



EMPLOYMENT OPPORTUNITY

COMMUNITY HEALTH REPRESENTATIVE

(Internal/External Posting)

May 4, 2026

Michipicoten First Nation (MFN) is a vibrant community located near Wawa, ON and approximately 225 km from Sault Ste. Marie, ON. With a small number of members on reserve and the majority dispersed around the globe, Michipicoten First Nation strives to maintain harmony and balance with Mother Earth, neighbouring First Nations, and surrounding communities, while building on socio-economic independence and a strong sense of community and cultural identity.

Michipicoten First Nation is seeking a full-time, permanent **Community Health Representative (CHR)**. Reporting to the Manager, Health & Social Services, the CHR supports the health and wellness of Michipicoten First Nation members through outreach, health promotion, and system navigation. This role connects community members to health and social services and supports safe transitions between care settings, including hospital, primary care, and treatment programs. The CHR collaborates with internal teams and external partners to ensure coordinated, culturally grounded care, reduce service gaps, improve access, and support an integrated, community-driven approach to wellness.

PRIMARY RESPONSIBILITIES

- Health Promotion & Education
- Outreach & Community Support
- System Navigation & Care Coordination
- Collaboration & Integrated Service Delivery
- Community Engagement
- Documentation & Reporting, both internal and based on Funding requirements
- Administration

QUALIFICATIONS

Education & Training

- Post-secondary education in health, social services, or a related field
- Community Health Representative certification (or willingness to obtain)
- Algoma Public Health (APH) Food handler training and certification is an asset

Experience

- Two years of experience in a First Nation Health setting

Knowledge, Skills & Abilities

- Knowledge of First Nation culture, traditions, and health issues
- Knowledge of community-based health care
- Proficiency with MS Office, Teams, Outlook and data entry
- Strong communication and interpersonal skills
- Ability to work independently and as part of a team
- Empathy, compassion, and cultural sensitivity
- Strong organizational and time management skills
- Ability to handle confidential information with discretion

Other

- Valid G driver's license and reliable transportation.
- Satisfactory driver's abstract
- Satisfactory Criminal Records Check
- Standard First Aid & CPR

LOCATION Michipicoten First Nation

TERM Full-time, Permanent

WAGE RANGE \$23.64 - \$26.33/hr

TO APPLY Please submit your cover letter and resume as a single document to hr@michipicoten.com with the position title in the subject line by **May 15, 2026**. A full job description is available upon request to Human Resources. **Michipicoten members and Indigenous applicants are encouraged to self-identify.**

Michipicoten First Nation is dedicated to promoting equity and diversity and serving the interests of its members. The successful candidate will primarily serve the interests of Michipicoten members, and preference will be given to MFN members and Indigenous candidates who possess the necessary qualifications.