



EMPLOYMENT OPPORTUNITY **FAMILY WELL-BEING WORKER**

(Internal/External Posting – Sept 2023)

Michipicoten First Nation (MFN) is a vibrant Anishinaabe community located on the white sands (northeast shores) of Lake Superior near Wawa Ontario. The registered population is approximately 1,275 with 70 citizens living on reserve. With a strong sense of community and cultural identity, Michipicoten First Nation strives to maintain harmony and balance with Mother Earth, neighbouring First Nations, and surrounding communities.

The Family Well-Being Worker Program is a prevention focused, community-led program designed to address the root causes of violence, trauma and over-representation of Indigenous children and youth in child welfare and youth justice systems. The program supports families and individuals of all ages and identities through the provision of a safe meeting space and delivery of culturally based programming. Michipicoten is seeking a full-time **Family Well-Being Worker**, to deliver a suite of promotion and prevention services to Michipicoten citizens. The Incumbent will be competent and knowledgeable in the Anishinaabe culture and play a key role in planning, developing, and implementing health/wellness, cultural, and land-based programming and events for individuals and families on and off reserve, based on community need. This position requires an adjusted work schedule as incumbent will be required to work some evenings and weekends to provide services when families and youth are available.

RESPONSIBILITIES

- Provides culturally based programming for Indigenous families.
- Identifies client needs and provides referrals to connect clients to existing services and programs in their communities.
- General administration and maintenance of the Family Well-being Lodge.

QUALIFICATIONS

- Post-secondary diploma in Social Work, Native Child & Family Studies, or other Human Service
- Minimum one-year experience coordinating and/or delivering support programs
- Minimum one-year experience coordinating and/or delivering cultural programming (preferred)
- Direct Experience working with Indigenous families
- Knowledge of and respect for Anishinaabe values, teachings, culture, and traditions is of critical importance
- Proficient in Microsoft Office and Outlook
- Ability to work flexible hours, including evenings and/or weekends
- Ability to attend training and meetings as needed
- Valid Driver's License and reliable personal vehicle
- Offer of employment conditional upon satisfactory Criminal Records Check with Vulnerable Sector Screen

WAGE RANGE \$19.50-\$26.66/hr based upon experience and qualifications. Michipicoten offers a shared costs employee benefit package, matching pension benefits, up to fifteen statutory holidays, paid Christmas closures, paid personal leave day and many more intangible benefits related to working with families.

To Apply: Please submit your cover letter and resume by email with the position title in the subject line to hr@michipicoten.com. This position will remain open until filled.

Michipicoten First Nation is dedicated to promoting equity and diversity and serving the interests of their citizens. The successful candidate will be primarily engaged in serving the interests of Michipicoten citizens and will give preference to citizens and Indigenous candidates who possess the necessary qualifications.