MAAMWESYING
NORTH SHORE COMMUNITY HEALTH SERVICES INC.

EMPLOYMENT OPPORTUNITY

Nurse Practitioner (RN – PHC)
Location: Northern Clinic, Wawa, Chapleau and Area
Full-Time Permanent

Who you are? You are highly motivated in sharing your interest in providing primary health care within an inter-disciplinary team environment. Acknowledging the Seven Grandfather Teachings in your work to build relationships. In addition, you have the ability to draw on your own knowledge and life skills to support and maintain efficient operational functions with a positive outlook.

Who we are? We are a leader in First Nation Health. Our foundation is Indigenous Health in Indigenous Hands. We provide accessible, quality, culturally safe and holistic health care that supports and enhances the wellness of individuals, families, and communities. We work with our 11 First Nation community partners and one Indigenous Friendship Centre in the provision of primary health care, traditional healing, mental wellness and addictions, home and community support services and health promotion services. We have recently been approved as the first Indigenous led Ontario Health Team by the Ministry of Health.

The opportunity: Under the direction of the Integrated Care Manager, the Nurse Practitioner is responsible to provide primary health care services for Maamwesying, North Shore Community Health Services Inc, Northern Clinic. The scope of this service is within an inter-disciplinary team to provide client-centered comprehensive care to clients and their families.

What you need to bring with you:

- A Master's in Nursing Degree and valid certificate as a Nurse Practitioner, preferably with a Primary Health Care Focus
- Bachelors of Science in Nursing degree
- Current registration and good standing with the College of Nurses of Ontario as an RN(EC)
- Three to five years of work-related work experience as a Nurse Practitioner
- Experience working within Indigenous communities is an asset
- Experience working within electronic medical records
- Ability to multi-task, organize multiple projects and programs
- Ability to work within an interdisciplinary team environment
- Demonstrated competence in conflict resolution
- Knowledge of Anishinabek Health and Traditional health practices
- Excellent oral and written communication skills
- Possess a valid driver's license, safe driving record as demonstrated in a driver's abstract and access to a reliable vehicle

Why Work with Us?

- Competitive Salary based on experience
- Paid Extended Health Benefits
- Healthcare of Ontario Pension Plan (HOOPP)
- Competitive vacation package; with an additional 6 Indigenous statutory holidays
- Life-long learning is a priority, offering 10 Professional Development Days and $3200/Annual Budget

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- Technology Amenities provided (i.e., laptop, electronic medical record system, cell phone)
- All travel expenses covered
- Daytime hours of work 8:30 a.m. to 4:00 p.m. Monday to Friday
- Relocation expenses are negotiable
- High staff satisfaction rated work environment, priority on provider and client experience
- Access to Cultural and Traditional teachings of the Indigenous People
- 15 days of Personal Leave

What to expect? Given the traditional practices of Indigenous people, from time-to-time exposure to smoke from the burning of sacred medicines such as tobacco, sweet grass, sage, or cedar may occur. Accessibility accommodations will be available upon request.

An offer of employment will be conditional upon an acceptable vulnerable sector police records check. Hiring of Indigenous People will be given preference, as allowed under Section 14 of the Ontario Human Rights Code – Special Programs.

Qualified individuals are invited to submit a cover letter along with a current resume, certificates, diplomas, along with three current work-related references to the link provided that will go directly to our organization. Please ensure that “Nurse Practitioner” appears in the subject line.

https://maamwesying.bamboohr.com/careers/149

Posting Deadline: Tuesday, January 21, 2025 at 4:00 p.m.

Thank you to all applicants however, only those selected for an interview will be contacted.