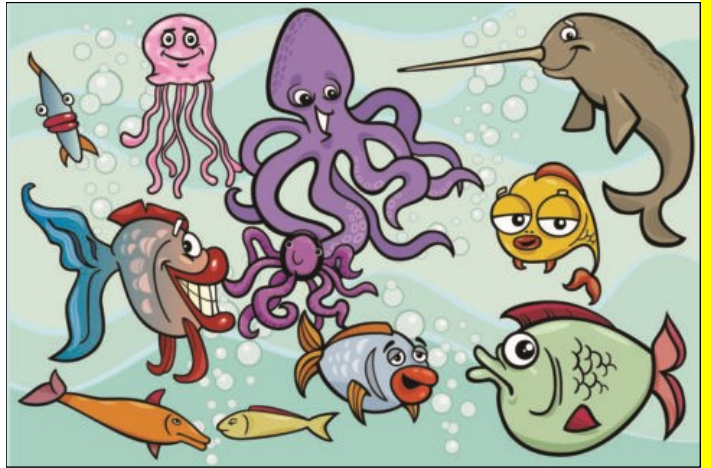
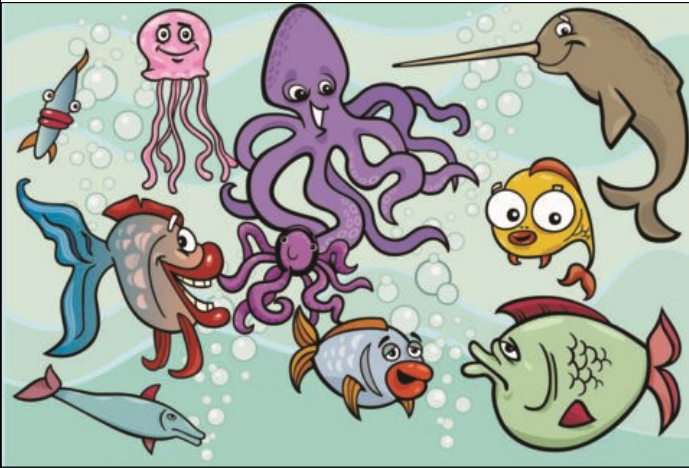
4/3 Schedule

Required profile:

- Heavy equipment background
- Excellent communication in English

**SEND YOUR APPLICATION TO :
CAREERS@MEGLAB.CA**

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AUGUST Word Search Puzzle



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 A Y B U H M D A N E I W R Q V A B B
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 Z T P Q A S D Z R D W D I W T B Y K
 E X O S P T W E P N E T I I K E J I
 B S P W S O E I G X A N N N Z C G N
 R O U S E O P N M O M F M E G U A G
 D V S N N L I S L M M O R L Q E C J
 C G B A S H T F I A I I A F Y I B S
 F A C E S E I C E C F N Z N N A K O
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 E S C K L N I R M H P U K A V R U W
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 V Z B E S P T Z X V L S R W F P E X

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 PICNIC
 BEACH
 ICE (as in ice cream)



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 SWIMSUIT
 SWIMMING
 POPSICLES
 READING

WARM
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 TOWEL
 POOL
 PARK
 CAMPING
 SUNSET

