



# Traffic Controller Job Posting

**Location:** Sault Ste. Marie, Ontario

**Company:** Pioneer Construction

**Position Type:** Full-Time, Seasonal

## Who We Are

Pioneer Construction is a Northern Ontario-based civil construction company with a history dating back to 1938. Founded in Sudbury, we have grown into a trusted leader in road building, heavy civil construction, municipal infrastructure, and mining support services across the region. With a strong commitment to safety, quality, and community development, we take pride in building and maintaining the infrastructure that connects and supports Northern Ontario.

## The Opportunity

We are seeking reliable and safety-focused Traffic Control Persons to support an upcoming project in the Michipicoten First Nation community near Sault Ste. Marie, Ontario. In this role, you will play a critical part in ensuring the safe and efficient movement of vehicles, equipment, and pedestrians through active construction zones.

This position is ideal for individuals who are attentive, adaptable, and committed to maintaining a safe work environment. Traffic Controllers are key to supporting our crews on-site by managing traffic flow, communicating effectively with team members and the public, and responding quickly to changing site conditions.

## Your Day-to-Day

- Set up, maintain, and remove traffic control signs, barricades, and devices
- Direct and control traffic safely and efficiently through construction zones in accordance with regulations and company procedures
- Assist equipment operators, pipelayers, and skilled trades workers as required
- Prepare construction sites by removing hazards and cleaning work areas
- Maintain a clean, organized, and safe work environment
- Follow all company, client, and regulatory health and safety policies, procedures, and standards
- Wear and maintain required Personal Protective Equipment (PPE) at all times
- Adhere to established safety and emergency procedures and report hazards or incidents promptly
- Accurately complete daily logs, timesheets, and work orders as required
- Perform physically demanding work including lifting up to 50 lbs, bending, crouching, climbing, crawling, repetitive reaching, and extended periods of standing throughout the workday
- Work outdoors in varying weather conditions, including inclement weather
- Work evenings, weekends, and extended hours as required to meet operational and project demands



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- Travel to job sites across Northern Ontario, including occasional out-of-town assignments with overnight stays
- Perform other related duties as assigned

## You Are a Good Fit If You Have

### Required:

- Valid G class Driver's License
- Strong commitment to safety and teamwork

### Considered an Asset:

- Prior experience in the construction industry
- Secondary School diploma or equivalent

### Skills & Abilities:

- Ability to perform physically intensive and strenuous tasks
- Ability to work efficiently with minimal supervision
- Strong communication skills with supervisors, coworkers, and clients
- Ability to adapt to changing job requirements and schedules
- Ability to work independently and meet deadlines
- Professional attitude and strong work ethic

## What We Offer

### Compensation & Benefits

- Pay: \$20.70 - \$21.70
- Extended health, dental, and life insurance
- Company pension
- Employee & Family Assistance Program
- Company events
- Ongoing training and career development

*This position is governed by a collective agreement. The pay range posted reflects base compensation under the applicable agreement. Placement within the range is based on experience, qualifications, and union provisions. Benefits and other incentives are offered separately.*

### Equity & Accessibility

At Pioneer Construction we seek to hire individuals with diverse characteristics, backgrounds, and perspectives. We strongly believe that world-class talent makes no distinctions based on gender, ethnic or national origin, sexual identity and orientation, age, religion, or disability, but enriches itself through these differences.



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Pioneer Construction welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

## How to Apply

Please submit your resume and cover letter to [careers@pioneerconstruction.ca](mailto:careers@pioneerconstruction.ca). To be considered, applicants must be legally entitled to work for us in Canada. We thank all applicants for their interest; However, only those that are selected for interviews will be contacted.

## Follow Us on Our Website and on Social Media:

Website: [www.pioneerconstruction.ca](http://www.pioneerconstruction.ca)

Facebook: [www.facebook.com/pioneerconstructioninc](http://www.facebook.com/pioneerconstructioninc)

LinkedIn: [www.linkedin.com/company/pioneer-construction-inc](http://www.linkedin.com/company/pioneer-construction-inc)

Instagram: [www.instagram.com/pioneersconstruction](http://www.instagram.com/pioneersconstruction)

Posting Date: April 1, 2026

Closing Date: April 16, 2026